

# Becoming a Groovy Team

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# be excellent to each other

<https://gr8conf.eu/code-of-conduct>



## That's me.

Christian Streibl

codecentric AG

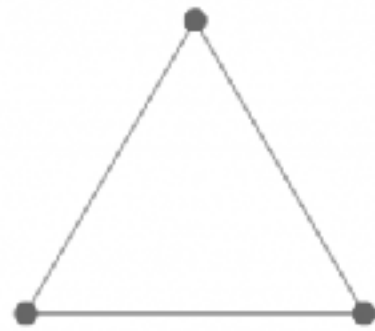
[christian.streibl@codecentric.de](mailto:christian.streibl@codecentric.de)

Twitter: @codestoe

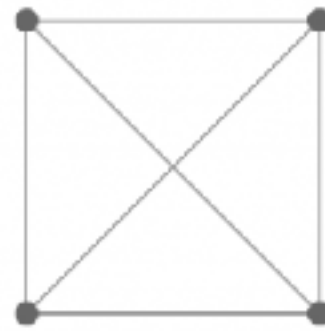
git-hub: [github.com/codestoe/](https://github.com/codestoe/)

# Why this talk\_

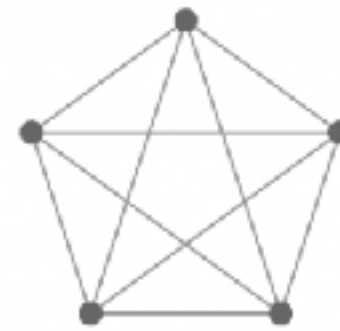




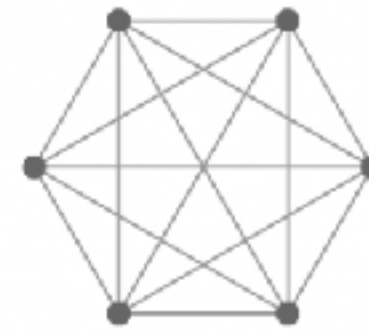
3 people, 3 lines



4 people, 6 lines



5 people, 10 lines



6 people, 15 lines



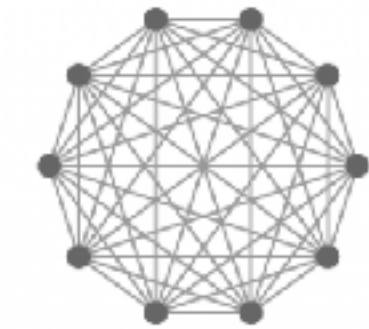
7 people, 21 lines



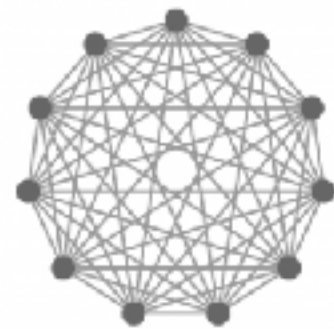
8 people, 28 lines



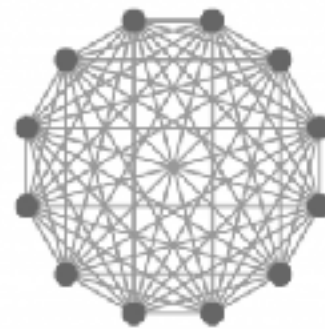
9 people, 36 lines



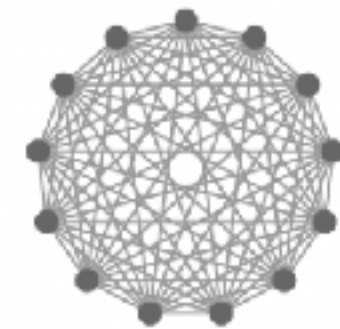
10 people, 45 lines



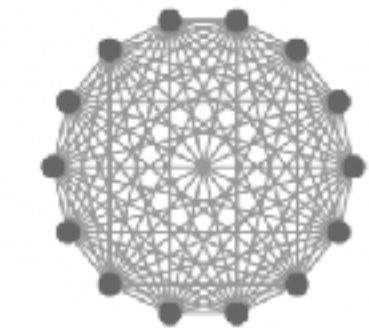
11 people, 55 lines



12 people, 66 lines



13 people, 78 lines



14 people, 91 lines

Form ->  
Norm ->  
Storm ->  
Perform\_

# Project Aristotles

## Google re:Work\_



# Psychological Safety\_





# Dependability\_



# Structure and Clarity\_



# Meaning\_



# Impact\_



# The Five Dysfunctions of a Team

by Patrick Lencioni\_



# Trust\_



# Conflict\_



# Commitment\_





# Accountability\_



# Results\_





# The Rocket Model™

by Gordon Curphy  
and Robert Hogan\_



# Context\_



# Mission\_



# Talent\_



# Norms\_





# Buy-In\_



# Resources\_



# Morale\_



# Results\_



# We Want To Become a Groovy Team\_





# Incentives\_



# Workshops and Events\_





# Team Offsites\_



# TeamTalk\_



# How Are We?\_



# Kudos\_



# Project Happiness\_



# Management Transparency\_



# Challenges\_



# Questions & Discussion\_





## Reference

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- re:Work – Project Aristoteles: <https://rework.withgoogle.com/guides/understanding-team-effectiveness>
- The Five Dysfunctions of a Team, by Patrick Lencioni, 2002
- The Rocket Models™: <http://www.therocketmodel.com/>

