REFERENCE FORM



	Employee Name: - VINCENT TOSIN MI	CHAEL	ECUDALIK The Pan African Bank
	Please complete the form by ticking the approp	priate alternative:	
	 How long have you known the candidate? (a) Under 1 year (b) 1 - 4 years 	(c) 5 - 10 years (d) Over 10 years	
	2. Personal Relationship with the candidate:(a) Ex- employer(b) Academic	(c) Professional(d) Others(Please specify)	
	3. Leadership Qualities:(a) Not Noticeable(b) Fair	(c) Good (d) Very Good	
	4. Integrity & Honesty: (a) Unsatisfactory (b) Satisfactory	(c) Good (d) <mark>Very Good</mark>	
	5. Reliability: (a) Not Reliable (b) Fairly Reliable	(c) Reliable (d) <mark>Very Reliable.</mark>	
	6. Social Traits/Relationship with peers:(a) Keeps aloof(b) Sociable	(c) Very Sociable	
	7. Behavioural Conduct:		
	(a) Unsatisfactory	(c) Good	
_	(b) Satisfactory		
	Would you recommend him/her for employment with this Organisation? Yes No		
	Other Comments:		

Would you recommend him/her for employment with this Organisation? Yes No			
Other Comments:			
Name: VICTORY IKUOMOLA	Occupation: SOFTWARE ENGINEER		
Address:			
	Tel: 07035507270		
Signature:	Date: 02/06/2024		

Please return completed form to Head, Human Resources – Ecobank Nigeria Ltd.