



Search



Common Questions

26 questions

Categories

1 Tell me about yourself.

2 What is your greatest strength?

3 What is your greatest weakness?

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 Tell me about a time you were successful on a team.

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

Tell me about a time you failed or made a mistake.

Practice and get feedback

515,436 people viewed this question

Overview

Being able to admit to a mistake shows maturity and personal accountability. Employers want to know you're self-aware and that you learn from past experiences. Errors are inevitable in any job - it's how you handle them that matters.

PREMIUM

Sample answers

Sample answer 1

By Linda Raynier CPA, CA, Career Strategist

321,473 views · Includes video

View

In my first job, my manager asked me to develop several forms of tracking projects. I said "yes" because I wanted to do everything my manager asked me to do. But as I started working on the project, I realized I didn't...

Sample answer 2

By Program Manager Professional

230,583 views

View

During my first few months in network planning, I worked to launch a new international route for a major airline. Months of work and detailed analysis goes into every new route as many candidates are narrowed down to a fe...

Sample answer 3

By Regional Sales Manager Professional

202,429 views

View

While working in channel sales for a technology company that sold storage area network solutions, I made the mistake of announcing a new break/fix service that was not approved or rolled out internally yet. I had jumped...

Sample answer 4

By Digital Analytics Manager Professional

180,317 views

View

As a second year digital executive at a leading snacks brand, I had an opportunity to either renew past sponsorships or seek new opportunities to associate our brand with top sports and entertainment properties....

Answer framework



How to approach past experience questions

By Linda Raynier CPA, CA, Career Strategist

2 mins · 93,269 views

View

Respond to this kind of question with a compelling story that uses the "SAR" framework: situation, action, and results.

Describe the situation.

Talk about the initial events that occurred. What were the problems that you were experiencing? What needed to be solved and what resources did you have--or not have? This is a really key part of the story, so it should be about three to four sentences long.

Get into the action.

Speak about the key milestones that you went through. Tell them what you did to turn the situation around. Don't go into too much detail though. It should only be about two to three sentences, and try to use active verbs, things like "I implemented" or "I persuaded".

Show the results.

Let them know how well things turned out, how the problems were solved and what you may have learned along the way. Try to include a clincher at the end, like dollars saved or improved profitability. It drives home that you did a great thing.

See less

Tips

- Use an honest example that's believable.
- Explain why it was a mistake.
- Talk about what you've learned and any steps you've taken to show that you're "working on it".

Did you find this content helpful?

Send feedback