



# Day 1: Kickoff

Your journey



Welcome Developers!

A grayscale photograph of a group of students sitting at a long table in a classroom or study hall. They are looking at laptops and papers, appearing to be in a collaborative learning environment. The image is dark and serves as a background for the text.

Vision and Mission  
Introductions  
Campus  
Classroom  
Policies and Practices  
Our Goals  
How To Learn  
How To Succeed



# The Code Fellows Vision

Software development skills  
for a better life, for a better  
community, and for a better  
world.



# The Code Fellows Mission

We guide people from all backgrounds to change their lives through fast-paced, career-focused education. We shape passionate coders with immersive training to meet industry needs and improve diversity in the tech scene.

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# CF Staff you may already know



Jordana Gustafson  
Director  
PDX Campus



Karinne Breidenbach  
Admissions



Marty Nelson  
Principal Instructor  
PDX Campus



Lindy Levinson  
Director of Admissions



# CF Staff you may know or meet



Ivan Storck  
Co-founder



Brook Riggio  
VP Education /  
Co-founder



Will Little  
Co-founder



Brandy Rhodes  
Director, SEA Campus



Sarah Fischer  
Digital Marketing Mgr.



Dave Parker  
CEO



Jeff Malek  
COO



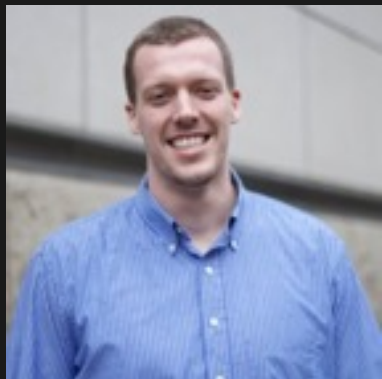
Mitchell Robertson  
VP Business Dev.





# INSTRUCTIONAL TEAM

Your new friends. They are friendly. Really - their smiles are proof!



Max Jacobsen  
Teaching Assistant  
pdx-201d3



Alex Anderson  
Teaching Assistant  
pdx-201d3



Al She  
Lead Instructor  
PDX Campus



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# The Campus

- Parking, restaurants
- Access/passwords: Door codes, WiFi
- Facility: bathrooms, kitchen & rules, conference rooms, bike room, speakers, monitors, musical instruments
- Daily schedule
  - Evening/night reading
  - Morning lecture
  - Lunch hour
  - Afternoon lab

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# Classroom

- You're in it. Right now.
- Labs: cowork w/ Code 401 students
  - Please remind them they were once human.



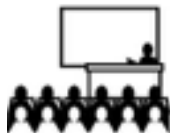


# Classroom Schedule

8am-11am

11am-noon

noon-4pm



Class



Lunch





# Holiday Policy

Martin Luther King, Jr. Day: 1/18 (SEA 301 had class)

President's Day: 2/15 (PDX 401 skipped class)

Memorial Day: 5/30 ← **VOTE!** Project week; shift lecture?

Independence Day: 7/4

Labor Day: 9/5

Thanksgiving Day & day after: 11/24 & 25

Christmas Eve thru New Yr's Day: 12/24 to 1/1



# Pre-Work

- If you have not yet completed the pre-work listed in Canvas, complete it **ASAP**.
- Often pre-work involves installing new tools essential to our lectures and labs starting on Day 1.



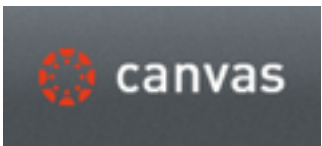


# Grading

- **90%** overall grade needed to pass this course
- **90%** attendance required  
Exceptions for medical and family issues
- No lab submits during project week
- Instructor approval required for 301



# Student Resources



- Canvas: Weekly modules, daily lab assignments, quizzes.



- Daily assignments: Do all work in a git branch. Submit *pull request* URL.



- Slack: The most reliable way to keep in touch with your instructor and TA. Use it to text and share files with classmates and teachers.



- Video recordings: all lectures posted to a private YouTube Channel

# Expectations

- Not like high school or college
  - No time for serial learning. Stacked learning: can't be 100% comfortable before moving on.
  - Much less “hand-holding”, much more **sandboxing** and “learning to learn”. Your growth mindset is fueled by your effort.
- Not like most professions: Software is not physical, not bound by physics. Arbitrary, complex, free-form, networked, instant build, instant copy. Step-by-step learning is **limited**.
- We provide **guidance**: concept priority/dependencies, proven techniques/best practices, insights, frequent feedback. You provide passion, focus, resourcefulness.



# Expectations

- You should be able to write code **from scratch** for **every concept** and skill we cover.
- Understand code in class, write code in lab.
- Copying code to complete assignments will destroy your learning.
- If you're not keeping up with the pace of the class, we'll refund you per our refund policy and ask you to self-study and re-apply to the same or a lower-level course.





# Next Steps

- Mid-point visit from Director and Admissions
  - Enrollment for next course. Will I have a spot?
  - Should I take a break and self study?
  - What stack/languages/frameworks should I learn en route to my future career?



# Surveys

We are on a journey of continuous improvement and constant iteration. Help us help you with your feedback and input.

We take the surveys seriously and review feedback every Monday to improve the course to improve your experience.

...and you get easy points!



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# HONOR CODE

Honor. Truth. Integrity.

From the student handbook: “As members of the Code Fellows community, each of us upholds and supports a high standard of personal and community honesty and integrity. Therefore, each of us agrees to represent ourselves truthfully, claim only work that is our own, properly attribute collaborations, and engage honestly in all assignments...” [complete statement is in the handbook]





# DO NOT PLAGIARIZE

What does that mean?

## plagiarize

verb pla·gia·rize \ˈplā-jə-ˌrīz also -jē-ə-\

: to use the words or ideas of another person as if they were your own words or ideas

Source: <http://www.merriam-webster.com/dictionary/plagiarize>



# RESPECT EVERYONE

We're very serious about this.

Please view our [Code of Conduct](#)

We want an environment where every individual is safe and respected.

Harassment and discrimination will not be tolerated.

If you have concerns, please notify your instructor, campus director and/or email is at [conduct@codefellows.com](mailto:conduct@codefellows.com)



# OUR CULTURE

Quotes from Dave, our CEO:

“Feedback is a gift. You likely won’t get it after you leave here because companies and people find it difficult to be direct. We strive for direct, respectful, and professional honesty in our interactions.”



A grayscale background image of a classroom. Several students are seated at a long table, working on laptops. One student in the foreground is looking at a laptop screen. Another student to the left is smiling. The background is slightly blurred, showing more students and a chalkboard.

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# Developer

This is your new title.

This is more like **work** than traditional classes.

Things **will** be **ambiguous** at times.



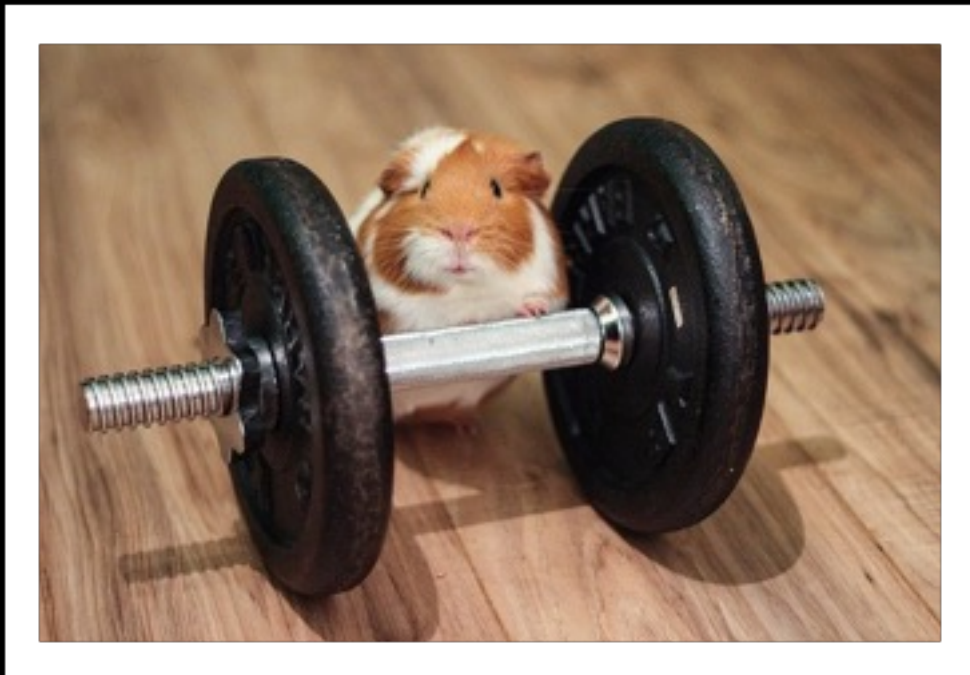
We are here to...  
help...  
coach...  
guide...  
connect dots...  
*and lastly*, instruct.

This course is:

- Non-traditional
- Practical
- Entrepreneurial

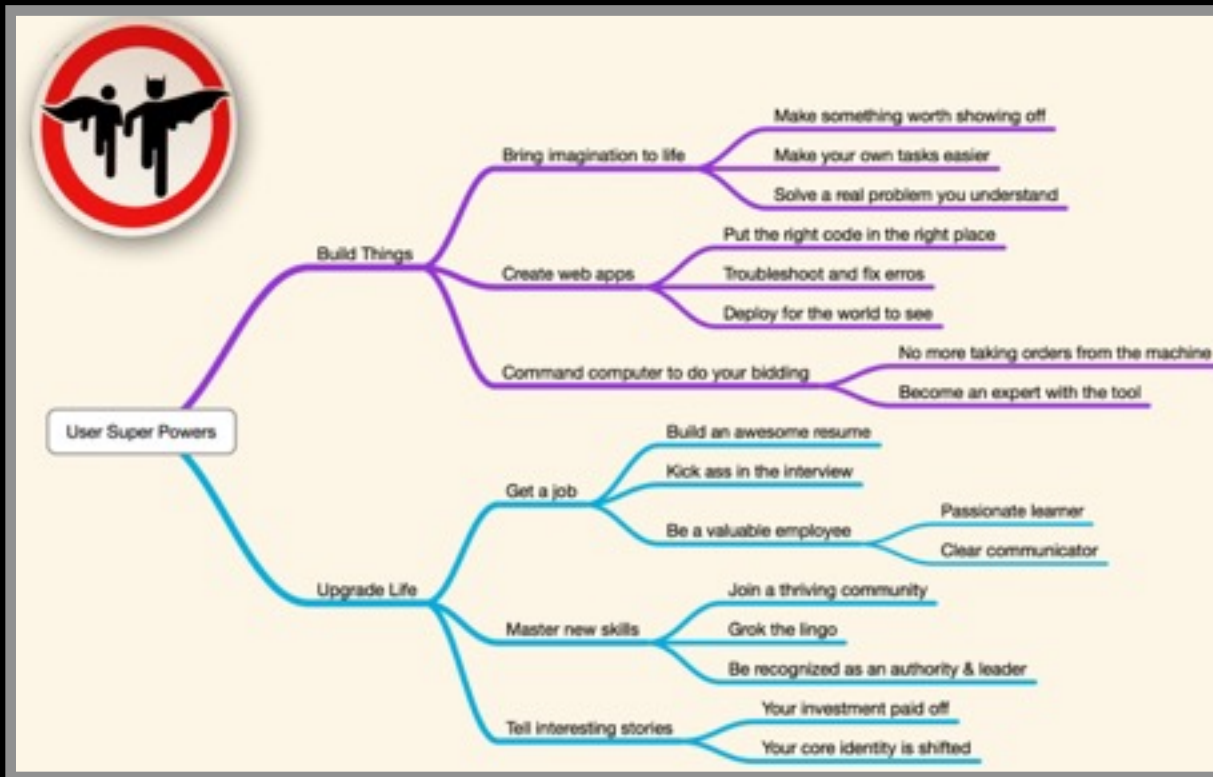
# THE STRUGGLE IS REAL....

If it were easy everyone would do it.



# SUPER POWERS

Really.



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# LEARN TO LEARN

## Passion for learning

“They’re willing to take risks, they know they want to learn, they have a passion for this. Anybody willing to take a leap of faith and do a...full-time program to develop their career clearly has those qualities. They have that drive and the initiative to self-educate that makes junior devs successful.”

— *John Carmichael (of WeSpire) on code bootcamp students*

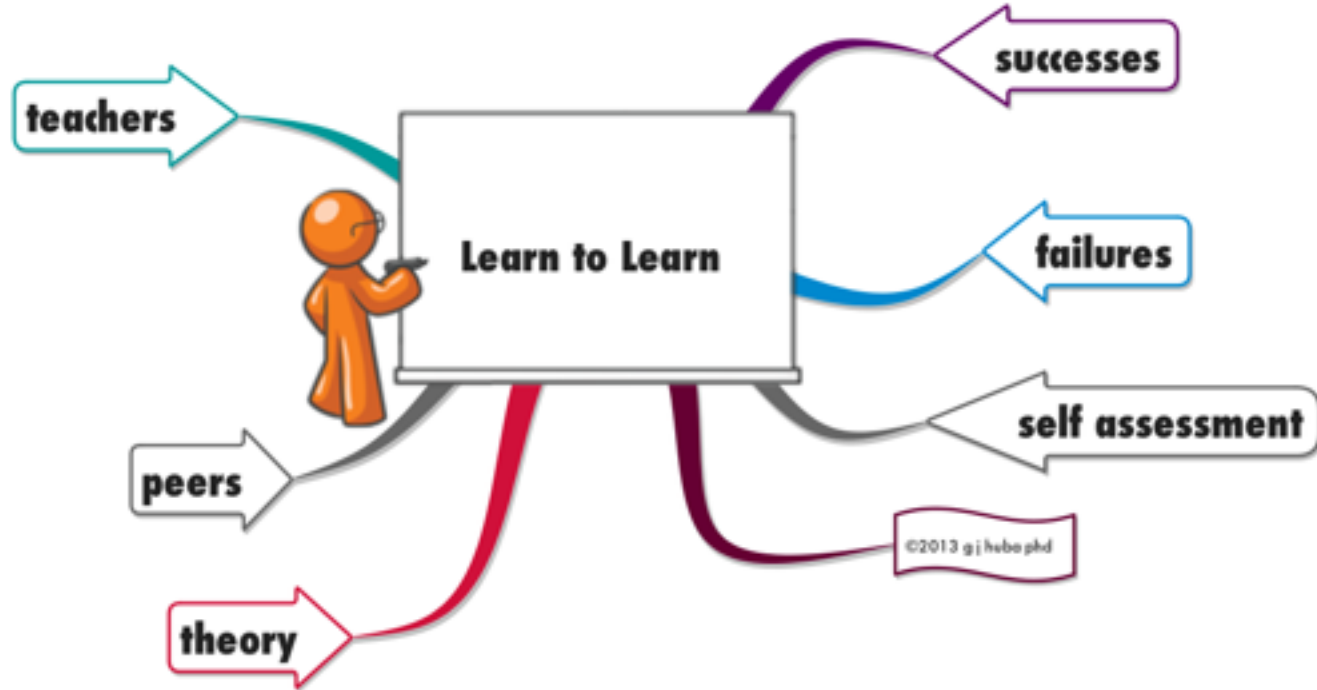
# Collaborative Learning

The gift that keeps on giving.



# LEARN TO LEARN

How do Senior devs teach themselves new things? The learned how to learn.



# LEARN TO LEARN

## Fixed Mindset vs. **Growth** Mindset

- Your brain is amazing. It's plastic (can be shaped).
- You can gain **new** powers, even ones you weren't "born with".
- Effort is needed, but effort alone is **not** enough.
- Humility: don't cling to your current skills set and skill levels.
- Seek new strategies, new skills.
- Find new methods of seeking new strategies & skills.

"I'm not good a coding."

"...‘yet’. You’ll *become* good at it."

"Other students are so much better at coding."

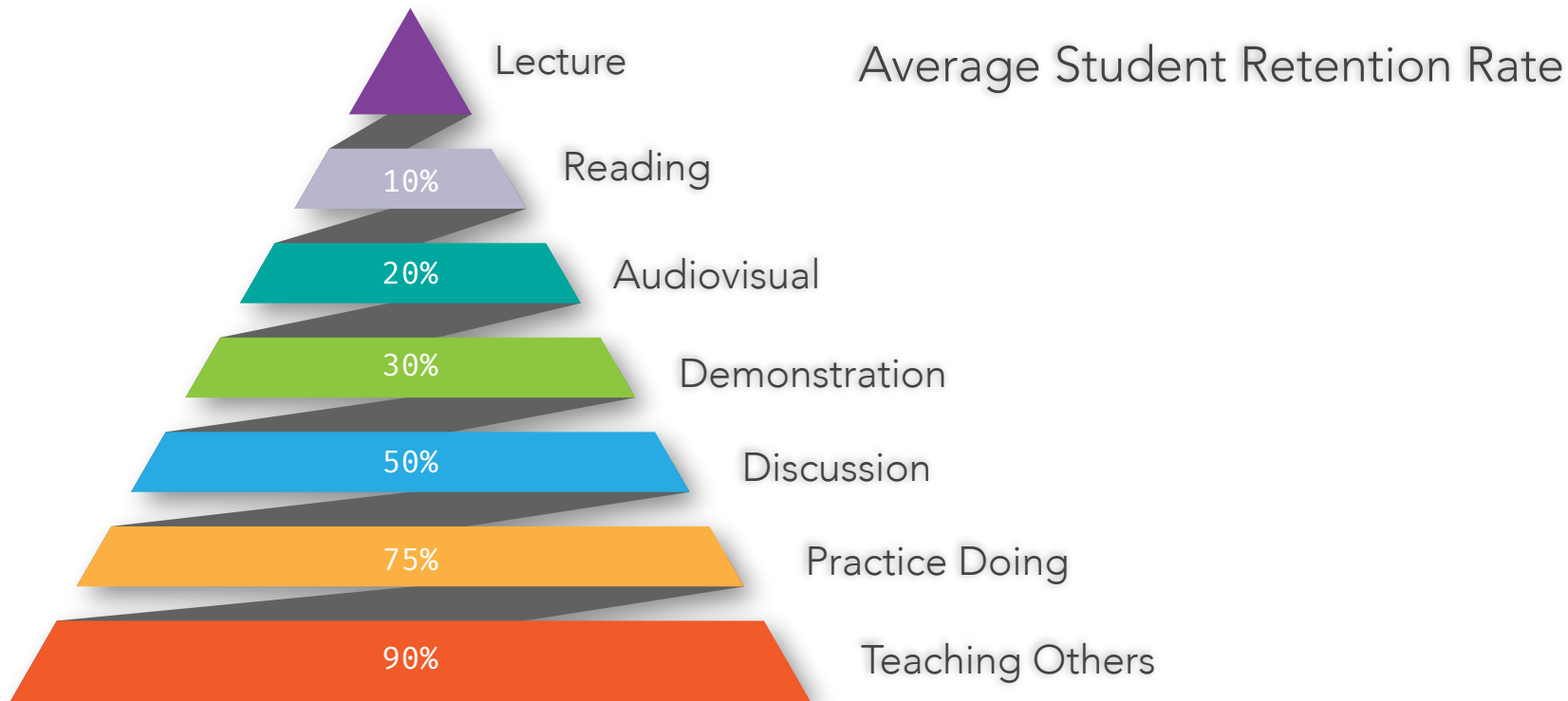
"...but I can learn skills from them, and learn how *they* learn."

"This new coding concept is so difficult..."

"That feeling of new concepts being difficult is the feeling of your brain growing"

# HOW YOU LEARN MATTERS

It matters A LOT, actually.



# ANDRAGOGY

Adult learning is very different from child learning.



**...or What? So What? Now What?**

# PATHS VS. SANDBOXES

Paths get you to the sandboxes...

“Connect the dots...  
... good job!”

“Build **something** that represents ‘sunshine’...  
... and ask yourself what you learned.”

## PATHS

SHAPE BEHAVIOR

ARE GAMES TO BE PLAYED

LEAD PEOPLE ALONG

HAVE PREDICTABLE OUTCOMES

ARE MEASURABLE

DESIGN EVERY DETAIL

ARE CONSUMPTIVE

CREATE DEPENDENCY

HAVE A CLEARLY DEFINED PURPOSE

LEAD TO COMPLETION

END IN AN EXCHANGE

## SANDBOXES

CREATE ENGAGEMENT

ARE SPACES IN WHICH TO PLAY

LET PEOPLE EXPLORE

HAVE UNKNOWN OUTCOMES

ARE OBSERVABLE

UNDERSPECIFY THE DESIGN

ARE GENERATIVE

ENCOURAGE AUTONOMY

PURPOSE IS SELF-DETERMINED

LEAD TO UNDERSTANDING

END IN LEARNING & DISCOVERY

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# BE HEALTHFUL

Take care of yourself.



Sleep

Exercise

Connect



CODE FELLOWS

# BE CONFIDENT

This is going to be very challenging. Be ready. Be confident. You can.



# STUDENT INTRODUCTIONS

We want to get to know you!



- Pair up with a classmate you don't know. Spend 2 mins. to learn about your partner and 2 mins telling her/him about yourself. Learn the following items (take notes if needed), then share with the class what you learned about your :
  - A. Your classmate's **full name**. How is it spelled?
  - B. **Background**: where from, area(s) of study, areas of work
  - C. **Why** is she/he in Code 201? (3 words)
  - D. Plans **after** Code 201?



# Let the coding begin

Rock on, our fellows developers