Experiment 1d Materials

Condition: Baseline

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.

Candidate A: Hunter McGrath

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Candidate B: Laurie Andersen

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Experiment 1d Materials

Condition: EnvyC Female

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.

Candidate A: Hunter McGrath

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Candidate B: Laurie Andersen

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Candidate C: Stephanie Nielsen

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Experiment 1d Materials

Condition: EnvyC Male

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.

Candidate A: Hunter McGrath

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Candidate B: Laurie Andersen

Global Aptitude (competent, intelligent, confident, competitive, independent):

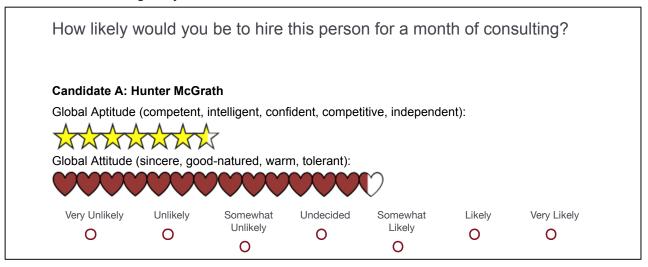Global Attitude (sincere, good-natured, warm, tolerant):

Candidate C: Seth Nielsen

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Experiment 1d Materials

Likelihood of hiring: Pity candidate

How likely would you be to hire this person for a month of consulting?

Candidate A: Hunter McGrath

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

Very Unlikely	Unlikely	Somewhat Unlikely	Undecided	Somewhat Likely	Likely	Very Likely
○	○	○	○	○	○	○

○ Male

○ Female

○ Other

○ Prefer not to answer

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Last Click: *0 seconds*

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#QuestionText, TimingClickCount#: *0 clicks*

Likelihood of hiring: Envy candidate

How likely would you be to hire this person for a month of consulting?

Candidate B: Laurie Andersen

Global Aptitude (competent, intelligent, confident, competitive, independent):

Global Attitude (sincere, good-natured, warm, tolerant):

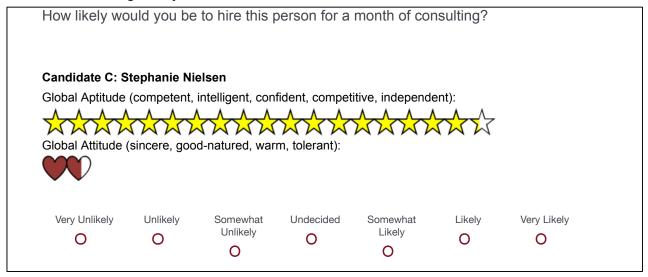| Very Unlikely	Unlikely	Somewhat Unlikely	Undecided	Somewhat Likely	Likely	Very Likely
○	○	○	○	○	○	○

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These page timer metrics will not be displayed to the recipient.

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Experiment 1d Materials

Likelihood of hiring: EnvyC Female

How likely would you be to hire this person for a month of consulting?

Candidate C: Stephanie Nielsen

Global Aptitude (competent, intelligent, confident, competitive, independent):

⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐☆

Global Attitude (sincere, good-natured, warm, tolerant):

❤️❤️

Very Unlikely	Unlikely	Somewhat Unlikely	Undecided	Somewhat Likely	Likely	Very Likely
○	○	○	○	○	○	○

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#QuestionText, TimingPageSubmit#: *0 seconds*

#QuestionText, TimingClickCount#: *0 clicks*

Likelihood of hiring: EnvyC Male

How likely would you be to hire this person for a month of consulting?

Candidate C: Seth Nielsen

Global Aptitude (competent, intelligent, confident, competitive, independent):

⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐⭐☆

Global Attitude (sincere, good-natured, warm, tolerant):

❤️❤️

Very Unlikely	Unlikely	Somewhat Unlikely	Undecided	Somewhat Likely	Likely	Very Likely
○	○	○	○	○	○	○

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Experiment 1d Materials

Demographics

Please describe yourself:

○ Male

○ Female

○ Other

○ Prefer not to answer

Age

[   ]