



February 11, 2022

VIA EMAIL

Golam Mostafa

RE: OFFER TO JOIN THE Elevated Games, Inc. TEAM, AND MEMORANDUM OF UNDERSTANDING OF EMPLOYMENT TERMS

Dear William:

On behalf of Elevated Games, Inc., but we're really known as "Elevated Games". I am pleased to entertain further discussions and negotiate the terms of your employment with Elevated Games as initially outlined by this non-binding memorandum of understanding. Elevated Games intends to enter into a subsequent and binding substantive employment agreement with you, an agreement that also includes terms that require your assignment of all of your intellectual property rights created during your employment with Elevated Games, unless you or Elevated Games determines that such agreement is no longer desirable, and this will not be applicable to intellectual property rights subject prior agreement entered into by you prior to the date of this memorandum of understanding, and projects that Elevated Games has declined to accept (but you have accepted separately with the consent of Elevated Games).

In your new role, you would oversee and be responsible for frontend development and user experience of Elevated Games projects. Your title would be Frontend Engineer and you would report to the Chief Executive Officer, Jaron Ray Hinds. You would always be expected to represent yourself as Frontend Engineer of Elevated Games to the exclusion of all other endeavors and activities, and Elevated Games would proudly represent your engagement as part of the Elevated Games team.

Elevated Games considers the following items to be part of your would-be compensation package:

- \$6,000 USD per month, payable via USD, for a period of no less than six months.

- You would be eligible to receive paid leave in accordance with Elevated Games' standard policies. Elevated Games would not offer any health, wellness or retirement benefits to you as part of this opportunity, but Elevated Games would re-visit this issue as Elevated Games determines to offer such benefits to the Elevated Games team members.

Should you have an interest, Elevated Games would anticipate that you begin working for Elevated Games on March 1st, 2021 but Elevated Games would be amenable to adjusting this start date if you have any current obligations that you need to complete. On behalf of everyone at Elevated Games, we look forward to you joining us and coming to terms on your employment with Elevated Games.

Sincerely,

Jaron Ray Hinds

I acknowledge your good faith offer to pursue further discussions of the terms of my employment and relationship with Elevated Games. I additionally acknowledge that this memorandum of understanding is not intended to and does not create any rights, obligations or liabilities on behalf of either party, and that my employment will be governed by an employment agreement entered into between Elevated Games and me that we agree to negotiate in good faith within a reasonable period of time.

ACCEPTED AND AGREED:

By: _____

Golam Mostafa

Date: _____