# SOP



### **Problem Definition**

- Most SMEs work in an unstructured environment
- NO SOPs
- Transition difficult when someone leaves the organization

## **Benefits of SOP**

- Control the quality and consistency of organization wide activities
- Reduce errors and enhance productivity
- Standardize performance management with reference to function, process or activities
- Establish a chain of command
- Compliance to company and government regulations
- Protect from knowledge loss
- Reduced learning curve/training time for new employees
- Readiness for future growth

# **SOP – Business Proposition**

- Provides framework for defining SOPs
- Available on the GO



# **Key Features**

- Up to 6 Level Process Maps
- Standard Templates. Can be modified as per company specific SOPs.
- Linkage to Forms
- Process Flow Charts
- Linkage to ERP / System (Single Signon) (in future)
- Workflow automation (in future)
- Reference to Company Policies
- Authority Levels
- Role Based Security



Logo

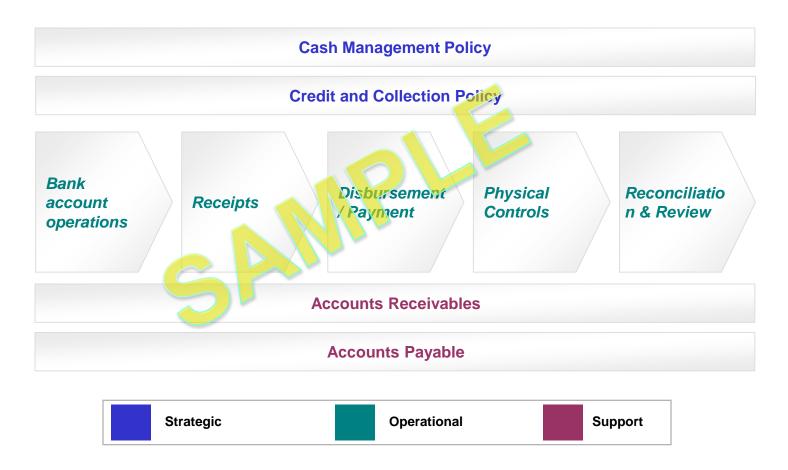
Help Settings

**About** 

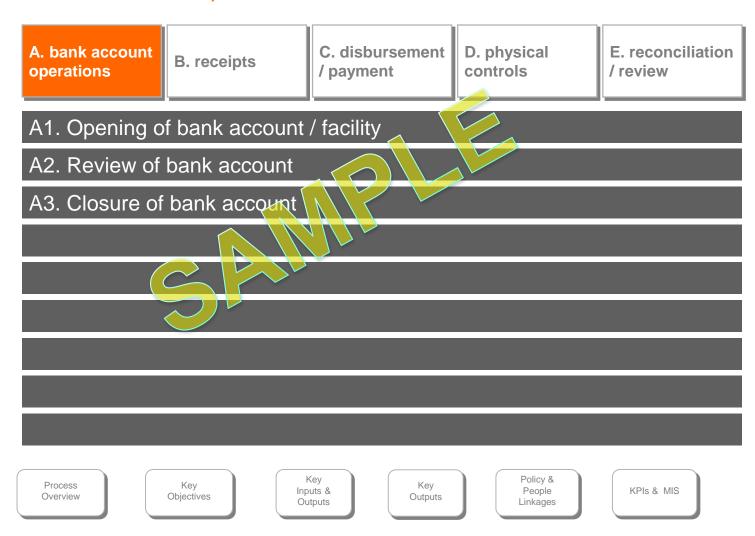
Exit

#### Cash & Bank Management

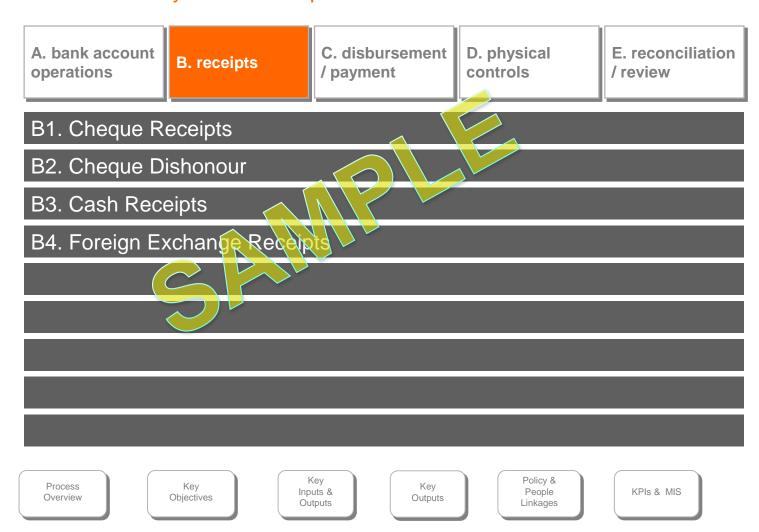
#### **Process Overview**



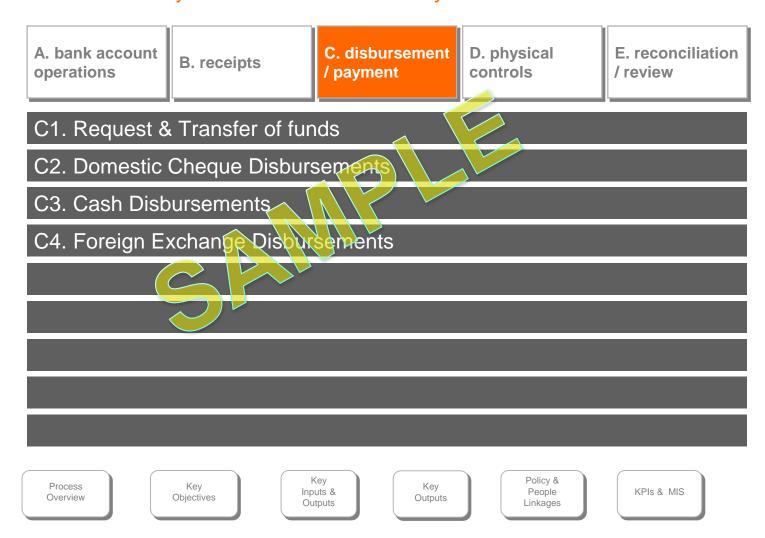
#### A. Bank Account Operations



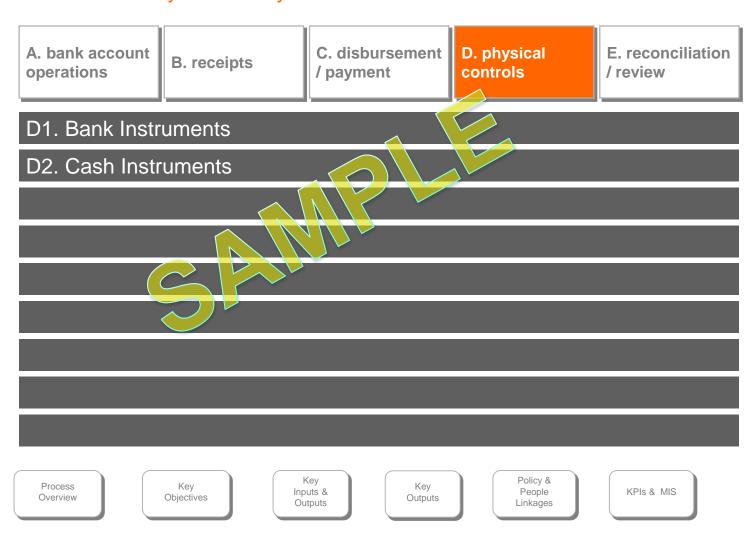
#### Process Activity Tree – Receipts



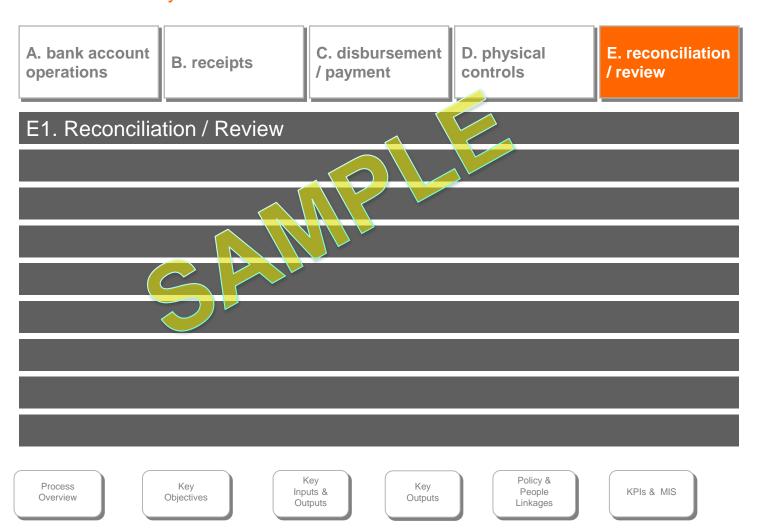
#### Process Activity Tree - Disbursement / Payment



#### Process Activity Tree – Physical Controls



#### Process Activity Tree – Reconciliation / Review







RECEIPTS

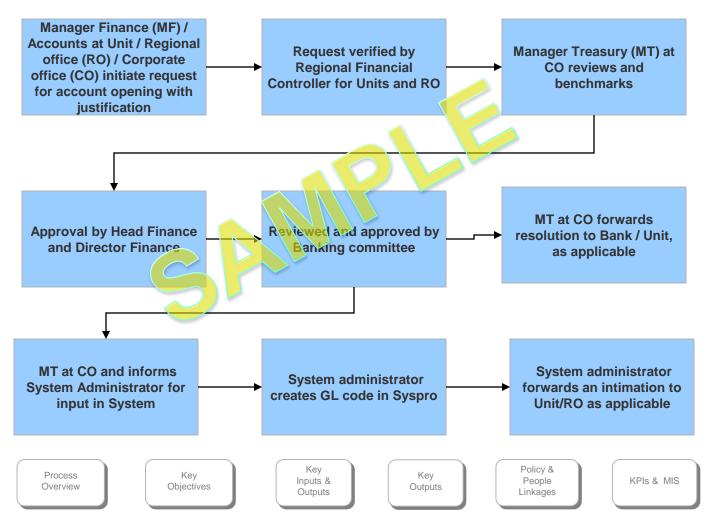
DISBURSEMENT / PAYMENT

PHYSICAL CONTROLS

RECONCILIATION & REVIEW

#### Cash & Bank

#### A1. Opening of bank account / facility





RECEIPTS

DISBURSEMENT / PAYMENT

PHYSICAL CONTROLS

RECONCILIATION & REVIEW

#### A1. Opening of bank account / facility (...contd)

- Manager Finance (MF) at Unit/ Region/ Corporate
  Office (CO) initiate a request in Request For
  Opening of Bank Account
- MF states the following details in Request for Opening of Bank Account:
  - Name of Bank
  - Reason / purpose for starting new hank account or banking relationship
  - Type of account
  - A list of proposed signatories

- For units and regional offices, Regional Finance Controller (RFC) at RO receives request from MF at Unit/ RO and forwards request to Manager Treasury (MT) at CO
- MT at CO on receipt of request for opening bank account
  - Reviews the existing banking facilities in the database of bank accounts / facilities, benchmarks proposed facility with the existing facilities from other Banks
  - Forwards request to Head Finance and then Director Finance (DF) for approval.
  - In case of rejection forwards request to MF at CO

Process Overview Key Objectives Key Inputs & Outputs

Key Outputs Policy & People Linkages





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#### **Procurement**

#### **Key Inputs**

ACTIVITY	KEY INPUTS	
Vendor Selection	Vendor database	
	Vendor evaluation	
Ordering	Sourcing strategy & Procurement Policy	
	Procurement Plan	
	Production plan	
	Quality Specification Manual	
	Quotations from vendors	
Receipt	Material and Quality Specification Documents	
Management of Accounts Payable	Vendor Invoices	

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#### **Key Outputs**

ACTIVITY	KEY OUTPUTS	
Receipts	Cash receipt voucher	
	Bank receipt	
Disbursements / payments	Cash Payment Voucher	
	Bank Payment Voucher	
Reconciliation and review	Bank Reconciliation	

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#### **Key MIS**

Report	Objective	Р	R	ı	Frequency
Cash holding	Number of instances and reasons for holding cash in excess of approved limits	AE at Unit	MF at Unit/ RQ/ Corporate	RFC/ Head Finance	Monthly
Fund position	Information about various facilities available and utilisation of facility	MT	HF & DF	None	Fortnightly
Cheque dishonour	Information on customer, volume and value of dishonours	In CMS	RFC,DF,MCC, RSH	None	Fortnightly
Bank Reconciliation Status	Information on status of reconciliation and items pending for more than reasonable period of time	Part of Compliance Report			Monthly

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## **Contact Us**

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