

Common Questions

26 questions

Categories

1

Tell me about yourself.

2

What is your greatest strength?

3

What is your greatest weakness?

4

Why should we hire you?

5

Why do you want to work here?

6

Tell me about a time you showed leadership.

7

Tell me about a time you were successful on a team.

8

What would your co-workers say about you?

9

Why do you want to leave your current role?

10

Describe your most challenging project.

11

Tell me about something you've accomplished that you are proud of.

12

Can you explain your employment gap?

13

What are your salary expectations?

14

What do you like to do outside of work?

15

Tell me about a time you had to manage conflicting priorities.

16

Where do you see yourself in 5 years?

17

Describe your leadership style.

18

Tell me about a time you failed or made a mistake.

19

Tell me about a time you worked with a difficult person.

20

Tell me about a time you had to persuade someone.

21

Tell me about a time you disagreed with someone.

22

Tell me about a time you created a goal and achieved it.

23

Tell me about a time you surpassed people's expectations.

24

Tell me about a time you had to handle pressure.

25

Tell me about a time you had to learn something quickly.

26

Do you have any questions for me?

Tell me about a time you worked with a difficult person.

Practice and get feedback

464,406 people viewed this question

Overview

Employers know that difficult people are everywhere and situations come up frequently. Explaining how you've been able to handle a challenging person in a mature way demonstrates your ability to manage difficult moments successfully.

PREMIUM

Sample answers

Sample answer 1

By Linda Raynier CPA, CA, Career Strategist

281,293 views · Includes video

My boss assigned me to a big project that entailed working across multiple teams. I had to collect and analyze data that would help her make an informed decision about a new service we were introducing to our customers....

View

Sample answer 2

By Product Manager Professional

201,332 views

My company had kicked off a highly controversial cross-functional initiative. I was the project lead with a team of three Product Managers, though I was not their direct manager. One of the Product Managers was many years...

View

Sample answer 3

By Business Portfolio Manager Professional

177,592 views

As a Business Analyst, my job was to create requirements documents or pitches for new projects to present to a board of directors for approval. One of the board members was notorious for poking holes and asked us to...

View

Sample answer 4

By Marketing & Brand Manager Professional

165,948 views

I don't really believe that there are inherently difficult people. In my experience, different backgrounds and levels of information can make it difficult to understand another's point of view. As a product manager, I really wanted...

View

Answer framework

How to approach past experience questions

By Linda Raynier CPA, CA, Career Strategist

2 mins · 71,583 views

View

Respond to this kind of question with a compelling story that uses the "SAR" framework: situation, action, and results.

Describe the situation.

Talk about the initial events that occurred. What were the problems that you were experiencing? What needed to be solved and what resources did you have--or not have? This is a really key part of the story, so it should be about three to four sentences long.

Get into the action.

Speak about the key milestones that you went through. Tell them what you did to turn the situation around. Don't go into too much detail though. It should only be about two to three sentences, and try to use active verbs, things like "I implemented" or "I persuaded".

Show the results.

Let them know how well things turned out, how the problems were solved and what you may have learned along the way. Try to include a clincher at the end, like dollars saved or improved profitability. It drives home that you did a great thing.

See less

Tips

• Describe how the person was 'difficult'.

• Explain the negative potential impact this could have caused.

• Talk about how you approached the situation.

• Be sure to highlight the positive result your efforts created.

Did you find this content helpful?

Send feedback