

Hertsmere Community Safety Action Plan 2019 - 2020

The strategic aims for Hertsmere Community Safety Partnership for 2016-2020 are to:

- Tackle crime, anti-social behaviour and extremism
- Build community confidence and increase the feelings of safety by empowering our communities
- Raise awareness and take action against domestic abuse
- Support and protect vulnerable people affected by emerging issues, such as child sexual exploitation, modern slavery and human trafficking

The Strategic Assessment 2018-2019 identified Hertsmere's top risks as:

- Assaults without injury
- Drug possession particularly within the NTE
- Theft from person
- Violence Against the person
- Theft other
- Residential Burglary

The partnership have identified the emerging risks in the borough. The partnership will work together to tackle these crimes before they become a top risk, as they have done in other areas across the county. This action plan focusses on the emerging risks, which are:

- Identify and prevent serious Youth Violence, with a specific focus on knife crime
- Tackle illicit drug economy, particularly drug supply lines and protect the most vulnerable by curtailing the growth of county lines
- Increase feelings of safety and public confidence by reducing anti-social behaviour
- Tackle Domestic Abuse / Increase the reporting of domestic abuse incidents and raise awareness of domestic abuse and the services available
- Disrupt and deter criminals involved in child criminal and sexual exploitation and protect vulnerable victims

1. Identify and prevent	1. Identify and prevent serious Youth Violence, with a specific focus on knife crime			
Issue	Action	Owner	Update	RAG
				Rating
Raise awareness of county lines, gangs and knife crime in schools, amongst professions and in the wider community	Arrange events in the community	Hertsmere Community Safety Team	 Josh Hanson Trust Charity Event, Borehamwood Football Club 06/10/2019 26/11/2018 event at Meryfields primary school – 140 people attended 09/05/2019 event being held at Francis Coombes School, which includes Bushey. This is being co-ordinated by Watford CSU 25/06/2019 event at Cowley Hill Primary School – 70 parents attended Josh Hanson Trust Charity event, Borehamwood Football Club 24 July 2019 08/10/2019 awareness event at Mount Grace School 09/10/2019 awareness event at Meryfield primary school 	
	Arrange workshops for students in Primary and Secondary Schools to raise awareness of knife crime, county lines, exploitation, drugs and gangs	Hertsmere Community Safety Partnership / CYP / Tri-CSP	 06/02/2019 sessions at Hertswood Academy year 9 students (240) Tracey Hanson, Patrick Boyce, First Aid and St Giles Trust 26/02/2019 Loran and Paul (Hertswood Academy) attended the Hertsmere Primary Heads meeting 12/03/2019 Loran and Mark attended the Hertsmere Secondary heads meeting 13/03/2019 CYP delivered presentation at Summerswood Primary School for year 5 & 6 students 26/04/2019 Hertswood Academy all students Alison Cope and St Giles Trust Talks delivered by SNT and gangs unit in Mount Grace Secondary School on 15-16/05/2019 2 & 4 July Peace week in Queens School, Bushey. This is being arranged by Watford CSU 08/10/2019 awareness sessions at Mount Grace School 	
	Raise Awareness via	Hertsmere	These leaflets have been designed and printed	
	posters / social media	Community Safety	The second of th	

1. Identify and prevent	1. Identify and prevent serious Youth Violence, with a specific focus on knife crime			
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	campaigns / positive	Team		
	press releases			
	Facilitate the meetings of	Hertsmere	• 10/01/2019	
	the Borehamwood Action	Community Safety	• 18/03/2019	
	Group and encourage	Team	• 17/06/2019	
	more schools to engage		• 09/10/2019	
			• 10/02/2020	
	Raise awareness of the	Hertsmere	Fearless worker due to be recruited in April to start in May 2019	
	Fearless worker and	Community Safety	Samantha Hollier is now in post. Loran met with Sam and	
	arrange sessions in the	Team	Annabelle on 29/05/2019. The first workshops will be offered to	
	Secondary Schools in the		Hertswood Academy, Bushey Academy and Mount Grace	
	borough		 Hertswood Academy (2 sessions): 5.11.19 1 x Yr9 Exploitation 	
			workshop 120 students and 21.11.19 1 x Y9 Exploitation workshop	
			30 students	
			Bushey Academy (1 session): 11.12.19 2 Yr10 Grooming Workshops	
			120 students	
			Bushey Meads (7 session): 4.10.19 2 x Yr8 Exploitation Workshops	
			60 students and 7.11.19 5 x Yr8 Exploitation Workshops 150	
			students	
			 Yavneh (1 session); 8.11.19 1 x Assembly on Exploitation 120 	
			students	
			Mount Grace – planned workshops were cancelled and will be	
			rearranged	
	Deliver awareness	Hertsmere	06/02/2019 St Giles training for professionals – over 70 people	
	training for professionals	Community Safety	attended	
	(gangs and county lines)	Team		
	Raise Awareness of	Hertsmere	A workshop was held on 23/01/2019 and over 40 people attended	
	cuckooing and	Community Safety	 Valerie will be talking at the landlords forum on 25/06/2019 	
	exploitation	Team		

Issue	Action	Owner	Update	RAG Rating
	Utilise CGL data to identify the vulnerable people within our communities Raise awareness of how to spot the signs and report cuckooing through poster / social media campaigns	Hertsmere Community Safety Team Hertsmere Community Safety Team	The posters / leaflets have been done Need to raise awareness on social media	
Improve the perceptions of police and encourage positive interactions from year 5 & 6	Deliver Mini Police Cadets in primary schools across the borough	Hertsmere SNT	 St Nicholas Primary School, Elstree September 2018 St Teresa's Primary School, Borehamwood September 2018 Pope Paul Primary School, Potters Bar February 2019 x 30 pupils Wroxham Primary School, Potters Bar, February 2019 x 30 pupils Cranbourne Primary School, Potters Bar x 60 pupils Ashfield Primary, Bushey x 30 pupils Highwood Primary, Bushey x 60 pupils Bushey Heath Primary, Bushey x 29 pupils Hartsbourne Primary, Bushey x 29 pupils Fairfield Primary, Bushey x 57 pupils Bournehall Primary, Bushey x 59 pupils 	
Remove the opportunity for people to access the unlawful supply of weapons	Arrange regular knife amnesties and agree how this can be included in every day policing	Hertsmere SNT	 Hertsmere have secured three knife bins 06/10/2018 Borehamwood football club 01/11/2018 Leeming Road, Borehamwood 23/01/2019 Leeming Road, Borehamwood 12/03/2019 Bushey Golf Club, Bushey (Op Sceptre) 12/03/2019 Phillimore Rec, Radlett (Op Sceptre) 12/03/2019 Sainsbury, Potters Bar (Op Sceptre) 13/03/2019 96 Shenley Road, Borehamwood (Op Sceptre) 13/03/2019 Furzefield Centre, Potters Bar (Op Sceptre) 	

1. Identify and preven	t serious Youth Violen	ce, with a specifi	c focus on knife crime	
Issue	Action	Owner	Update	RAG
				RAG
			Knife sweeps in the parks around the whole CSP. We also have the next Safer Streets+ event at Scrubbits square that we will tie in to Sceptre.	
			 19/09/2019 knife amnesty Borehamwood Train Station 19/09/2019 knife amnesty 96 Shenley Road 20/09/2019 knife amnesty Borehamwood Train Station 20/09/2019 knife amnesty 96 Shenley Road 	
Identify and engage vulnerable	Launch the Tri-CSP Youth	Hertsmere, Three	• Launch date 29/03/2019	

1. Identify and preven	t serious Youth Violend	ce, with a specific	c focus on knife crime	
Issue	Action	Owner	Update	RAG Rating
young people susceptible to youth violence	Action Panel and identify young people to engage with the panel to prevent their exploitation and involvement in violence	Rivers and Watford Community Safety Partnership	 First panel took take place on 13/05/2019 and two Hertsmere cases were discussed Next panel will take place on 10 June. One Hertsmere referral was made by Clarion 	
	Explore opportunity to work with kick off at 3	Hertsmere SNT	 Initial meeting has been conducted by MB with scheme owner plan to try to do a tri CSP event in September Hertfordshire meeting is due to take place on 10/09/2019 at 11am at Hertfordshire Uni, hosted by HSP. Following this meeting is has been agreed that their model is incompatible with the delivery of engagement activities in Hertfordshire so it will not be delivered in the county 	
Maximise referral to services for vulnerable members of the community and track the early intervention to establish progress	Refer young people at risk to the CYP, Schools and Gang team	Hertsmere Community Safety Team	 09/12/2019 - Since April 2019 23 young people have been referred to CYP, gangs and school team Sergeants and Inspectors can access the list of individuals that the unit are working with 	
	Refer young people to YC Hertfordshire for 1-2-1 support an diversion	Hertsmere Community Safety Team	 All young people who receive an ABA or a letter about ASB also receive details of YC Herts and referrals are done where necessary Details of the programmes on offer are share amongst professionals Loran to confirm how many referrals have been made to YC Herts. Emailed Claire on 29/05/2019 Loran to ask Claire to record the number of referrals made – 03/09/2019 	
	Refer young people who are at serious risk or involved in gangs to the YAP, for intervention	Hertsmere Community Safety Team	 29/05/2019 there have been three Hertsmere referrals made to the YAP 21/08/2019 there have been 7 referrals made to the panel since May 2019 and 5 were accepted by the panel 	

1. Identify and prever	1. Identify and prevent serious Youth Violence, with a specific focus on knife crime				
Issue	Action	Owner	Update	RAG Rating	
	from the St Giles Trust worker		 Since May 2019 there have been 11 referrals to the panel. 7 Have been referred to the SOS worker, one was referred to Halo and 1 was referred to the Enfield SOS worker. The other two have been put on the watch and wait. 		
Maximise the use of Stop and Search powers	Ensure messages re use of stop search are circulated via Chiefs message and are monitored through local Performance Review board	Hertsmere Police	 Messages have been circulated by CS February 2019. CS monitors use of stop search every fortnight through TCG data and will be included in LPC agenda. First meeting it 23/05/19 Stop search remains a focus as the CSP has the lowest average of S&S in the county 6.1%. Data shows % of stops to date April 5.3%. May 7.1%, June 6.3%, July 7.0% so some improvements being made. Keep monitoring Attached email shows the improvements that have been made regarding S&S in the CSP and importantly the positive results from each encounter. This will continue to be monitored in force regimes and can therefore be discharged from action plan OFFICIAL SENSITIVE - OPERATIO NAL .msg		

2. Tackle illicit drug economy, particularly drug supply lines and protect the most vulnerable by curtailing the growth of				of
county lines				
Issue	Action	Owner	Update	
Identify those who are vulnerable within our communities, protect them from harm and deal with those responsibly robustly	Identify cases of cuckooing and work with partners to safeguard the adults or young people involved	Hertsmere Community Safety Team	 Herts identified its first case and a safe alternative location was sourced Three partial closure orders have been sought to protect the vulnerable residents who are thought to be victims of cuckooing 	
	Refer vulnerable people	Hertsmere	• Between 1/4/19 – 10/12/2019 65 referrals have been received.	

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Issue	Action	Owner	Update	
	to the Mind Outreach work	Community Safety Team	 32 of these are on the waiting list. 35 are currently being worked with; Karlie has a full caseload of 20 and Katie has a full caseload of 15. During this time 17 people have been discharged as they did not want the support or didn't engage with contact attempts. 16 people have been discharged during this same period with 'Goals met' 	
	Utilise Weekly Op Scorpion meetings to select targets and enforcement activities using local knowledge	DI Macbeth	 13/08/19 It's a standing item that we discuss on a weekly basis and the majority (if not all) cuckooing cases have been raised via the Scorpion meeting due to them identifying the intelligence etc. SNT normally attend the meeting for this purpose 	
	Secure closure orders where appropriate and promote the work done when a closure is secured	Hertsmere SNT Sgt Vaughan	 To date this policing year there have been closure orders at 105 Gemini park – 10th May 2018, 68 Canterbury house – 26th April 2019, 73 Barton Way – 26th April 2019 and Hackney Close (partial closure) 13/08/19 there have been 2 further closure orders in Barton Way and Canterbury House. I am satisfied that appropriate cases are identified and activity undertaken. However learning from the last closure has been highlighted regarding the need for early discussions and the need to be better joined up 19 Gemini Park (extended closure order) – expires 21 January 2020 and 2 Baldock Way (extended closure order) expires 27 January 2020 	
	Produce a Hertsmere process and response to cuckooing	Hertsmere Community Safety Team	 With the introduction of the Multi-Agency Rick Reduction Group (MARRG), formerly ASBAG then this will be the natural route by which cases can be identified and highlighted 	

3. Increase feelings of safety and public confidence by reducing anti-social behaviour

Issue	Action	Owner	Update	
Improve feelings of safety	Deliver Safer Street events	Hertsmere Community Safety Team	 06/04/2019 Maydwell Lodge, Borehamwood 09/04/2019 Parkfield Ward, Potters Bar 03/05/2019 Furzefield Ward, Potters Bar 11/05/2019 Stratfield Road, Borehamwood 05/06/2019 Oakmere Ward, Potters Bar 07/07/2019 Potters Bar 12/07/2019 Shenley 21/09/2019 Bushey & Radlett 	
	Install ASB signs in areas suffering from ASB	Hertsmere Community Safety Team	 Signs were installed behind the shops in Leeming Road in 2018 Signs have been installed in Paxton Court, Borehamwood 	
Produce a communications strategy	Promote partnership approach to tacking ASB (joint letters / visits) and issue positive press releases	Hertsmere Community Safety Team	CS has requested a meeting with Cath Shepherd to discuss and agree a joint communications plan	
Gain a better understanding of the extent of the ASB in the borough	Analyse and map the reports of ASB	Hertsmere SNT Insp Bilsdon	 Mark has requested a problem profile for the ASB in the borough 13/08/19 The County Community Safety Unit completed some analysis. They reviewed the 1st Jan – 1st April 2018 vs 1st Jan – 1st April 2019 and found that ASB was down 19% over all. The only true hot spot was Shenley road Borehamwood. Since then Barry has been working closely with the council addressing the issues at the Point and Shaz did an excellent piece of work at Iceland with the youths accessing the roof area. We also completed the first Safer Streets+ event at Canterbury House that is just outside the hotspot area. Another area of concern was Oakmere in Potters Bar and that was subject of the second safer Streets. Reviewing the current data 01/04/19 – 12/08/19 Hertsmere ASB is down 13.7% and the 2 areas that cover 	

Issue	Action	Owner	Update
	Complete ASB surveys in	Hertsmere	Shenley road Cowley Hill is down 14.7% and Brook Meadow is down 3.4% The new SNT priorities all have ASB at the centre of the key issue Paxton Court, Arundel House, Conway House and Balmoral
	areas affected by ASB, deliver joint ABAs etc	Community Safety Team	 House, Borehamwood 15/03/2019 Shenley Road, Borehamwood Foster House, Borehamwood April 2019 Canterbury House, Borehamwood April 2019 Hackney Close June 2019 Baldock Way 10/07/2019 Torworth Road 07/07/2019 Jartswood Close, Bushey 19/07/2019 Leeming Road, Borehamwood 18/09/2019 Bevan House, Borehamwood 01/12/2019 Foster House, Borehamwood 01/12/2019 Exeter House, Borehamwood 01/12/2019 Gregson Close, Borehamwood 01/12/2019 Kendall Court, Borehamwood 01/12/2019 Warenford Way, Borehamwood 01/12/2019
Deal with those involved in ASB robustly and consistently	Review the multi-agency process for identifying and dealing with those involved in ASB to ensure it is first for purpose	Hertsmere Community Safety Team	 Review the ASBAG Identify process for those at risk via MAARG and ensure there is a holistic approach to dealing with people with complex needs The MARRG process has been reviewed and it has been agreed that partners can nominate people for discussion, actions will be agreed and once completed the individual will be discharged from the agenda

4. Tackle Domestic Abuse / Increase the reporting of domestic abuse incidents and raise awareness of domestic abuse and the services available

Issue	Action	Owner	Update	
Raise awareness of domestic abuse amongst professionals, within schools and the wider community	Annual Domestic Abuse conference	Welwyn Hatfield, St Albans and Hertsmere DA Fora	Thursday 27 March 2020	
	Review the impact of the conference and plan for the next one	Welwyn Hatfield, St Albans and Hertsmere DA Fora's	 The working group are due to meet on 30/09/2019. The feedback has been reviewed and topics for the next conference have been identified. 	
	Herts Young Homeless to deliver Healthy Relationship workshops to young people in schools and youth groups (core areas include Domestic Abuse, CCE, CSE, consent etc)	Hertsmere Community Safety Team	 08/05/2018 Hertsmere Volunteer Police Cadets x 1 session 11/07/2018 Mount Grace Secondary School x 11 sessions 21, 22, 23, 24/11/2018 Queens Secondary School x 8 sessions 4, 5/12/2018 Mount Grace x 3 sessions 12/02/2019, 5, 7/04/2019 Mount Grace x 3 sessions March Hertswood Academy x 5 sessions 03/04/2019 Bushey Meads x 7 sessions Since April 2019 4 sessions have been delivered in Mount Grace and 9 sessions in Queens. Yavneh have booked 2 sessions for February 2020. 	
	Actively promote the Hertfordshire DA helpline	Hertsmere CSP	•	
	Raise Awareness of DA amongst Partners	Hertsmere Community Safety Team	 25/03/2019 Safer Places held Lite Bite training for professionals SAHWR worker deliver briefing sessions to all intervention teams SAHWR worker now operating out of Council building once a month to meet clients and offer advice to officers 	
	Domestic Abuse Champions Network training / Launch the J9 network / training in	Hertsmere Community Safety Team	 SAHWR will be conducting 2 x J9 training sessions in October 2019 and February 2020 it is expected that 30+ people will attend each session 12 people attended the J9 Training on 09/12/2019 	

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Issue	Action	Owner	Update	
	Hertsmere		J9 Training will be held on 12/02/2020	
	St Albans and Hertsmere	St Albans and	Thursday 13 June at 2pm at St Albans District Council Office	
	Domestic Abuse Forum	Hertsmere DA	Thursday 12 September 2019 at Hertsmere Borough Council	
	meets quarterly	Forum	offices	
			Thursday 12 December 2019 at Hertsmere Borough Council	
			offices – this has been cancelled due to the elections	
Identify victims and deal with	Take prompt action at	Hertsmere policing	High risk DA incidents are monitored through DMM to ensure	
offenders robustly	incidents and Use DMM	teams	outstanding suspects are arrested and victims safeguarded	
	to identify outstanding			
	high risk offenders to			
	ensure they are arrested			
	as soon as possible			
	Closely monitor DA	Hertsmere policing	DA outcome performance to be monitored in recently	
	performance and	teams	introduced Local Performance Review meeting.	
	outcomes		DA champion Insp Paul Martin secured Refuge worker to be co	
			located in HBC	
			Most recent data shows DA 4% increase YTD and outcomes up	
			12% outcome rate 0.5%	
	Ensure persistent DA		 Prolific offenders are on the briefing slides as well as integrated 	
	perpetrators are briefed		offender management and organised crime groups	
	to staff/officers so			
	prompt action can be			
	taken			

5. Disrupt and deter criminals involved in child criminal and sexual exploitation and protect vulnerable victims							
Issue	Action	Owner	Update				

5. Disrupt and deter criminals involved in child criminal and sexual exploitation and protect vulnerable victims						
Issue	Action	Owner	Update			
Raise awareness of Child Criminal Exploitation (CCE), Child Sexual Exploitation (CSE) and radicalisation	Deliver training on CSE / CCE to partners	Hertsmere Community Safety Team	 01/11/2019 a Safeguarding event was held for hotels, taxi drivers and partners. Session covered CSE, CCE, Prevent, gangs and county lines. Over 60 people attended Fearless conference 04/07/2019 at Bushey Met Club Safeguarding training was held for taxi drivers on 18/11/2019 (arranged by licensing) 			
	Raise Awareness of Prevent and deliver training	Hertsmere Community Safety Team	Training will be delivered by ERSOU on 10 and 21 June at 10am and 2pm on both days - 100 attendees			
	Raise awareness of online safety in schools	Hertsmere Community Safety Team & Hertsmere SNT	 01/10/2018 Meryfield Primary School online safety talk PCSO Gethin-Gelder 16/01/2019 Townsend House talk on grooming PCSO Ellis 12/03/2019 Emmanuel College online safety talk PC Begg Online safety is delivered as part of the Mini Police programme 			
	Deliver training to professionals to raise awareness of exploitation, CSE, CCE and grooming	Hertsmere Community Safety Team	•			
Prevent	Firmly embed the Counter Terrorism Local Plan and monitor for compliance	Hertsmere SNT / Hertsmere Community Safety Team	•			
	Update Hertsmere's Prevent Action Plan	Hertsmere SNT / Hertsmere Community Safety Team	Review and update the previous plan – this was submitted on 29 November 2019			
Intelligence Sharing	Tension Monitoring Return received and shared appropriately	Herts Constabulary / Hertsmere Community Safety	This document is received on a weekly basis by the Hertsmere Community Safety Team and shared where appropriate			

5. Disrupt and deter criminals involved in child criminal and sexual exploitation and protect vulnerable victims						
Issue	Action	Owner	Update			
		Team				
	PREVENT to feature as a	Hertsmere SNT /	A regular update, where available, is given at JAG meetings			
	standing item at all JAG	Hertsmere				
	Meetings	Community Safety				
		Team				
	Ensure HBC's policies and	Human Resources	Safeguarding policy updated Sept 2019			
	website are up to date	– HBC				
	with regards to Prevent					
Hertfordshire Modern Slavery	Funding from PCC	Hertsmere	Kat Rolle in post			
Partnership Co-ordinator Post	secured for contribution	Community Safety				
	towards post	Team				
Children missing and CSE			Actions to be agreed			
working group						
	Ensure THR (threat, risk &	CST/SNT	 Terms of reference have been agreed. From 2020 meetings will 			
	harm) cases involving		be held monthly			
	children have appropriate					
	Governance					