

# Nick J. Ross

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## PROFESSIONAL SUMMARY

Was a respected professional in the graphics arts industry before pursuing a technology centric career. Quickly became regarded as a subject matter expert in the implementation and maintenance of data integration as it pertained to the job board, focused on importing exporting career opportunities to support the business and its initiatives. Use various programming languages to automate operational tasks.

Utilizes keen sense of humor and creative problem-solving skills to defuse intradepartmental issues and bypass traditional boundaries.

### Languages

- C#
- Python
- SQL
- Javascript/jQuery

### Skills

- Regex
- Microsoft Test Manager
- Visual Studio is primary IDE
- pyCharm
- Kapow (web scraping/RPA)

## EMPLOYMENT HISTORY

### Software Engineer

#### Everyday Health/Health eCareers, Centennial CO

**December 2017 – February 2020**

Primary duties: Automating manual test cases and creating imports/exports of career opportunities. Use Kapow to facilitate automated imports from client feeds to web scraping.

Health eCareers was purchased in December 2017 from DHL. I was promoted to Software Engineer January 1, 2018. Since mid 2018 I have been working more in the Microsoft automation suite.

#### *Key accomplishments include:*

- Promoted to Software Engineer and;
- Automating test cases to improve testing coverage and ensure stable code is released into production.

### Senior Feeds Fulfillment Specialist

#### onTargetJobs/Dice Holdings, Centennial CO

**March 2012 - Dec 2017**

Implemented and maintained feeds and scrapes for niche job boards including HealtheCareers.com, BioSpace.com and formally RegionalHelpWanted.com. Utilize Kapow Katalyst to scrape customers websites and urls to retrieve data and modify to integrate with various job board requirements. Provided support for Salesforce uploads and reporting with administrative privileges. Utilize Demand Tools to do mass uploads and updates in Salesforce. Considered a subject matter for feed/scrape integration. Built great relationships with coworkers, customers and vendors. Use Excel to manipulate and present reports to management in a format that allows for a quick synopsis of requested data.

#### *Key accomplishments include:*

- Awarded “Presidents Club” – nominated by peers and approved through senior leadership. One of the first 4 non-sales segments to achieve the award. Promoted to Senior Feeds Fulfillment Specialist
- Won numerous quarterly awards for performance
- Improved the appearance of jobs before review;
- Learned and implemented C# programs to automate operations tasks;
- Used Kapow Katalyst to scrape websites for lead generation;  
Worked with an ATS to resolve various issues in their modification of existing file creation and delivery methodology and;
- Worked with a developer to change the way jobs updated. From updating all fields or no fields, to be able to pick and choose fields to update on new and active postings.

**Digital Color Production Manager –****Aerios Direct, Inc., Golden, CO****2006-2012**

Managed self-contained digital production department responsible for prepress, production and finishing. Developed and implemented workflow procedures incorporating Aerios Order Center (proprietary web-to-print system), Xerox Workflow Manager and variable data software for VDP projects and one-off jobs. Responsible for departmental procurement, resources planning, staff training, quality control, hardware & software maintenance and the continued cultivation of vendor relationships.

*Key accomplishments include:*

- Provided key operational support and planning that enabled Aerios to successfully penetrate the digital production market and generate \$1M in incremental revenue;
- Established and implemented quality control standards that kept spoilage rates below .05%;
- Company beneficial buying and unique utilization techniques that reduced consumable expenses 20%; and
- Developed a unique technical approach to maintenance to maximize equipment up-time.

**Pressman – Cottrell Printing Company, Centennial, CO****2000 - 2006**

Operated multi-color offset printing presses to produce one to four color jobs for this medium sized multi-million dollar printing company. Effectively maintained quality control procedures resulting in exceptionally low spoilage rates. Consistently surpassed expected production output. Assisted in supply procurement.

*Key accomplishments include:*

- Optimized the daily schedule for increased production;
- Coached supervisor with problem solving and communication skills; and
- Anticipated industry changes and took initiative to learn digital technology which helped Aerios expand into new markets.