

Common Questions

26 questions

Categories

1

Tell me about yourself.

2

What is your greatest strength?

3

What is your greatest weakness?

4

Why should we hire you?

5

Why do you want to work here?

6

Tell me about a time you showed leadership.

7

Tell me about a time you were successful on a team.

8

What would your co-workers say about you?

9

Why do you want to leave your current role?

10

Describe your most challenging project.

11

Tell me about something you've accomplished that you are proud of.

12

Can you explain your employment gap?

13

What are your salary expectations?

14

What do you like to do outside of work?

15

Tell me about a time you had to manage conflicting priorities.

16

Where do you see yourself in 5 years?

17

Describe your leadership style.

18

Tell me about a time you failed or made a mistake.

19

Tell me about a time you worked with a difficult person.

20

Tell me about a time you had to persuade someone.

21

Tell me about a time you disagreed with someone.

22

Tell me about a time you created a goal and achieved it.

23

Tell me about a time you surpassed people's expectations.

24

Tell me about a time you had to handle pressure.

25

Tell me about a time you had to learn something quickly.

26

Do you have any questions for me?

Tell me about a time you had to handle pressure.

Practice and get feedback

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Overview

Some jobs are high-stress and interviewers will test you to see if you can handle the heat. You'll get partial credit for talking about your heroic efforts to get everything done, but you'll get more points if you've enlisted allies.

PREMIUM

Sample answers

Sample answer 1

By Caroline Gaffney, Hiring Manager

196,406 views · Includes video

View

I was working on my company's big quarterly project update when two team members left unexpectedly and we were short-handed with three weeks to go. I convened an urgent strategy session where we identified all the...

Sample answer 2

By Program Manager Professional

129,873 views

View

During my time as an analyst for a major airline, I was pulled into a special project where we were asked to look at a potential merger scenario with another carrier. Due to the confidentiality of the project, I was unable to wor...

Sample answer 3

By Procurement Manager Professional

111,095 views

View

When I was working as a Systems Integration Manager, I was responsible for onboarding a client to our TMS (transportation management solution) on a tight timeline. This was challenging because the client managed thei...

Sample answer 4

By Enterprise Program Manager Professional

97,090 views

View

I led a rapid, three month-long company-wide initiative to help customers reduce their carbon footprint. To accomplish this goal within an aggressive timeline, I led a team of five subject matter experts to design a new...

Answer framework

How to approach past experience questions

By Linda Raynier CPA, CA, Career Strategist

2 mins · 52,833 views

View

Respond to this kind of question with a compelling story that uses the "SAR" framework: situation, action, and results.

Describe the situation.

Talk about the initial events that occurred. What were the problems that you were experiencing? What needed to be solved and what resources did you have--or not have? This is a really key part of the story, so it should be about three to four sentences long.

Get into the action.

Speak about the key milestones that you went through. Tell them what you did to turn the situation around. Don't go into too much detail though. It should only be about two to three sentences, and try to use active verbs, things like "I implemented" or "I persuaded".

Show the results.

Let them know how well things turned out, how the problems were solved and what you may have learned along the way. Try to include a clincher at the end, like dollars saved or improved profitability. It drives home that you did a great thing.

See less

Tips

• Be clear about the project goal.

• Establish that you're a strong person who doesn't get flustered easily.

• Show your ingenious side, too, especially if your path to success involved redefining the task or enlisting colleagues.

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