

# SHUBHAM SAXENA

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## SOFTWARE DEVELOPMENT • MANAGEMENT CONSULTANCY

### PROFILE SUMMARY

- A competent Web Developer; gaining knowledge in MERN Stack
- Capabilities in mapping client's / business requirements entailing application design, development, integration, testing and deployment of complex information systems
- Deft in conducting analysis to assess business issues, formulate solutions and gain insight on results & profitability, identify business risks & implement effective mechanisms to mitigate the same
- Sound knowledge in all aspects of the project life cycle, including initial feasibility analysis, conceptual design, implementation, user training and enhancement
- Adept in end-to-end development of software products/projects right from inception, requirement specifications, planning, designing, implementation, configuration, documentation and closure
- Proficiency in manpower management & recruitment process entailing resume generation, screening and short-listing with appropriate compensation
- Conversant with advanced HR practices like Recruitment Techniques, Cost Effective, Competency Mapping, KPA/KRA, Attrition Rate, etc.
- Experience in implementing HR systems and policies
- Possesses strong communication, interpersonal and relationship management skills

<b>Expertise In:</b> <ul style="list-style-type: none"><li>• Recruitment</li><li>• Sourcing &amp; Screening</li><li>• Passive Recruitment</li><li>• Head Hunting</li><li>• Domestic Recruitment</li><li>• IT/Non IT Recruitment</li><li>• US Staffing</li><li>• Strategic Planning</li><li>• Team Management</li><li>• Vendor Assessment</li></ul>	<b>Technical Certifications:</b> <ul style="list-style-type: none"><li>• Advance JavaScript for Coders from Eduonix in 2021</li><li>• Learn Projects in JavaScript and JQuery from Eduonix in 2021</li></ul>
	<b>Technical Skills Set:</b> <ul style="list-style-type: none"><li>• MongoDB</li><li>• Express.js</li><li>• React</li><li>• Redux</li><li>• Node.JS</li><li>• Github</li></ul>

**Bagged Employee of the month Award in Feb'20 for optimum number of joining**

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**Won Employee of the Month Award in Oct'20 for number of joining**

### PROFESSIONAL EXPERIENCE

**Technogetic Pvt. Ltd.**

**Since Dec'21**

#### Projects Undertaken

**Title:** Doccure  
**Period:** Dec'21- TILL NOW  
**Tools/Technologies:** React, Redux, Redux-Thunk, Github.  
**Designation:** Developer  
**Description:** Doccure is an application for patients looking for online doctors for their treatment. This application provides the facility to book any doctor near to their place and can schedule them for consultancy.

**Role:**

- State management work done with the help of Redux flow for Login and Registration.
- Converted Classes Login and Registration components to functional components using React Hooks
- Used axios and axiosInstance to fetch data from the backend.

**Title:** Sunstone Eduversity  
**Period:** Dec'21- TILL NOW  
**Tools/Technologies:** Agility CMS, React,Next.js, Github.  
**Designation:** Developer  
**Description:** Sunstone is India's first higher education provider to implement revolutionary fee payment options like the Pay After Placement and Money-back Guarantee fee structures which ensure a hassle-free experience for students.

**Role:**

- Created components in the Agility CMS using Agility features which is integrated in Next.js
- Components are flexible in Agility user/editor can re-order them and can use CRUD operations in Agility itself with the help of the features provided by the app.
- Created Carousel using react-responsive-carousel, Bar & Pie Charts using react-charts and implemented google map in the project.
- Created few components using React, Tailwind CSS.

## Developing Projects with Learning.

Sep'21 – Dec'21

### Projects Undertaken

**Title:** Live Streaming Application  
**Period:** Aug'21 – Oct'21  
**Tools/Technologies:** React, Redux, Redux-Thunk, React-Router, Semantic UI, Github.  
**Designation:** Learning

**Role:**

- Designing React based applications using the React, Redux and React-Router concepts.
- Developing a similar application like Twitch using React, Redux and React-Router concepts for interactive live streaming service for content spanning gaming, entertainment, sports, music, etc.
- Involved in authorizing & authenticating users with the help of Google API such as OAuth 2.0
- Successfully created middleware's with the help of Redux-Thunk
- Deploying the project over the Github.

**Title:** Weather Application  
**Period:** Jun'21 - Aug'21  
**Tools/Technologies:** Node.js, Express.js, API, Heroku, Git  
**Designation:** Learning

**Role:**

- Creating a Weather-Forecast application with the help of Node.js, Express.js and API to update the current weather for any location with the current temperature, humidity and wind direction
- Delivered accurate weather data with the help of API's like mapbox.com and weatherstack.com from real-time and historical weather information
- Implemented Express.js for the management of the routes to handle requests and views
- Deployed the project over the Github and Heroku

## CAREER CONTOUR

<b>Technogetic Pvt. Ltd., Junior MERN Developer, Chandigarh(Mohali), Punjab</b>	<b>Since Dec'21</b>
<b>Recruitment Consultant/Client Manager, Mindsoft India, Gurgaon, Haryana</b>	<b>Nov'19 – Nov'21</b>
<b>Consultant, Wow Softech Pvt. Ltd. Dehradun, Uttarakhand</b>	<b>Jul'19 – Nov'19</b>
<b>Recruitment Executive, ANS Affiliates Solution Pvt. Ltd., Dehradun, Uttarakhand</b>	<b>Mar'18 – Jun'19</b>

## CORE SKILLS

- Handling Recruitment & Account Management in IT/Non IT (IT/Non IT, Banking/Financial Services, Retail & E Commerce) sectors
- Managing Talent Acquisition including in identifying expectations, demands and managing supply accordingly
- Facilitating end to end recruitment process from sourcing, screening, negotiation and post offer tracking for joining
- Planning human resource requirements in consultation with heads of different departments and managing the complete recruitment lifecycle for sourcing the best talent from diverse sources
- Managing the recruitment life-cycle for sourcing the best talent from diverse sources after identification of manpower requirements for new / existing departments.
- Executing the entire gamut of task in recruitment encompassing sourcing, screening, short-listing, selection and

appointment, etc.

## AREAS OF INTEREST

- Mapping clients' requirements and providing them best solutions involving evaluation and definition of scope of project and finalization of project requirements
- Framing architectural decisions, provide leadership & direction in the areas of technology and product development to facilitate and enable growth and business agility
- Engaging and coordinating business analysis sessions for understanding client business processes and mapping them to required business standards
- Suggesting appropriate as well as technology-based solutions for enhancing functional efficiency of the organization and achieving business excellence
- Mapping requirements and providing best solutions involving evaluation & definition of scope of project
- Monitoring development activities and conducting timely risk assessment & mitigation
- Providing technical & process level guidance/support to the project team
- Analyzing and preparing architecture definition, design patterns & solution for the project and designing & selecting appropriate technologies for development approach
- Understanding & mapping client's requirements / enhancements for the product and resourcing requirement analysis - software and manpower
- Developing, implementing & providing all kind of support to the clients for business application software
- Ensuring smooth implementation and testing of the application at internal testing environment /client's location and extending post go-live & application support to the client

## EDUCATION & CREDENTIALS

**PGDM** from Future Institute of Technology **2020**

**Bachelor of Science in Computer Science** from Dev Bhoomi Institute of Technology, Dehradun **2017**

### Certifications

- Vigilance Certificate from Central Vigilance Commission
- Certified Web Developer from Eduonix in 2021
- Google Android Certification
- Google Digital Marketing Certificate
- JavaScript Advance Certificate from Eduonix in 2021

## PERSONAL SNIPPETS

Address: Sai Sadan' Laxmi Narayan Puram, Raipur Road, Dehradun- 248008, Dehradun, 248008 (IN)  
Languages Known: English & Hindi