Common Questions
26 questions   **Categories**

1 Tell me about yourself.

2 What is your greatest strength?

3 What is your greatest weakness?

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 **Tell me about a time you were successful on a team.**

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

Tell me about a time you were successful on a team.

Practice and get feedback   716,506 people viewed this question

Overview
If you can show that you've helped a team move through a challenge, you probably have strong communication and interpersonal skills. These kinds of "soft" skills are in high demand and make people successful in their jobs.

■ **PREMIUM**

Sample answers

Sample answer 1
By Linda Raynier CPA, CA, Career Strategist
310,064 views · Includes video   **View**

I was asked to work on a high-profile project that included collaborating with a new team and tons of people across a larger organization. We were spread out across the globe, which meant timezones were tricky and we...

Sample answer 2
By Program Manager Professional
202,840 views   **View**

While working for a major airline, I was on a team that was tasked to jointly determine the growth plans for a joint venture we operated in partnership with two other airlines. Naturally, the team was made up of individuals...

Sample answer 3
By Product Manager Professional
185,080 views   **View**

I joined a team 6 months after the MVP launch which was moderately successful, but short of management expectations. Without a real roadmap, the team was just running small experiments to drive incremental gains. I...

Sample answer 4
By Enterprise Program Manager Professional
155,366 views   **View**

As part of the developing a product roadmap for a CRM product line, I'm proud to have uncovered an unmet need during a user empathy session. One of the pain points that kept coming up was around the end customers...

Answer framework

How to approach past experience questions
By Linda Raynier CPA, CA, Career Strategist
2 mins · 144,162 views   **View**

Respond to this kind of question with a compelling story that uses the "SAR" framework: situation, action, and results.

Describe the situation.
Talk about the initial events that occurred. What were the problems that you were experiencing? What needed to be solved and what resources did you have--or not have? This is a really key part of the story, so it should be about three to four sentences long.

Get into the action.
Speak about the key milestones that you went through. Tell them what you did to turn the situation around. Don't go into too much detail though. It should only be about two to three sentences, and try to use active verbs, things like "I implemented" or "I persuaded".

Show the results.
Let them know how well things turned out, how the problems were solved and what you may have learned along the way. Try to include a clincher at the end, like dollars saved or improved profitability. It drives home that you did a great thing.

See less

Tips

- Describe a problem that arose with a team.
- Outline your key actions with the team.
- Explain the positive result based on the work you did.
- Give credit to your teamwork skills.

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