



Natural - Ability Assessment Report

Mushfikur

You have terrific talent! Your natural abilities make you capable of being a highly productive and creative person. Results of your 'Natural Ability' test validate the specific qualities of your personal, instinctive strengths. This assessment process confirms your natural successes and how you make your best efforts. It helps you excel.

With your Natural - Ability results you can liberate yourself from the stress of working against your grain. They highlight how you need to get things done -- and how you need to avoid trying to act because it just won't work well for you. They have nothing to do with learned behaviours, stemming from the knowledge-based cognitive part of the mind. We all know people with the skills and intelligence to do something, yet they just don't do it well. Natural - Ability results also have nothing to do with your personality or social style. People can prefer to act one way, yet perform entirely differently when challenged.

The Natural - Ability assessment is one of the few ways of validating instinct-based actions. It is unique from any other mental measurement you may have taken because there truly are no right or wrong, good or bad answers/results, and no biases by gender, age, or race. It will not -- nor could it -- tell you how you need to change. As the great philosopher said, "I am what I am. it is not necessary to be anything other than who you are to achieve your highest goals. Your personal set of striving instincts give you the power to do what has to get done. To be successful, you don't need to be more or less of anything on the Natural - Ability scale.

Your Natural - Ability result, your MO (Mode of Operation), is perfect for you.

Success comes with the freedom to be yourself. You need opportunities to use the instinctive talent you have. You need to strive, to contribute, to be productive; because through your efforts you convert this innate ability into success. That's how you find a sense of purpose. You can do what you set out to do, so long as you engage the striving instincts the 'Natural - Ability' assessment identifies that you have available in your personal toolbox.

The 'Natural - Ability' assessment gives you words to describe your natural strengths. It also highlights your responsibility to put your talents to work for the shared purposes of those with whom you make a commitment of this tremendous energy.

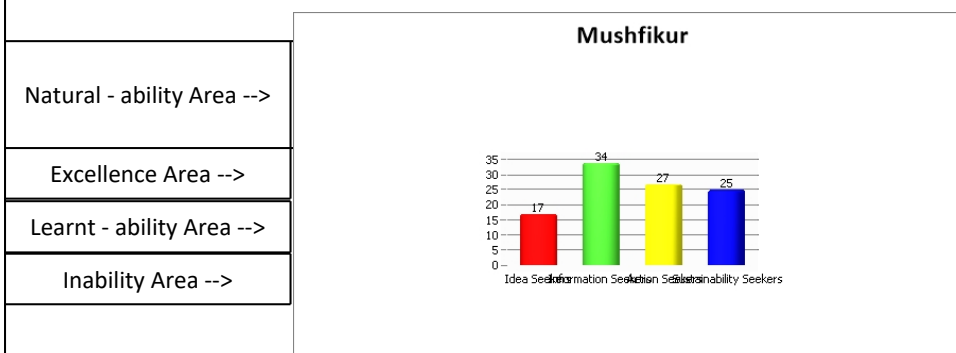
Unlike learned behaviour and social style, it is instinctive. The 'Natural - Ability' concept stems from the discovery of four creative instincts through which we initiate all action. Each produces a distinctive cluster of behaviours or preferred mode of working. All goal-oriented action is initiated through one of these Modes. Everyone has equal creative energy, yet individual intensity in any one Mode may vary. These variances give you your distinctive talent. The 4 Creative instincts are:

IDEA SEEKERS: Through which we are a catalyst, generalist, innovator, entrepreneur, promoter, or impressionist.

INFORMATION SEEKERS: Through which we are a pragmatist, prober, arbitrator, practitioner, researcher, judge, or realist.

ACTION SEEKERS: Through which we are a manufacturer, molder, builder, handcrafter, weaver, agriculturist, or handler.

SUSTAINABILITY SEEKERS: Through which we are a planner, designer, programmer, theorist, systemiser, or pattern maker.



Your Unique-Ability assessment scores are given in the graph above. The Key's below indicates how to determine the areas of Unique-ability, Excellent, Competent and incompetent and suggested approach to work.

| | | |
|--------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Natural - ability | 30 or more | You need to be in areas of work in this category for you to feel purposeful and excel. |
| Excellence | 20 to 29 | This is the next best area of work to be in, when your 'natural - ability area is not practically available. |
| Learnt - ability | 10 to 19 | While you can do this type of work, it is better to delegate this type of work so that you can focus on your Natural - Ability area. |
| Inability | 9 or less | Delegate this type of work as soon as possible as it is energy draining and stress creating. |