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Strengths Insight Report

SURVEY COMPLETION DATE: 02-17-2013



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Your Top 5 Themes

1. Maximizer
2. Strategic
3. Ideation
4. Activator
5. Positivity

Maximizer

SHARED THEME DESCRIPTION

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you say your life is enjoyable when individuals recognize your special talents. They probably encourage you to use your talents, knowledge, and skills. You prefer to spend time with these upbeat people. Why? They regularly point out your best qualities rather than your weaknesses. Instinctively, you intentionally set aside time to reflect on your unique abilities. You ponder the things you do quite well. Looking at what is right about yourself and your life energizes you. Dwelling on your shortcomings strikes you as an utter waste of time. It's very likely that you make good choices and draw sound conclusions. Coupling this with your strong sense of urgency, you can produce results quickly. Less decisive individuals are still trying to figure out what they should do after you have finished one task and moved on to the next one. Driven by your talents, you exhibit an awareness about what you do and do not do well. You trust your instincts in this regard. Over time, you have progressed faster and moved further by relying on your talents. You simply refuse to risk losing confidence in yourself by tackling assignments for which you lack the talent, even when you may possess some relevant knowledge, skills, or experience. Chances are good that you can show people from diverse backgrounds or with different interests how to cooperate and work productively with one another.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you feel wonderful when people value your innovative and original ideas. You are likely to help them envision what can be accomplished in the coming months, years, or decades. Instinctively, you might easily detect unusual configurations or spot new trends in data or factual information. Devising options appeals to you. You have little interest in simply repeating what worked in the past. Chances are good that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Driven by your talents, you may possess enough strength in language to express your ideas and feelings with ease. Maybe you rely on words and phrases your teammates can readily understand. Because of your strengths, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one.

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you automatically think of new and different ways to do things. Your mind is brimming with ideas. You probably are eager to share them with whoever will listen. Driven by your talents, you might be the member of the team who suggests creative ways to do things. Perhaps you propose more innovative ideas than some others in your group. Because of your strengths, you enjoy spending time with possibility thinkers. This is often the case when they present intriguing ideas that no one else has considered. You enjoy exploring the fascinating frontiers of medicine, politics, fashion, renewable energy sources, humanitarian aid, or the arts. By nature, you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you. Instinctively, you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity.

Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you easily stir people's enthusiasm with your cheerful exuberance for life. You have a gift for sharing your complete joy with others. By nature, you rely on your upbeat attitude to help people feel enthusiastic about life. You regularly direct their attention to what is good, beautiful, delightful, right, or possible. Others usually notice it is difficult to feel downcast — that is, in low spirits or dejected — when in your presence. Instinctively, you routinely spark the enthusiasm of individuals. Your own job, studies, or life becomes much more exhilarating when you help others more fully experience their lives. Because of your strengths, you celebrate the achievements and successes of individuals and groups. You compliment them. Your enthusiasm energizes people and makes them eager to tackle the task at hand. Time and again you say and do things that re-invigorate their minds, bodies, and spirits. It's very likely that you want to be in charge. As soon as you have made up your mind, you are eager to get started. People who interfere with your progress probably irritate you.

Positivity

SHARED THEME DESCRIPTION

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you judge your life much more favorably when you feel genuinely satisfied with what you already have accomplished. It's very likely that you are optimistic about life as long as you first tend to your own needs. Honoring your personal priorities frees your mind to assist someone

else. Instinctively, you long for employment or assignments that inspire you and pique — that is, arouse — your interest. You are much more enthusiastic about life when you can look forward to each day with enthusiasm rather than dread. By nature, you characteristically choose to spend more time interacting with adults than with youngsters. Mature individuals reinforce your optimism about life. You probably know what to talk about with adults. You frequently struggle to carry on meaningful conversations with children. Chances are good that you are cheerful and easygoing. You typically emphasize what you have in common with people. You diplomatically sidestep areas of disagreement. Your even-tempered nature and friendly disposition cause you to see the good in practically everyone. You probably feel sad for those who consistently look for the worst in individuals and are gleeful when they find it.