

Common Questions

26 questions

Categories

- 1

Tell me about yourself.

✓
- 2

What is your greatest strength?

✓
- 3

What is your greatest weakness?

✓
- 4

Why should we hire you?

✓
- 5

Why do you want to work here?

✓
- 6

Tell me about a time you showed leadership.

✓
- 7

Tell me about a time you were successful on a team.

✓
- 8

What would your co-workers say about you?

✓
- 9

Why do you want to leave your current role?

✓
- 10

Describe your most challenging project.

✓
- 11

Tell me about something you've accomplished that you are proud of.

✓
- 12

Can you explain your employment gap?

✓
- 13

What are your salary expectations?

✓
- 14

What do you like to do outside of work?

✓
- 15

Tell me about a time you had to manage conflicting priorities.

✓
- 16

Where do you see yourself in 5 years?

✓
- 17

Describe your leadership style.

✓
- 18

Tell me about a time you failed or made a mistake.

✓
- 19

Tell me about a time you worked with a difficult person.

✓
- 20

Tell me about a time you had to persuade someone.

✓
- 21

Tell me about a time you disagreed with someone.

✓
- 22

Tell me about a time you created a goal and achieved it.

✓
- 23

Tell me about a time you surpassed people's expectations.

✓
- 24

Tell me about a time you had to handle pressure.

✓
- 25

Tell me about a time you had to learn something quickly.

✓
- 26

Do you have any questions for me?

✓

Why do you want to work here?

Practice and get feedback

1,344,292 people viewed this question

Overview

Interviewers want to understand what prompted you to apply for this job. They don't want candidates who are indifferent to where they work. Instead, they want someone who offers very specific reasons for why they want this job.

PREMIUM

Sample answers

Sample answer 1

By Jenny Foss, Career Strategist at linkedin-corp
755,429 views · Includes video

View

The first thing that prompted me to apply is your commitment to service. I've been a customer for five years since I first bought a house. We had a big storm that damaged my roof last year, and I was impressed by how caring...

Sample answer 2

By Brand Marketing Manager Professional
527,517 views

View

I grew up in a household that only used your products. Even when we faced tremendous financial difficulty, my mother would always buy razors manufactured by your company – that's when you realize the role you play in...

Sample answer 3

By Pricing Strategy Manager Professional
491,130 views

View

I have spoken to people who worked here previously and I was always highly impressed on how highly they spoke about the company and how well they developed themselves. I admire your mentor program and have...

Sample answer 4

By Data Engineering Analyst Professional
433,475 views

View

I understand that you're looking for a leader who can implement and scale your data analytics platform. Over the course of my career, I have implemented data analytics platforms for 3 companies. Each had its own unique...

Answer framework



How to approach this question

By Jenny Foss, Career Strategist at linkedin-corp
2 mins · 382,217 views

View

You would be amazed by how few people get this question right. So you've got a big opportunity to shine.

Make it all about them.

Your best answer will be about what they need. It'll show that you've done your research and have thought through what you can contribute to that team.

Show them how you can help.

Weave your story into the context of what you can contribute. If you have strong accounting skills and are interviewing for a finance role at a humane society, you could suggest that this job would allow you to blend your professional skills with your passion for animals.

Speak from the heart.

Telling a genuine story can make a big difference. For example, I once worked with a client who was applying for a zoo event manager job and she had grown up next door to that zoo and had great memories of the peacocks flying over the fence and sitting on her dad's car. So her answer was that she wanted people to have fun memories of that zoo just like she did. Try to top that.

See less

Tips

- Make it about them first.
- Show you've done your research.
- Use this as a key opportunity to outshine the competition.
- Speak from the heart.

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