

RENT RECEIPT

Received with thanks from Mr/Mrs Ashish Gupta a sum of Rs. 24000 (Twenty Four Thousand Rupees Per Month) towards house rent for the period May 2022 to March 2023 for the house situated in Block B, Apartment No, 505, ATCO SAPPHIRE, SOMPURA GATE, SARJAPURA ROAD



Landlord's Signature:

Landlord's PAN: AIMP4019M

(Mandatory, if the rent exceeds Rs.8333 per month)

Landlord's name and address: Ashish Gupta , Sahu Sadan, Opp Bihar Hundi Sahitya Samelan, Phulwari, Patna, Bihar - 800003

System Generated dated on 02/01/2023 12:25:35

January 29, 2018

Dreksha Chaudhary
Employee ID: 11188804

Dear Dreksha Chaudhary,

This is with reference to your resignation letter dated **September 18, 2017**. You are relieved from your duties with Accenture Solutions Private Limited (hereinafter referred as "Accenture ") with effect from the close of business hours of **December 15, 2017**. This letter confirms the following details of your employment with us:

Date of joining:	October 20, 2015
Career level:	11
Role:	Application Development Analyst
Talent Segment:	Software Engineering
Reason for exit:	Resignation

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of **December 15, 2017**.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

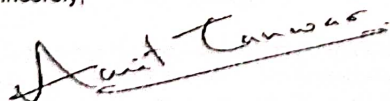
You confirm that you have returned to the Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,



Amit Tanwar
Lead Personnel Administration - HR Shared Services - India

As part of a reorganization exercise, Accenture Services Private Limited will be merged into Accenture Solutions Private Limited with effect from 1 December 2016 basis the Court Order dated 20 October 2016. Post the merger, the existing entity will be Accenture Solutions Private Limited.

Accenture Solutions Pvt. Ltd.
IBC Knowledge Park, 4/1, Bannerghatta Road • Bangalore 560 029
Tel : 080 4106 0000 • Fax : 080 4106 0001

Registered Office:
Accenture Solutions Pvt. Ltd.
Plant-3, Godrej & Boyce Complex, LBS Marg
Vikhroli (W), Mumbai 400079. Maharashtra • India.
Tel : 022 6600 3000 • Fax : 022 4044 4420
CIN U72400MH1990PTC057492

HARMAN

Harman Connected Services Corporation India Pvt. Ltd

No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86

Sadarmangala Village, Krishnarajapuram Hobli

Bangalore-560066, Karnataka, India

☎ +91(80)3307 1000

✉ +91(80)3307 2000



04-Sep-2019

Ms. Dreks ha Chaudhary

Sub: Offer of Employment

Dear Dreks ha Chaudhary,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd.** Bangalore.

We are delighted in offering you an employment opportunity as **Senior Engineer - Product Development** with **Harman Connected Services Corporation India Pvt. Ltd.** Bangalore.

Further, "Company" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd.** Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **1,250,000/-per annum**. The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore SEZ Office**.
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- You will not undertake business of similar nature with any other Company during the period of your employment with this Company.

Confidential

Page 1 of 4

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.

CIN: U72200KA2002PTC030427. Email: contactus@harman.com. Web site: www.harman.com.

HARMAN

Harman Connected Services Corporation India Pvt. Ltd

No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86

Sadarmangala Village, Krishnarajapuram Hobli

Bangalore-560066, Karnataka, India

☎ +91(80)3307 1000

☎ +91(80)3307 2000



- The notice period applicable for separating from the Company's services is 90 days. You will find more details on the separation procedure/ process on the HR Policy section of the Intranet.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- If you are absent for a continuous period of 5 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.
- You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 60 years.
- You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
- If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.
- You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
- During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
- You will abide by the Employee Service Conditions enumerated in Annexure 1. Any and all of the terms and conditions of service may be modified or changed at any time by the Company at its discretion.
- The benefits as outlined in Annexure 2, 3 & 4 are subject to change at the Company's discretion.

We are excited to have you join us and welcome you to the Harman family.

Kindly confirm your acceptance of the above offer at our candidate portal
<https://hire.harman.com/induction/candidate.aspx>

The email body containing this offer letter, also contains the User-id & password to do so.

Please upload the required documents stated below to the candidate portal.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 8:30 a.m. for your on-boarding formalities at Plot No.3 & 3A, EOIZ Industrial Area, Sy.No.85 and 86, Sadaramangala Village, Krishnarajapuram Hobli, Bangalore South Taluk, Bangalore District-560066.

Confidential

Page 2 of 4

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002PTC030427. Email: contactus@harman.com. Web site: www.harman.com.

HARMAN

Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86
Sadarmangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
☎ +91(80)3307 1000
☎ +91(80)3307 2000



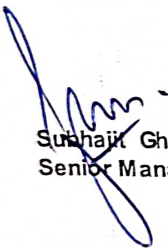
You are required to submit to us the following at the time of your joining:

- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 3 passport size photographs with dark grey background (Sample enclosed).
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Proof of age and address if different from those mentioned in Passport or not having Passport
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year(if applicable)
- Company Personal Data form

We are excited to have you join us quickly and welcome you to the Harman family.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter within 1 week of the date of offer release.

For Harman Connected Services Corporation India Pvt. Ltd.


Subhjit Ghosh
Senior Manager, Talent Acquisition

Enclosed Annexures:

1. Employee Service Conditions
2. Compensation break-up detail
3. A note on your Total Rewards

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: _____

Name: _____

Date: _____

Expected date of joining: _____

Confidential

Page 3 of 4

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002PTC030427. Email: contactus@harman.com. Web site: www.harman.com.

HARMAN

Harman Connected Services Corporation India Pvt. Ltd
 No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86
 Sadarmangala Village, Krishnarajapuram Hobli
 Bangalore-560066, Karnataka, India
 ☎ +91(80)3307 1000
 📠 +91(80)3307 2000

**Annexure 2: Compensation Break-Up Detail**

Name:	Dreks ha Chaudhary
Designation:	Senior Engineer- Product Development
Grade:	10B

Gross Salary	1,250,000
Base Salary	1,250,000

Components	Annual (in Rs.)	Monthly (in Rs.)
Basic	500,000	41,667
House Rent Allowance	200,000	16,667
Flexible Benefit Package*	465,950	38,829
Fixed Salary – (A)	1,165,950	97,163
PF - Employer's contribution	60,000	5,000
Gratuity	24,050	2,004
Statutory Benefits – (B)	84,050	7,004
Base Compensation	1,250,000	104,167
Gross Salary – (A+B)	1,250,000	

Pre-tax Take Home

Monthly Fixed Salary	97,163
Professional Tax	200
Provident fund - Employee's contribution	5,000
Monthly Take home - Pretax	91,963

Note:

- Taxes are applicable as per statutory rules.
- Flexible Benefit Package is payable towards salary components explained in the Total Rewards annexure as per the Company policy. The value of such benefits shall not exceed the amount mentioned above under FBP.
- Details of the other benefits are mentioned in the Annexure 3 "Note on Total Rewards".

For Harman Connected Services Corporation India Pvt. Ltd


 Subhjit Ghosh
 Senior Manager, Talent Acquisition

Confidential

Page 4 of 4

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
 CIN: U72200KA2002PTC030427. Email: contactus@harman.com. Web site: www.harman.com.