



Strategic Monitoring



Introduction

A strategic plan is only as effective as its implementation, and successful implementation requires proactive strategic monitoring.

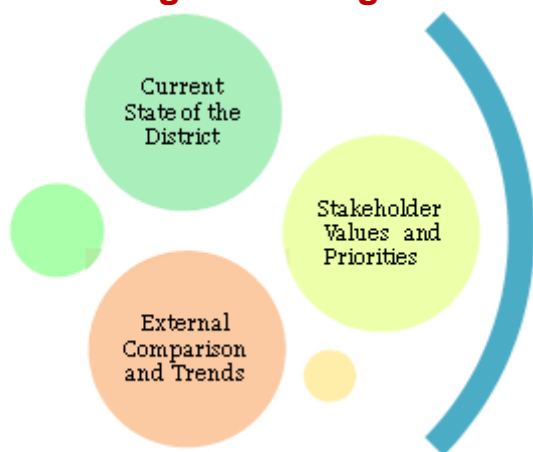
1- Strategic Plan

The ultimate effectiveness of a strategic plan rests in its use as a framework for decision making that builds upon a common mission, vision, and guiding principles held by the community.

Operational execution of a strategic plan provides the following advantages:

- ✓ Articulates organizational priorities and stakeholder values.
- ✓ Aligns workforce and resources around student outcomes.
- ✓ Simplifies goal setting and decision making frameworks.
- ✓ Aligns the Board, central office, and schools around a single set of goals and objectives.
- ✓ Allows a unified vision and stakeholder values to filter through the system.
- ✓ Allows flexibility to be responsive to unique culture and priorities.
- ✓ Creates accountability for developing systems and processes outlined in the strategic plan.
- ✓ Provides a communication vehicle to inform stakeholders about district initiatives.

Strategic Planning Process Review:



The current state of the district, stakeholder values and priorities, and external trends and environment are all systematically considered and incorporate.



The strategic planning process incorporates a mixed methods approach to develop a strategic plan based on sound research and stakeholder values.



The resulting strategic plan provides a plan with actionable and measurable strategic goals and a consistent communication vehicle. To ensure continued focus on initiatives aligned with the strategic plan, ongoing monitoring reports are appropriate

2-Strategy Monitoring Process:

The term **strategy monitoring process** refers to the systematic and continuous evaluation of a strategy's implementation and progress towards achieving its goals. It is a crucial component of strategic management that enables policymakers and program managers to assess how effectively a program was implemented and whether there are gaps between the planned and achieved results.

The process of monitoring and evaluation involves collecting and analyzing information about a program, comparing actual against planned results, and assessing whether the changes in well-being are due to the program and to the program alone. The existence of a reliable monitoring system is essential for evaluation. Evaluation is a process that systematically and objectively assesses all the elements of a program (e.g., design, implementation, and results achieved) to determine its overall worth or significance.

In summary, the strategy monitoring process is a critical tool for ensuring that a program is on track to achieve its goals and objectives. It allows program managers to identify gaps in implementation and make necessary adjustments to ensure that the program is achieving its intended outcomes.

2-1- Defining Evaluation: is the systematic and objective assessment of an on-going or completed project, programme or policy, its design, implementation and results. The aim is to determine the relevance and fulfilment of objectives, development efficiency, effectiveness, impact and sustainability.

Evaluations systematically collect and analyze information with the goal of enhancing knowledge about performance. They ask and answer questions with the aim of creating ultimately useful information

Note that evaluation in some instances involves the definition of appropriate standards, the examination of performance against those standards, an assessment of actual and expected results.

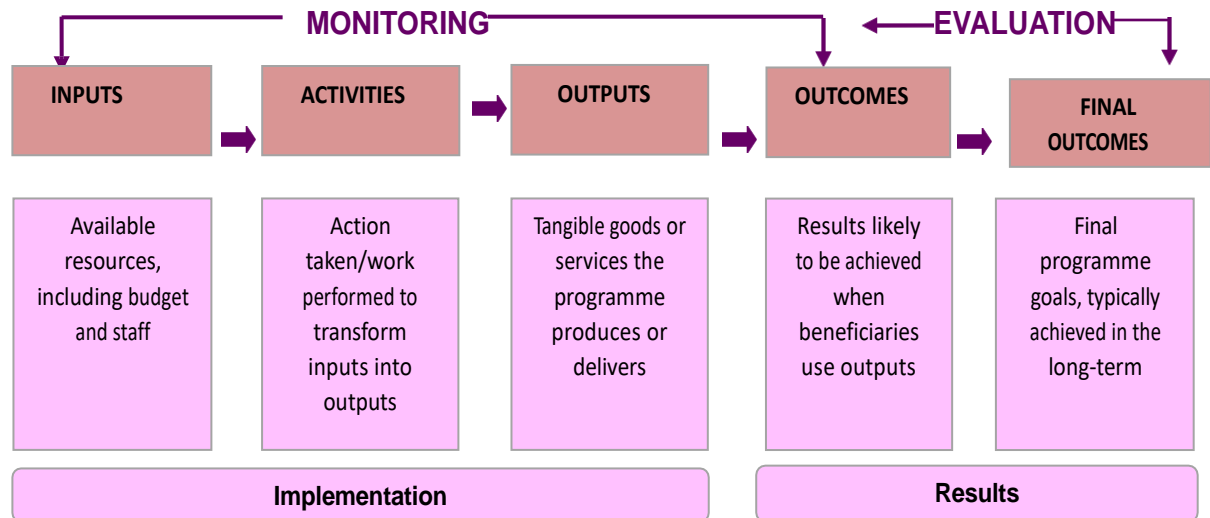
Evaluation - outcomes
• Conducted at discrete points or completion of activity
• A defined single process
• Gives information on whether the activity was successful, had negative impacts, suggests improvements, identifies gaps & new avenues, etc.
• Inputs into designing new projects
• Encourages broader reflection
BEING STRATEGIC

2-2 Strategic Monitoring: Strategic Monitoring refers to the process that allows the Global Fund to provide regular oversight of its investments and activities, changing direction when needed. Through routine data collection, portfolio wide aggregation, and analysis for reporting against Key Performance Indicators (KPIs), the Global Fund can provide assurance to the Board that the partnership is performing according to the objectives laid out in the Strategy.

Strategic Performance Reports evaluate current levels of performance and provide insights on areas that require strengthening by grant implementers with support from the Global Fund and the wider partnership. Report findings sometimes prompt additional grant portfolio analysis and reviews, and areas for further learning.

Monitoring - outputs
• Conducted throughout the activity
• A continuous process
• Gives information on if following the plan, what assumptions change, what steps not achieved, etc.
• Inputs into constant revision of plan
• Urgency – need to take action
KEEPING ON TRACK

A causal/result chain



Dr.bellatreche razika

