Annual Holiday List — Software Company (Dummy)

This document provides the official holiday list for employees of the software company. The holidays include national holidays, regional observances, and company-declared breaks. Employees are encouraged to plan their leave schedules accordingly.

National Holidays

- January 26 — Republic Day
- August 15 — Independence Day
- October 2 — Gandhi Jayanti

Festival Holidays

- January 14 — Makar Sankranti / Pongal
- March 29 — Holi
- April 14 — Vishu / Tamil New Year
- May 1 — Labour Day
- August 28 — Onam
- October 21 — Dussehra
- November 1 — Diwali
- December 25 — Christmas

Company Declared Holidays

- April 1 — Financial Year Kick-off Break
- July 5 — Company Foundation Day
- November 2 — Post-Diwali Company Holiday
- December 31 — Year-End Holiday

Important Notes

- If a holiday falls on a weekend, no additional compensatory leave will be provided unless announced by HR.
- Employees working on holidays due to business requirements may receive compensatory off.
- Holiday dates may vary slightly based on regional office locations.
- Employees should refer to HR announcements for any updates or changes.

Note: This is a dummy holiday list created for demonstration and testing purposes only.