

Capgemini India Private Limited

Plot No. I, IT Park , I I 5/32&35, Nanakramguda,
Gachibowli, Hyderabad-500 032.
Tel: +91-40-23 12 6000
Fax: +91-40-23 12 6002
www.capgemini.com

February 20, 2015

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Ashok Kumar Patra was an employee of Capgemini India Private Limited from the period July 11, 2013 to February 20, 2015. At the time of leaving he was designated as a Senior Software Engineer.

We would like to reiterate that as per the contract of employment, Mr. Ashok Kumar Patra continues to be bound by the confidentiality, non-compete, non-solicitation and Intellectual Property Right provisions contained therein and in accordance with the policies of the Company even post termination of employment.

We wish Mr. Ashok Kumar Patra success in future endeavours.

For Capgemini India Private Limited



Sudhansu Sarangi
Manager
People Process

Capgemini India Private Limited

Plot No.1, IT Park , I I5/32&35, Nanakramguda,
Gachibowli, Hyderabad-500 032.
Tel: +91-40-2312 6000
Fax: +91-40-2312 6002
www.capgemini.com

February 20, 2015

Mr. Ashok Kumar Patra
Employee ID: 51879_FS

Dear Ashok,

We are in receipt of your resignation letter dated February 19, 2015 resigning from the services of the organisation. We accept your resignation with regret.

You will be relieved effective close of working hours on February 20, 2015.

We wish you success in your future endeavours.

Yours sincerely,

For **Capgemini India Private Limited**



Sudhansu Sarangi
Manager
People Process

Capgemini India Private Limited

Plot No. I, IT Park , I I 5/32&35, Nanakramguda,
Gachibowli, Hyderabad-500 032.
Tel: +91-40-2312 6000
Fax: +91-40-2312 6002
www.capgemini.com

February 20, 2015

Mr. Ashok Kumar Patra
Employee ID: 51879_FS

Dear Ashok,

Thank you for choosing Capgemini as a milestone in your career journey. It was a pleasure having you on board.

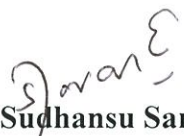
On behalf of Capgemini, I would like to thank you for the contributions you made during your tenure in Capgemini. We appreciate the value you brought to the organization.

I hope you had the right environment for developing your skills and making a meaningful contribution. I also hope the combination of knowledge and practice acquired in Capgemini will take you closer to your goal in the future.

If at any time, you wish to further your association with Capgemini again, feel free to contact us and we will look forward to that.

All the best to you for your future endeavours.

For **Capgemini India Private Limited**


Sudhansu Sarangi
Manager
People Process