

Annexure for Form 16 Part B

The details below do not include information from previous employer(s). Please refer Part B from previous employer(s) for respective details

Earnings / Perquisites	Amount
Basic	770607.00
House Rent Allowance	299997.00
Special Allowance	460710.00
Payment in lieu of Notice pay	142705.00
Corporate Bonus	201838.00
Wellbeing Allowance	16198.00
Leave Encashment	228889.00
Misc. Bonus	613496.00
Severance Pay	256870.00
EX-Gratia	256870.00
Medical allowance	11250.00
Corporate Bonus H1	147957.00
Corporate Bonus H2	61649.00
ESOP/RSU Perquisite	352824.00
Food Coupons	9900.00
Total	3831760.00

Details for line item 2(f) and 2(g)for other exemptions under section 10	
No Items	0.00

Details for **line item 7(a)** for Income or admissible loss from House Property

Address	Type	Location	Ownership status	Percent	Date of Loan	Date of Completion	Rental Income	Municipal Tax	Pre EMI (1/5)	Authorized Interest
No items	-	-	-				-	-	0	0

Details for line item 7(b) for Income from other sources	Amount
No Items	0.00

Details for line item 10(c) and 10(e) for Deduction under section 80CCD (1) and 80CCD (1B)	Gross Amount	Deductible Amount
(c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(e) Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

Details for line item 10(g) for Deduction under section 80D	Gross Amount	Deductible Amount
80D Self, Spouse and Children	0.00	0.00
80D Parents	0.00	0.00
80D Parents - Senior Citizens	0.00	0.00

Details for line item 10(m) for Deduction under Other Section 80 Items	Gross Amount	Deductible Amount
No Items	0.00	0.00

Employee Code:- 409228
FORM NO.12 BA
[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :

VMWARE SOFTWARE INDIA PRIVATE LIMITED
Flat No. 165/1&165/17,192A,10TH FLOOR
KALYANIVISTA,3RD MAIN DORESANIPALYA, 4TH PHASE J.P
NAGAR,BANGALORE, KARNATAKA - 560076
BLRV06254D
- 2) TAN

BLRV06254D
- 3) TDS Assessment Range of the employer :

TDS Circle 3(1),Bangalore
- 4) Name, designation and Permanent Account Number or Aadhaar
Number of employee

Mr. Atique Ahmed
Full Stack Applications Developer
AVJPA4982D
- 5) Is the employee a director or a person with substantial
interest in the company :
(where the employer is a company)

NO
- 6) Income under the head "Salaries" of the employee :
(other than from perquisites)

3419036.00
- 7) Financial Year :

2023-2024
- 8) Valuation of Perquisites

S. No	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	9900.00	0.00	9900.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers etc	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP in col 16 above.	352824.00	0.00	352824.00
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii).	0.00	0.00	0.00
20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	362724.00	0.00	362724.00
22	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

- 9) Details of tax -
- (a) Tax deducted from salary of the employee u/s 192(1)

867909.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A)

0.00
- (c) Total tax paid

867909.00
- (d) Date of the payment into Government treasury

As per FORM No.16 Part A attached

DECLARATION BY EMPLOYER

I **DEVAKUMAR RAMAMOORTHY** son / daughter of **KAURPAZHAKI RAMAMOORTHY** working as **DIRECTOR AND ASSISTANT GENERAL COUNSEL** do hereby declare on behalf of **VMWARE SOFTWARE INDIA PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of the value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

This Certificate is signed using Digital Signature
For VMWARE SOFTWARE INDIA PRIVATE LIMITED

Full Name DEVAKUMAR RAMAMOORTHY
Designation DIRECTOR AND ASSISTANT GENERAL COUNSEL
Place :- BANGALORE
Date :- Refer date in Digital Signature

Serial No. of Signature: 232402006438

This document has been digitally signed