

CIVIC DIGITAL FELLOWSHIP

Equal Employment Opportunity (EEO) Tables Tool

Katie Taylor

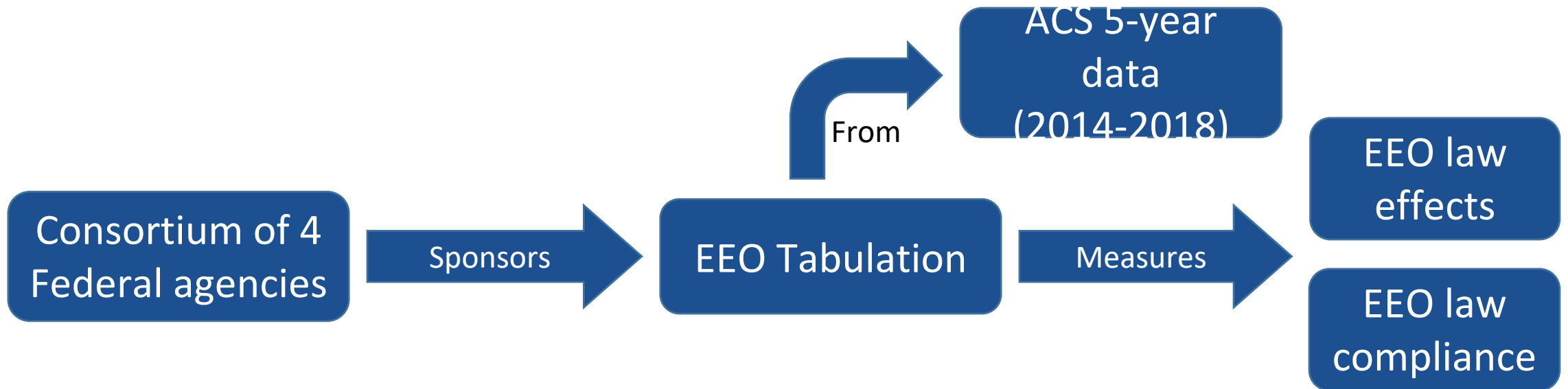
Supervised by Nick Spanos & Peggy Gill

American Community Survey Office, Decennial Census Programs

Directorate

What is EEO Data?

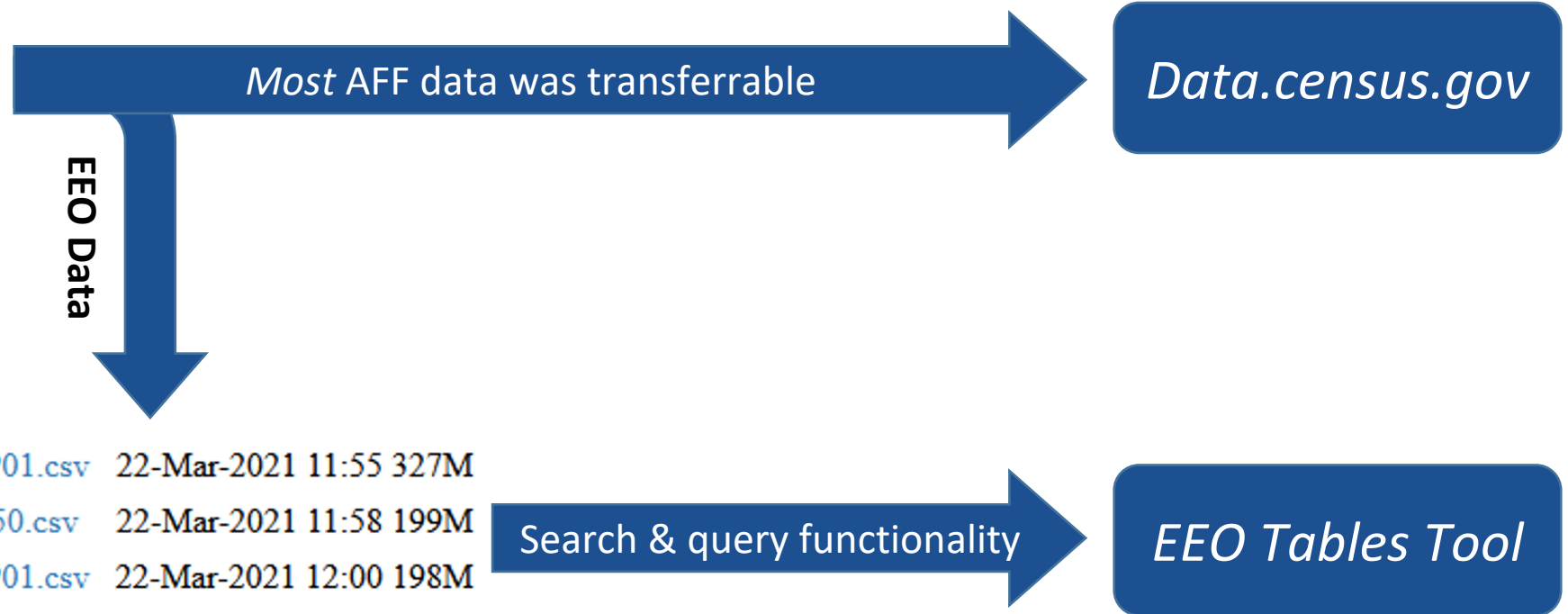
Equal Employment Opportunity (EEO) Data = American Community Survey (ACS) custom data tabulation



Issue: EEO Data Accessibility

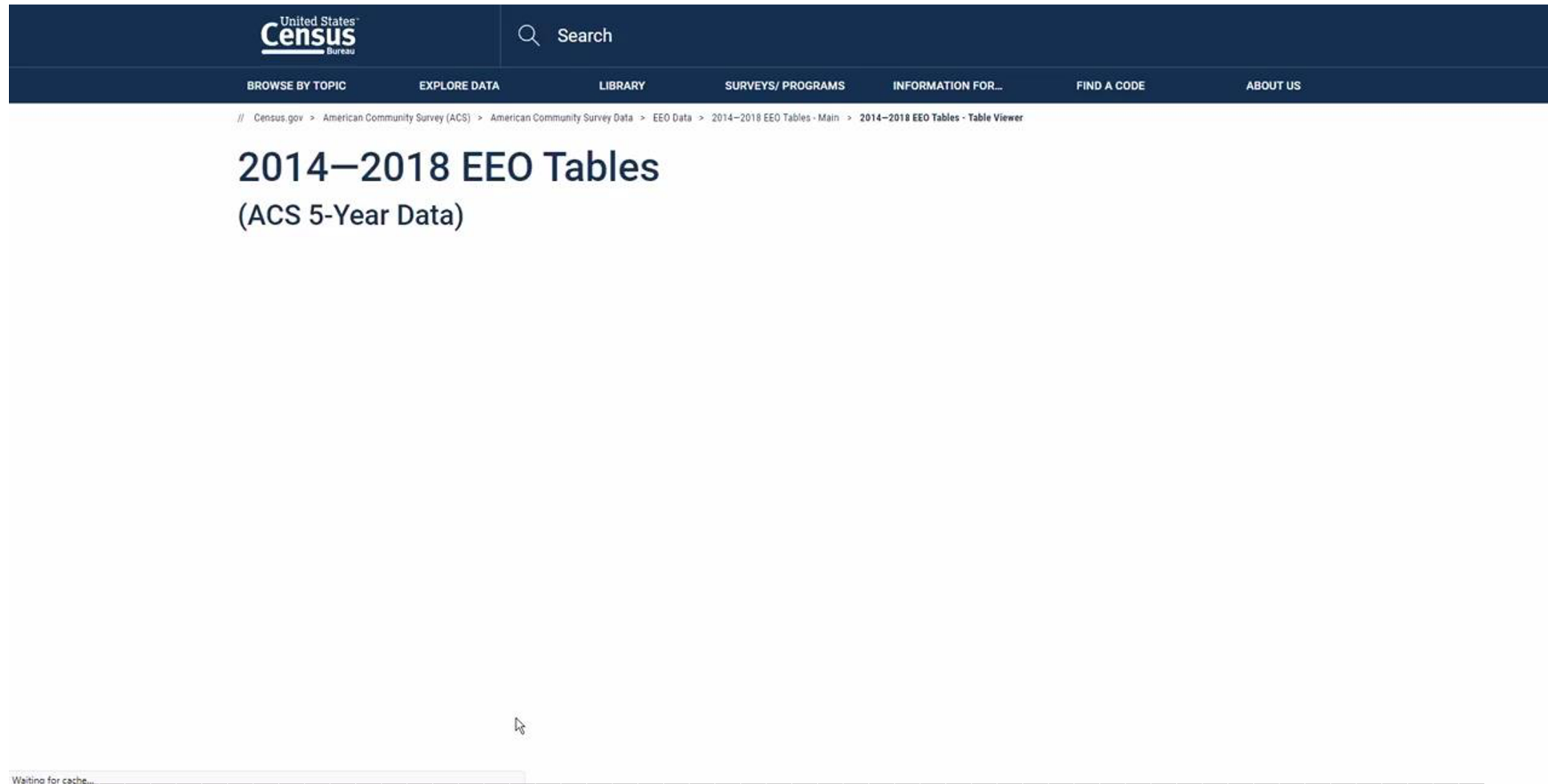


American Fact Finder (AFF)



Large CSV Files on Census FTP Site

Solution: EEO Tables Tool



Production version: **6** tables ? Development version: **14** tables

Any opinions and conclusions expressed herein are those of the authors and do not necessarily represent the views of the Census Bureau

Feature: Suppressed MSA Lookup Tool

MSA = metro/micropolitan
statistical area

Main benefit:
More efficient for
users to estimate
data for suppressed
MSAs

Suppressed MSA Lookup Tool

New for MSAs – Search County Components for Suppressed MSAs

Select a suppressed MSA:

Durham-Chapel Hill, NC Metro Area

GET MSA COMPONENTS

Changes to Occupations

The tools and systems used to measure and describe one's occupation are periodically updated. The 2014-2018 EEO Tabulation Occupation code list is an aggregated version of the 2018 ACS PUMS Occupation Code list and is not directly comparable to older versions of the EEO Tabulation due to changes in occupation classifications. The most recent EEO Tabulation also reduced the number of detailed occupations from 488 to 237.

[2014-2018 EEO Occupation Code List \(xlsx\)](#)

[Crosswalk of EEO 2006-2010 Occupations to EEO 2014-2018 Occupations \(xlsx\)](#)

For additional information concerning changes to the Census codes lists, see the technical paper:

[Changes in the Census Industry and Occupation Classification Systems](#)

Conclusion

Impact

- ❑ EEO Tables Tool
 - ❑ improves user accessibility to EEO data from 20 tables
 - ❑ supports
 - ❑ compliance with EEO laws
 - ❑ affirmative action programs
- ❑ Suppressed MSA Lookup Tool
 - ❑ helps users create tabulation estimates more efficiently

Next Steps:

- ❑ Development work + approval ❑ production
- ❑ Additions: ≤ 10 more tables

Codebase:

[https://github.com/jenki415/
EEO_Civic_Fellows_2021/tree
/tableview](https://github.com/jenki415/EEO_Civic_Fellows_2021/tree/tableview)