Samuel P

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Summary

Frontend Developer with a strong foundation in **JavaScript**, **React**, and modern web development practices. Transitioning from 8+ years in IT recruitment, leveraging analytical skills, stakeholder management, and process optimization to deliver user-centric web solutions. Certified in **Meta Frontend Development** and **JavaScript (Advanced Concepts)** by Jad Joubran. Passionate about building responsive, interactive applications, and continuously expanding technical expertise.

Skills

- JavaScript (ES6+) and HTML5
- CSS3 and React
- Git and npm
- REST APIs and Figma
- VS Code
- Responsive design
- Cross-browser compatibility
- Agile methodologies

Certifications

- **Meta Frontend Developer Professional Certificate** | Meta
- **JavaScript: The Advanced Concepts** | Jad Joubran
- **React.js Certification** | Jad Joubran

Experience

11/2021 - 07/2023
Sr Manager, **CX100**, Bengaluru, India

- Provided strategic guidance on hiring requirements to address workforce needs effectively.
- Managed sourcing and pipeline processes to fulfill immediate and future hiring demands.
- Created periodic reports for management information systems to facilitate recruitment analysis and updates.

04/2021 - 10/2021
Sr Specialist, **Mouritech**, Hyderabad, India

- Led a team of 4 recruiters to manage multiple accounts effectively.
- Negotiated rates with clients to secure competitive agreements.
- Facilitated offers with candidates, ensuring alignment with client needs.

10/2018 - 02/2021
Talent Analyst, **Deloitte USI**, Hyderabad, India

- Conducted market research on industry trends, hiring demands, and compensation benchmarks to inform recruitment strategies.
- Developed targeted sourcing and hiring plans that attracted and retained top talent.
- Streamlined interview and hiring processes to improve candidate experience and enhance efficiency.

01/2015 - 06/2018
HR Executive, **KPIT**, Pune, India

- Developed recruitment strategy roadmap to address both volume and niche skill hiring needs.
- Prepared and maintained various MIS reports, including tracker sheets and offer reports.
- Conducted root cause analysis on rejected candidates to identify gaps and enhance hiring efficiency.

Education

Bachelor Of Technology, Computer Science Engineering
JNTU, Hyderabad, India

MBA, Human Resources
JNU, Jaipur, India