

WIPRO LIMITED

Digitally Signed

Form 16

Form16 Details:

Employee Name: NARAYANAN M

Employee PAN: AXCPN8088N

Employee Serial Number: 20433372

Employee Designation: SENIOR ENGINEER

Form16 Control Number: 20433372/2022-23

Assessment Year: 2023-24

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of Income-tax Act 1961.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate signature, you should click on the box.

Digitally signed by : Sriram Ranganathan
Digital Signature Certificate Issued by : Verasys CA 2014
Serial Number of DSC : 99598269146276
Number of pages : 8 (Including this page)

Certificate No.

RHTQNXA



30-May-2023

Last updated on

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

| Name and address of the Employer/Specified Bank | | | Name and address of the Employee/Specified senior citizen | | | | nior citizen | |
|--|-----|--|---|--------------------------------------|---------------------|---|--------------|----|
| WIPRO LIMITED 76P & 80P, SARJAPUR ROAD, DODDAKANELLI, BANGALORE - 560035 Karnataka +(91)80-28440011 shivaprakash.ran@wipro.com | | MANI NARAYANAN 88/A, EAST CAR STREET, TUTICORIN, TUTICORIN - 628002 Tamil Nadu | | | | | | |
| PAN of the Deductor | TAN | of the Dedu | uctor | Employee/Specified senior Employer/P | | e Reference No. provided by the n/Pension Payment order no. provided mployer (If available) | | |
| AAACW0387R | В | LRW00126. | A | AXCPN8 | 8088N | | 00204333 | 72 |
| CIT (TDS) | | Asses | sment Year | | Period with | the Employer | | |
| The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032 | | 2 | 2023-24 | | From 13-Oct-2022 | To 31-Mar-2023 | | |

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

| Quarter(s) | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 | Amount paid/credited | Amount of tax deducted (Rs.) | Amount of tax deposited / remitted (Rs.) |
|-------------|---|----------------------|------------------------------|--|
| Q3 | QVFHGLUC | 468355.00 | 45485.00 | 45485.00 |
| Q4 | QVINIMPC | 479249.00 | 14205.00 | 14205.00 |
| Total (Rs.) | | 947604.00 | 59690.00 | 59690.00 |

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| | Tay Deposited in respect of the | | Book Identification Num | ber (BIN) | |
|-------------|--|------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|
| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Receipt Numbers of Form No. 24G | DDO serial number in Form no. 24G | Date of transfer voucher (dd/mm/yyyy) | Status of matching with Form no. 24G |
| Total (Rs.) | | | | | |

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| GL N | Tax Deposited in respect of the | Challan Identification Number (CIN) | | | |
|---------|---------------------------------|-------------------------------------|--|-----------------------|--------------------------------|
| Sl. No. | deductee (Rs.) | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1 | 7339.00 | 0510075 | 07-11-2022 | 30133 | F |
| 2 | 29393.00 | 0510011 | 07-12-2022 | 25033 | F |
| 3 | 8753.00 | 0510080 | 06-01-2023 | 77070 | F |
| 4 | 1105.00 | 0510075 | 07-02-2023 | 04699 | F |
| 5 | 6593.00 | 0510011 | 06-03-2023 | 50975 | F |
| 6 | 6507.00 | 0510349 | 21-04-2023 | 28921 | F |

Certificate Number: RHTQNXA TAN of Employer: BLRW00126A PAN of Employee: AXCPN8088N Assessment Year: 2023-24

| Total (Rs.) | 59690.00 | |
|-------------|----------|--------------|
| | | Verification |

I, RANGANATHAN SRIRAM, son / daughter of RAGHAVAN RANGANATHAN working in the capacity of GENERAL MANAGER FINANCE (designation) do hereby certify that a sum of Rs. 59690.00 [Rs. Fifty Nine Thousand Six Hundred and Ninety Only (in words)] has been deducted and a sum of Rs. 59690.00 [Rs. Fifty Nine Thousand Six Hundred and Ninety Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| Place | BENGALURU | |
|--------------------------------------|-------------|--|
| Date | 31-May-2023 | (Signature of person responsible for deduction of Tax) |
| Designation: GENERAL MANAGER FINANCE | | Full Name: RANGANATHAN SRIRAM |

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.

 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

| Legend | Description | Definition |
|--------|-------------|--|
| U | Unmatched | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement |
| P | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO) |
| F | Final | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| o | Overbooked | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |





| | | | | Incon | ne Tax Department | |
|---|--|-------------------------------------|------------------|--------------------------|----------------------|--|
| FORM NO. 16 | | | | | | |
| | PART B | | | | | |
| Certificate under section 203 of the Income-tax Act, | 1961 for tax deducted at sou of specified senior citize | • • | n employee unde | r section 192 or pen | sion/interest income | |
| Certificate No. RHTQNXA Last updated on 30-May-202 | | | | 30-May-2023 | | |
| Name and address of the Employer/Sp | oecified Bank | Name and a | ddress of the Em | ployee/Specified ser | nior citizen | |
| WIPRO LIMITED 76P & 80P, SARJAPUR ROAD, DODDAKANELLI, BANGALORE - 560035 Karnataka +(91)80-28440011 shivaprakash.ran@wipro.com MANI NARAYANAN 88/A, EAST CAR STREET, TUTICORIN, TUTICORIN Nadu | | | N - 628002 Tamil | | | |
| PAN of the Deductor | TAN of the D | Deductor | PAN of the | e Employee/Specifie | d senior citizen | |
| AAACW0387R | BLRW001 | 126A | | AXCPN8088N | | |
| CIT (TDS) | | Assessment Year Period with the Emp | | the Employer | | |
| The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032 | | From 2023-24 13-Oct-2022 | | To 31-Mar-2023 | | |

Annexure - I

| Details | of Salary Paid and any other income and tax deducted | | |
|---------|---|-----------|-----------|
| Wheth | er opting for taxation u/s 115BAC | No |) |
| 1. | Gross Salary | Rs. | Rs. |
| (a) | Salary as per provisions contained in section 17(1) | 940604.00 | |
| (b) | Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable) | 7000.00 | |
| (c) | Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable) | 0.00 | |
| (d) | Total | | 947604.00 |
| (e) | Reported total amount of salary received from other employer(s) | | 0.0 |
| 2. | Less: Allowances to the extent exempt under section 10 | | |
| (a) | Travel concession or assistance under section 10(5) | 0.00 | |
| (b) | Death-cum-retirement gratuity under section 10(10) | 0.00 | |
| (c) | Commuted value of pension under section 10(10A) | 0.00 | |
| (d) | Cash equivalent of leave salary encashment under section 10 (10AA) | 0.00 | |
| (e) | House rent allowance under section 10(13A) | 82581.00 | |

| (f) | Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form] | | |
|-----|---|--------------|-------------------|
| (g) | Total amount of any other exemption under section 10 | 0.00 | |
| (h) | Total amount of exemption claimed under section 10 $[2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]$ | | 82581.00 |
| 3. | Total amount of salary received from current employer [1(d)-2(h)] | | 865023.00 |
| 4. | Less: Deductions under section 16 | | |
| (a) | Standard deduction under section 16(ia) | 50000.00 | |
| (b) | Entertainment allowance under section 16(ii) | 0.00 | |
| (c) | Tax on employment under section 16(iii) | 1250.00 | |
| 5. | Total amount of deductions under section 16 [4(a)+4(b)+4(c)] | | 51250.00 |
| 6. | Income chargeable under the head "Salaries" [(3+1(e)-5] | | 813773.00 |
| 7. | Add: Any other income reported by the employee under as per section 1 | 92 (2B) | |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS | 0.00 | |
| (b) | Income under the head Other Sources offered for TDS | 0.00 | |
| 8. | Total amount of other income reported by the employee [7(a)+7(b)] | | 0.00 |
| 9. | Gross total income (6+8) | | 813773.00 |
| 10. | Deductions under Chapter VI-A | Gross Amount | Deductible Amount |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C | 44903.00 | 44903.00 |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC | 0.00 | 0.00 |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1) | 0.00 | 0.00 |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1) | 44903.00 | 44903.00 |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B) | 0.00 | 0.00 |

Certificate Number: RHTONXA PAN of Employee: AXCPN8088N TAN of Employer: BLRW00126A Assessment Year: 2023-24 Deduction in respect of contribution by Employer to pension (f) scheme under section 80CCD (2) 0.00 0.00 Deduction in respect of health insurance premia under section 44401.00 44401.00 (g) Deduction in respect of interest on loan taken for higher education under section 80E 0.00 0.00 (h) Gross Qualifying Deductible Amount Amount Amount Total Deduction in respect of donations to certain funds, 0.00 0.00 0.00 (i) charitable institutions, etc. under section 80G Deduction in respect of interest on deposits in savings account (j) 0.00 0.00 0.00 under section 80TTA Amount Deductible under any other provision (s) of Chapter VI-A (k) [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form] Total of amount deductible under any other provision(s) of (1) 0.00 0.00 0.00 Chapter VI-A Aggregate of deductible amount under Chapter VI-A 11. 89304.00 [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]724469.00 12. **Total taxable income (9-11)** 13. Tax on total income 57394.00 14. Rebate under section 87A, if applicable 0.00 15. Surcharge, wherever applicable 0.00 16. Health and education cess 2296.00 17. Tax payable (13+15+16-14) 59690.00 18. Less: Relief under section 89 (attach details) 0.00 19. 59690.00 Net tax payable (17-18) Verification I, RANGANATHAN SRIRAM, son/daughter of RAGHAVAN RANGANATHAN. Working in the capacity of GENERAL MANAGER FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. Place BENGALURU (Signature of person responsible for deduction of tax)

01-Jun-2023

Date

Full

Name:

RANGANATHAN SRIRAM

| 2. (f) | Break up for 'Amount of any other exemption | under section 10' to be fill | ed in the table below | |
|------------|---|------------------------------|-----------------------|-------------------|
| Sl. No. | Particular's of Amount for any other exemption under section 10 | Gross Amount | Qualifying Amount | Deductible Amount |
| 110. | Rs. | Rs. | Rs. | Rs. |
| 1. | | | | |
| 2 | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |

| 10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below | | | | | | | | | |
|---|---|--------------|-------------------|-------------------|--|--|--|--|--|
| S1. | Particular's of Amount deductible under any other provision(s) of Chapter VIA | Gross Amount | Qualifying Amount | Deductible Amount | | | | | |
| No. | Rs. | Rs. | Rs. | Rs. | | | | | |
| 1. | | | | | | | | | |
| 2. | | | | | | | | | |
| 3. | | | | | | | | | |
| 4. | | | | | | | | | |
| 5. | | | | | | | | | |
| 6. | | | | | | | | | |

| Place | BENGALURU | (Sig tax) | gnature of person responsible for deduction of |
|-------|-------------|--------------|--|
| Date | 01-Jun-2023 | Full Name | e: RANGANATHAN SRIRAM |

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the Employer : WIPRO LIMITED

76P & 80P,

NO

SARJAPUR ROAD,

BENGALURU,KARNATAKA,560035

2. TAN : BLRW00126A

3. TDS Assessment Range of the Employer

4. Name of Employee : NARAYANAN M
Designation : SENIOR ENGINEER

PAN : AXCPN8088N

 Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company)

6. Income under the Head "Salaries" of the Employee : 940,604.00

(Other than from perquisites)

7. Financial Year : 2022-23

8. Valuation of perquisites :

| Sl. No | Nature of perquisite | Value of perquisite as per rules(Rs.) | Amount, if any, recovered from employee(Rs.) | Amount of Taxable perquisite(Rs.) |
|-----------|--|---------------------------------------|--|-----------------------------------|
| (1) | Company Leased Accommodation | 0.00 | 0.00 | 0.00 |
| (2) | Cars/Other Automotive | 0.00 | 0.00 | 0.00 |
| (3) | Perq. on Driver Salary | 0.00 | 0.00 | 0.00 |
| (4) | Employer contribution to fund and scheme u/s 17(2)(vii) | 0.00 | 0.00 | 0.00 |
| (5) | Interest free or concessional loans | 0.00 | 0.00 | 0.00 |
| (6) | Perq. on Long Service Award | 0.00 | 0.00 | 0.00 |
| (7) | Perq. on Transfer of Asset (CAR) | 0.00 | 0.00 | 0.00 |
| (8) | Free Meals (Food Coupons Taxable) | 0.00 | 0.00 | 0.00 |
| (9) | Free Education | 0.00 | 0.00 | 0.00 |
| (10) | Gifts, Vouchers, etc. | 0.00 | 0.00 | 0.00 |
| (11) | Credit Card Expenses | 0.00 | 0.00 | 0.00 |
| (12) | Club Expenses | 0.00 | 0.00 | 0.00 |
| (13) | Use of Movable Assets by Employees | 0.00 | 0.00 | 0.00 |
| (14) | Transfer of Assets to Employees | 0.00 | 0.00 | 0.00 |
| (15) | Value of any other benefit/amenity/service/privilege | 0.00 | 0.00 | 0.00 |
| (16) | Stock Options (ESOP Perquisites) | 0.00 | 0.00 | 0.00 |
| (17) | Perq. on Medical Reimbursement | 7,000.00 | 0.00 | 7,000.00 |
| (18) | Accretion interest, dividend etc in 17(2)(vii & viia) | 0.00 | 0.00 | 0.00 |
| (19) | Total Value of Perquisites | 7,000.00 | 0.00 | 7,000.00 |
| (20) | Value of Profit for in lieu of salary as per section 17(3) | 0.00 | 0.00 | 0.00 |

^{* &}quot;Other benefits or amenities" includes medical reimbursement.

: BENGALURU

06/06/2023

9. Details of Tax

Place

Date

a) Tax Deducted from Salary of Employee u/s 192(1) : 59,690.00
b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
c) Total Tax Paid : 59,690.00
d) Date of Payment into Government Treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SRIRAM RANGANATHAN son / daughter of RAGHAVAN RANGANATHAN working as GENERAL MANAGER FINANCE do hereby declare on behalf of WIPRO LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For WIPRO LIMITED

Signature of the person responsible for deduction of tax This form is signed using Digital Signature. Please see page 1.

Designation : GENERAL MANAGER FINANCE Full Name : SRIRAM RANGANATHAN