Common Questions
26 questions   [Categories]

1 Tell me about yourself.

2 What is your greatest strength?

3 **What is your greatest weakness?**

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 Tell me about a time you were successful on a team.

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

📢 Get instant, AI-powered feedback on the delivery of your answer when you practice and record a video   ✕

What is your greatest weakness?

[Practice and get feedback]   1,910,781 people viewed this question

Overview

The interviewer is assessing whether your weaknesses will get in the way of doing the job. Employers are looking for humility and whether you're committed to learning and growing. This is a place you can showcase what you're doing to improve.

🟨 **PREMIUM**

Sample answers

Sample answer 1
By Gene F., Hiring Manager
1,331,696 views · Includes video   [View]

I get excited when people on my team brainstorm about big new ideas. I sometimes get so caught up in the moment that I volunteer to do too much. I know this can be a distraction in ways that put me at risk of not...

Sample answer 2
By Marketing & Brand Manager Professional
1,080,094 views   [View]

In my current role as a product manager, I'm responsible for specific feature building. So, I work with a lot of cross-functional teams like engineers and designers. I think one thing that I can always improve on is patience,...

Sample answer 3
By Mechanical Engineer Professional
970,959 views   [View]

I have a strong desire to succeed, which generally serves me well. But I've realized that it can also be a blind spot if I'm not being honest with myself about what's possible. A few years ago, I was working on a remote control,...

Sample answer 4
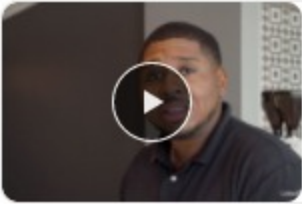By Marketing & Brand Manager Professional
823,669 views   [View]

I have worked on my inclination to hold back on giving tough feedback. A few roles ago, I'd just been promoted to management and joined a project that my boss was leading. The work was about 30% baked when I joined,...

Answer framework

▶ How to approach this question
By Gene F., Hiring Manager
1 min · 536,591 views   [View]

This can feel like a tricky question, but it's a good opportunity to shine. Here are some tips on how to answer:

Be humble.
You want to communicate an authentic story that shows you're self-aware. It's okay that you don't come off as perfect, that's authentic, which is important for someone who will have to trust you in the role that they're hiring for.

Choose a trait that is not too relevant to the job.
For example, if you're applying for a project manager role, choose a weakness that is more related to creativity, which is something that doesn't disqualify you from the description of the things that would make someone successful in that role

Show how you manage it.
Have a fix-it strategy. For example, if you struggle with remembering product details so you track them in their phone or side notebook, that's okay, share that with them. That shows that you've got commitment to solving that problem and addressing it.

See less

Tips

- Employers are looking for self-awareness and personal accountability.
- It's good to be honest about what you're not great at.
- Share what you are doing to actively improve on this weakness.

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