

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> FSUOPXA	<b>Last updated on</b> 02-Jun-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
SYNECHRON TECHNOLOGIES PRIVATE LIMITED CEDAR Building, Ascendas, RajivGandhi Infotech Park, Hinjewadi, Phase III, Pune - 411057 Maharashtra +(91)20-42901284 Ashok.chavan@synechron.com	SIDDHARTH GUPTA A-1, 89-90, 2ND FLOOR, SECTOR 11, ROHINI, DELHI - 110085 Delhi

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAICS2894R	PNEF00435B	APGPG2887L	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037	2019-20	<b>From</b> 01-Apr-2018	<b>To</b> 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTCXMODF	406980.00	39424.00	39424.00
Q2	QTFYADQG	406980.00	38473.00	38473.00
Q3	QTIBEDRF	406980.00	37011.00	37011.00
Q4	QTNKWSZE	413980.00	24125.00	24125.00
<b>Total (Rs.)</b>		<b>1634920.00</b>	<b>139033.00</b>	<b>139033.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	13229.00	0004329	04-05-2018	01849	F
2	13144.00	0011349	04-06-2018	04259	F
3	13051.00	0011349	02-07-2018	03465	F
4	12947.00	0004329	03-08-2018	19448	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	12830.00	0013283	03-09-2018	02409	F
6	12696.00	0011352	03-10-2018	01884	F
7	12540.00	0013283	05-11-2018	06915	F
8	12353.00	0011349	04-12-2018	05579	F
9	12118.00	0013283	02-01-2019	01737	F
10	13991.00	0510075	04-02-2019	14541	F
11	5535.00	0510075	06-03-2019	29803	F
12	4599.00	0510075	27-03-2019	10792	F
<b>Total (Rs.)</b>	<b>139033.00</b>				

## Verification

I, **ASHOK GANPATRAO CHAVAN**, son / daughter of **GANPATRAO BABURAO CHAVAN** working in the capacity of **ASSOCIATE DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **139033.00** [Rs. **One Lakh Thirty Nine Thousand and Thirty Three Only** (in words)] has been deducted and a sum of Rs. **139033.00** [Rs. **One Lakh Thirty Nine Thousand and Thirty Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	19-Jun-2019	
Designation: ASSOCIATE DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name: ASHOK GANPATRAO CHAVAN

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> FSUOPXA		<b>Last updated on</b> 02-Jun-2019	
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>	
SYNECHRON TECHNOLOGIES PRIVATE LIMITED CEDAR Building, Ascendas, RajivGandhi Infotech Park, Hinjewadi, Phase III, Pune - 411057 Maharashtra +(91)20-42901284 Ashok.chavan@synechron.com		SIDDHARTH GUPTA A-1, 89-90, 2ND FLOOR, SECTOR 11, ROHINI, DELHI -110085 Delhi	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AAICS2894R	PNEF00435B	APGPG2887L	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2019-20	<b>From</b> 01-Apr-2018 <b>To</b> 31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1634920.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1634920.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	57000.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	273600.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	36000.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		366600.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1268320.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		42500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1225820.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1225820.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	5201.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	155201.00
12.	Total taxable income (9-11)	1070619.00
13.	Tax on total income	133686.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	5347.00
17.	Tax payable (13+15+16-14)	139033.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	139033.00

## Verification

I, ASHOK GANPATRAO CHAVAN, son/daughter of GANPATRAO BABURAO CHAVAN .Working in the capacity of ASSOCIATE DIRECTOR FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	19-Jun-2019	Full Name:	ASHOK GANPATRAO CHAVAN

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

<b>Place</b>	PUNE	(Signature of person responsible for deduction of tax)	
<b>Date</b>	19-Jun-2019	<b>Full Name:</b>	ASHOK GANPATRAO CHAVAN

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
1	Meal Voucher / Others	36,000	36,000	36,000

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Digitally Signed By Ashok Ganpatrao Chavan

<b>Place:</b> Pune	<i>Signature of the person responsible for deduction of tax</i>
<b>Date:</b> 24-Jun-2019	<b>Full Name:</b> Ashok Chavan

1. Gross Salary	Total(Rs.)
Basic	684,000
House Rent Allowance	273,600
Leave Travel Allowance	57,000
Professional Allowance	601,320
Recruit - Drive Bonus	7,000
Statutory Bonus	12,000
<b>Gross Salary</b>	<b>1,634,920</b>

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
May-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Jun-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Jul-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Aug-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Sep-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Oct-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Nov-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Dec-2018	57,000	30,000	0	22,800	24,300	22,800	22,800
Jan-2019	57,000	30,000	0	22,800	24,300	22,800	22,800
Feb-2019	57,000	30,000	0	22,800	24,300	22,800	22,800
Mar-2019	57,000	30,000	0	22,800	24,300	22,800	22,800
<b>Totals:</b>	684,000	360,000		273,600	291,600	273,600	273,600



**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>SYNECHRON TECHNOLOGIES PRIVATE LIMITED</b> CEDAR Building, Ascendas RajivGandhi Infotech Park Hinjewadi, Phase III Pune 411057 PNEF00435B
2. TAN	
3. TDS Assessment Range of employer:	The Commissioner of Income Tax -TDS PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037
4. Name, designation and PAN of employee:	<b>Siddharth Gupta - Lead - Technology</b> APGPG2887L
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,634,920
7. Financial Year	2018-19

## 8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	139,033
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	139,033
(d) Date of payment into Government treasury	as per Form-16

**DECLARATION BY EMPLOYER**

I, Ashok Chavan, son of Ganpatrao Chavan working as Associate Director - Finance do hereby declare on behalf of SYNECHRON TECHNOLOGIES PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Ashok Ganpatrao Chavan

*Signature of the person responsible for deduction of tax*

Place: Pune  
Date: 24-Jun-2019

Full Name: Ashok Chavan  
Designation: Associate Director - Finance