



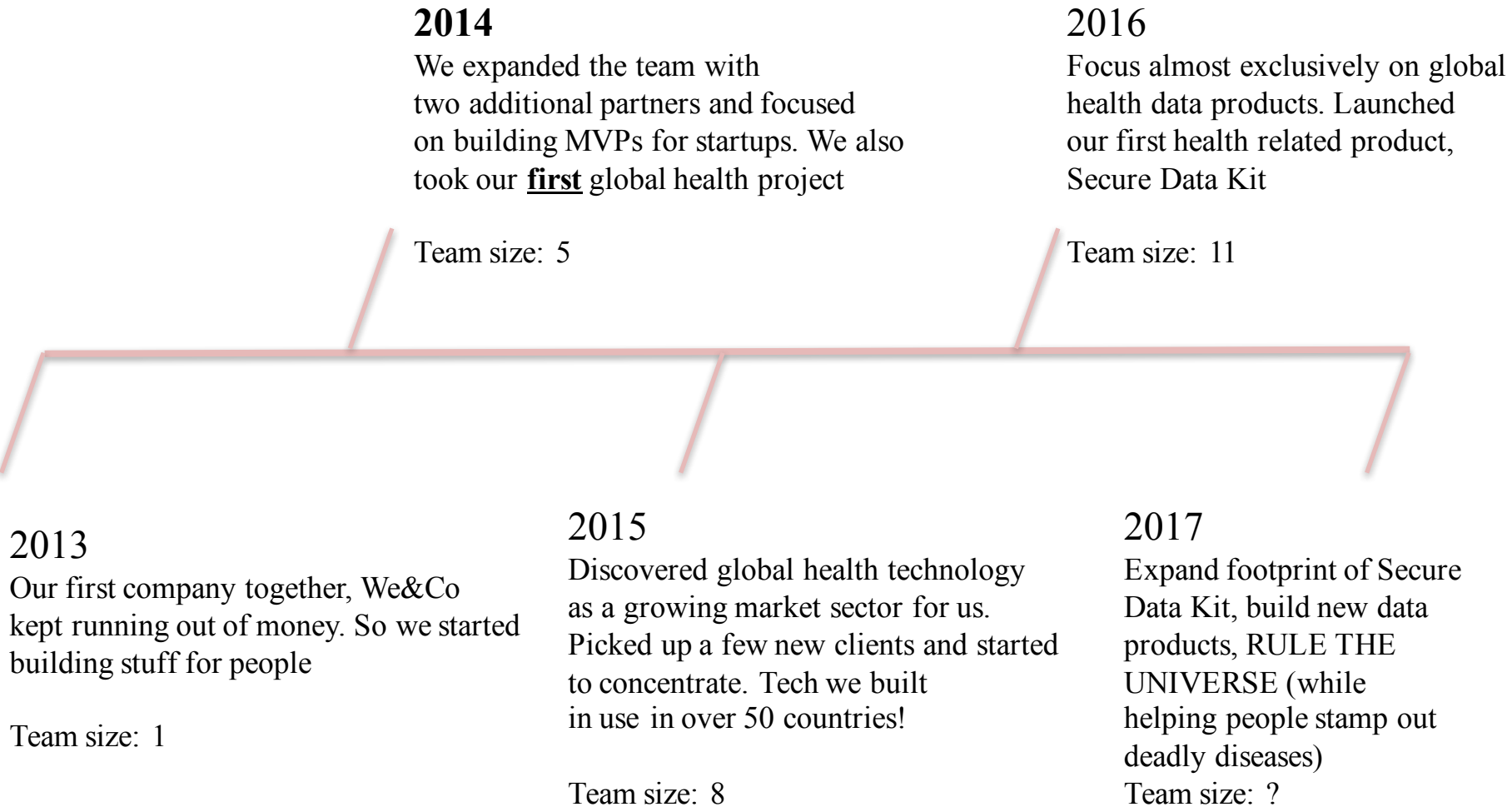
Working at Standard Code

Employee Handbook
2016



“Standard Code builds digital products that enable global health organizations to more easily collect and visualize their data”





Standard Code is a
People
focused company



Our core philosophy

We want to be the best place to work in Atlanta

We love our people and want to encourage and stimulate creativity

If we do those two things, amazing digital products will follow



Be creative

If you have an idea for a product, we'll help you build it

Want to learn something new? We'll set aside time for you to explore it

Interested in going to hackathons, conferences, etc? Let us know, we'll help



Apprentice Program

Working with new developers is a major part of our people development philosophy

We want to give back to the community by hiring, training, and employing people new to working in technology



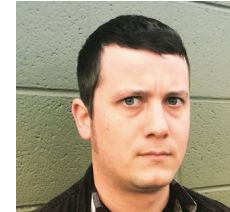
Who are we?!?!



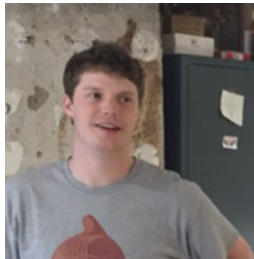
TJ Muehleman
Co-founder
Biz dev / relationships
Thinks he's a good dancer



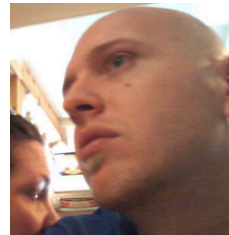
Jared Malan
Co-founder
Product / Designer
Voted best looking at SC
3 years running



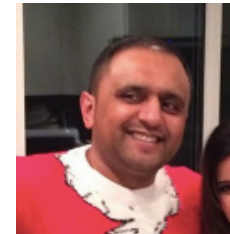
Jonathan Nesbitt
Co-founder
Technology / Video games
Doesn't really look like this anymore



Scott Murphy
Developer
Resident handyman
Works on: GSK, Envision,



MJ
Senior Developer
No known pictures of him
can be found on the internet
Works on: GET2020,
Standard Practice, SDK



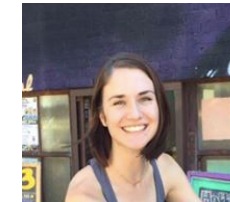
Manish Patel
Controller
Thinks he's British
(contractor)
Works on: Making sure
we spend money wisely



Jared Ables
Developer / Alpinist
Have wall, will climb
Works on: GSK, Tropical
Data, M&E Planning



Matt Valdez
Developer
Has more nicknames than
anyone in the office
Works on: GET2020,
Geoconnect



Emily Tungala
Project Manager
New kid on the block!
Works on: Making sure
we're getting shit done
on time



Peter Jin
Devops
(contractor)
Works on: Fixing servers



Rebecca Flueckiger
Epidemiologist
(contractor)
Works on: Geoconnect



We like to build badass
products



Our digital products

Geoconnect

www.geoconnect.org



SDK

www.securedatakit.com



Our projects 😄 😄 😄



ideashaper

Gesturish
ALPHA



Product...and services?

Products

Our goal is to “launch” 2 products per year

With the hope that at least 1 of those products starts driving revenue w/in that year

Services

We will continue to do services work until we have a suite of badass products making enough MRR to eliminate the need for services



What kinds of products we build

Global Health

- Data collection
- Data visualization
- HIPAA

Other stuff

- Other healthcare related offerings
- Consumer
- Random fun shit that makes us happy (see www.standardco.de/labs)



Benefits, holidays, etc



Buying stuff

Each employee has a yearly stipend of \$250 to buy whatever technical gadgets they want

The company has a yearly budget of \$1,200 for training, classes, seminars, etc



Benefits

- Health insurance
- Minimum vacation (for fulltime, W2 employees)
 - This means you have to take at least 2 weeks a year.
 - Otherwise, take whatever time you need
- Flexible hours
 - Coming in after 10am, just let us know
 - Work from home
- Office closes between Christmas and New Years. Spend the time with family. Or recharging. Or whatever floats your boat. But don't come to work



2016 Holidays

- New Years -- January 1st
- MLK – January 18th
- Memorial Day – May 30
- Independence Day – July 1st and July 4th
- Labor Day – September 5th
- Thanksgiving – November 21st - 25th
- Christmas – New Years – December 24th – January 2nd



Dress code

This...



Or this...



We don't really care



In conclusion...

Build good things

Give back

Have fun

Let us know if you need anything!

