



Common Questions

26 questions

Categories

- 1

Tell me about yourself.

✓
- 2

What is your greatest strength?

✓
- 3

What is your greatest weakness?

✓
- 4

Why should we hire you?

✓
- 5

Why do you want to work here?

✓
- 6

Tell me about a time you showed leadership.

✓
- 7

Tell me about a time you were successful on a team.

✓
- 8

What would your co-workers say about you?

✓
- 9

Why do you want to leave your current role?

✓
- 10

Describe your most challenging project.

✓
- 11

Tell me about something you've accomplished that you are proud of.

✓
- 12

Can you explain your employment gap?

✓
- 13

What are your salary expectations?

✓
- 14

What do you like to do outside of work?

✓
- 15

Tell me about a time you had to manage conflicting priorities.

✓
- 16

Where do you see yourself in 5 years?

✓
- 17

Describe your leadership style.

✓
- 18

Tell me about a time you failed or made a mistake.

✓
- 19

Tell me about a time you worked with a difficult person.

✓
- 20

Tell me about a time you had to persuade someone.

✓
- 21

Tell me about a time you disagreed with someone.

✓
- 22

Tell me about a time you created a goal and achieved it.

✓
- 23

Tell me about a time you surpassed people's expectations.

✓
- 24

Tell me about a time you had to handle pressure.

✓
- 25

Tell me about a time you had to learn something quickly.

✓
- 26

Do you have any questions for me?

✓



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What is your greatest strength?

Practice and get feedback

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Overview

Employers want to see if you can strike the right balance between confidence and humility. Hiring managers also want to get a sense for how self-aware and honest you are and align your strengths to the role at hand.

PREMIUM

Sample answers

Sample answer 1

By Gene F., Hiring Manager
1,366,710 views · Includes video

View

What I bring to the team is a strong record in relationship building. I'm happiest when I'm engaging and strategizing about how we can help one another. I find that in sales, some people can be overly transactional. I...

Sample answer 2

By Marketing & Brand Manager Professional
1,017,319 views

View

My greatest strength is strategic thinking. I am often able to quickly spot patterns and issues and create alternatives before my teammates even realize there is an issue. The way this shows up in my work experience is...

Sample answer 3

By Business Portfolio Manager Professional
909,581 views

View

Over the last several years, I've realized my strength as an analytical thinker who is extremely thorough and organized. In my current role, I run multiple 360 marketing campaigns and ads across social touchpoints — all a...

Sample answer 4

By Data Engineering Analyst Professional
772,909 views

View

My greatest strength is that I am equally at ease when talking to executives, business users, and engineers. I come from an engineering background, but I have a very strong understanding of the business. This well-rounded vie...

Answer framework



How to approach this question

By Gene F., Hiring Manager
1 min · 732,671 views

View

When responding to this question, you want to sound humble and not like you're arrogant or bragging. Here are some tips to help you give them a great answer.

Describe a relevant experience.

If you're applying for a sales job, tell a story about a time where you helped a customer solve a problem with your solution.

Give specific details.

Tell them about a time you closed a deal that helped you hit a percentage of your annual number. When you share those facts with them, it helps them visualise how effective you have been.

Show them you're a well-rounded person.

For example, share a story of when you used a "soft" skill, like effective communication with a coworker, and then one about you using a technical skill, which could be anything asked for in the job description.

See less

Tips

- Be authentic - don't make up strengths that you think the employer wants to hear.
- Tell a story about a work experience.
- Be sure the strengths you share are aligned to the role you want.

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