Condition: Baseline

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.



Candidate A

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate B

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):





Condition: PityAD

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.



Candidate A

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate B

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate C

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):





Condition: PityC

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.



Candidate A

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate B

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate C

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Condition: EnvyAD

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.



Candidate A

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate B

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate C

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):





Condition: EnvyC

Imagine that you have been put in charge of hiring a human resources consultant to advise your boss on strategy. The headhunting firm has sent over some information about how each final candidate performed on two global personality assessments to help you make your decision. Please take the next 10 seconds to carefully evaluate each candidate.



Candidate A

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate B

Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):



Global Attitude (sincere, good-natured, warm, tolerant):





Candidate C

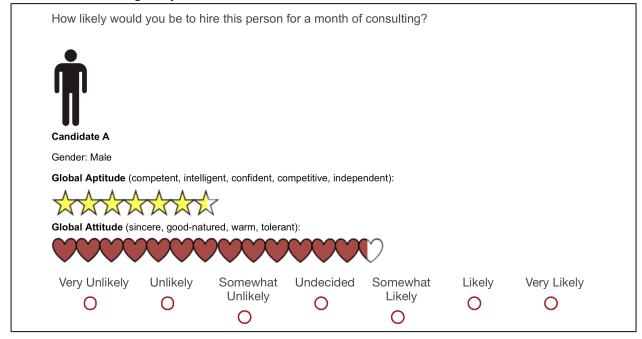
Gender: Male

Global Aptitude (competent, intelligent, confident, competitive, independent):

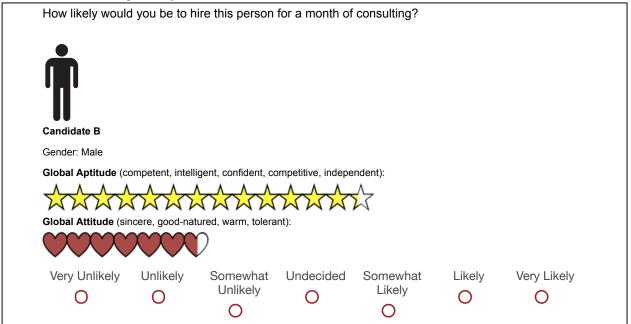




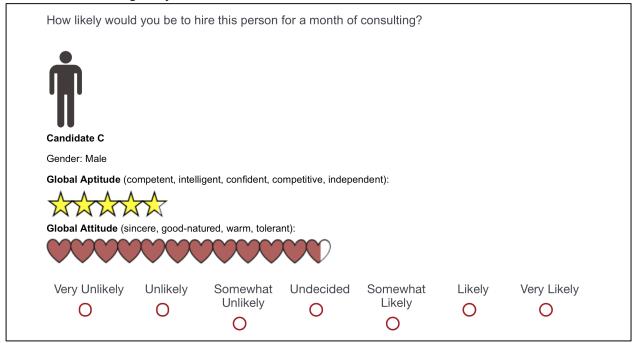
Likelihood of hiring: Pity candidate



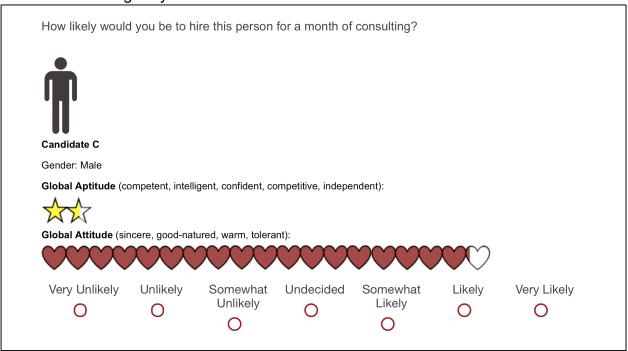
Likelihood of hiring: Envy candidate



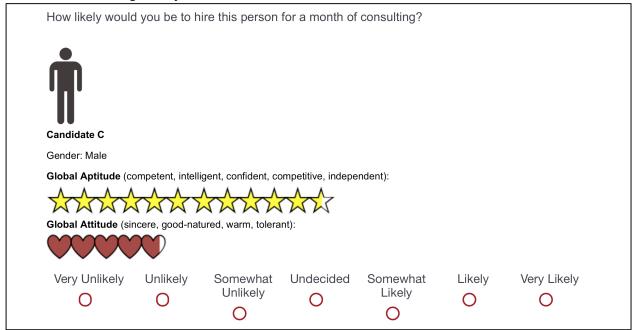
Likelihood of hiring: PityAD



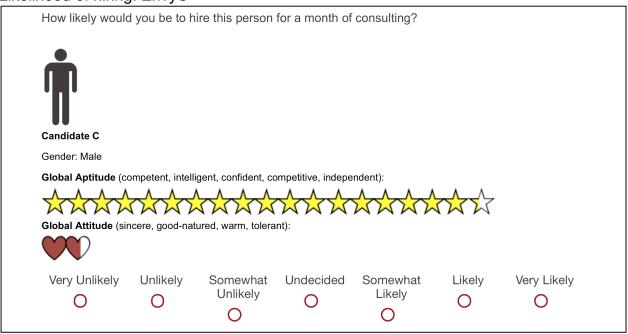
Likelihood of hiring: PityC



Likelihood of hiring: EnvyAD



Likelihood of hiring: EnvyC



Demographics

Please describe yourself:			
O Male			
O Female			
Other			
O Prefer not to answer			
Age			