

Common Questions

26 questions

Categories

1 Tell me about yourself.

2 What is your greatest strength?

3 What is your greatest weakness?

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 Tell me about a time you were successful on a team.

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

Why do you want to leave your current role?

Practice and get feedback

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Overview

Employers say they want to hire people who are running "to" a role as opposed to running "away." However, they are also interested in your honesty when things haven't worked out and will give people second chances when they demonstrate hunger.

PREMIUM

Sample answers

Sample answer 1

By Brian Rumao, Hiring Manager
463,993 views · Includes video

I'm eager to find a new opportunity and grow. As you can see, I've been doing the same kind of work for two and a half years, and I'm starting to stagnate. My company doesn't have a role open for the next step up....

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Sample answer 2

By Marketing Insights Manager Professional
346,787 views

I believe that the key to long-term professional growth is gathering critical, foundational experiences. In my case, my aspiration is to lead a large multinational business in a general managerial capacity. To get there, I have...

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Sample answer 3

By Marketing & Brand Manager Professional
324,028 views

I've enjoyed my time with my current employer, and have grown a lot in my role. In the past 2 years, I've successfully shipped several products that turned out to be very successful. I believe that the next big trend for...

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Sample answer 4

By Data Engineering Analyst Professional
271,310 views

I enjoy my current role and am not actually actively pursuing a change. I am, however, very open to intellectually stimulating and challenging opportunities that will allow me to provide value. I'm interested in a role where I am...

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Answer framework



How to approach this question

By Brian Rumao, Hiring Manager
39 secs · 196,715 views

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Hiring managers will often ask this question, and it's a test. Are you running away from something, or are you running towards something? The advice when you get this question is simple:

Stay positive.

Employers want to see that you have a good attitude in general. Resist the temptation to say bad things about your current job, employer, or boss.

Focus on where you'd like to go.

You should come off as someone who is looking forward, not backward. Portray your interests more in the light of what you want to get out of your next role.

Bring it back to them.

Show them that you've done your homework about their company, and relate what you tell them back to the specific job you're interviewing for.

See less

Tips

- Don't talk negatively about past roles or former bosses - employers don't want to work with people who complain.
- Be gracious when things haven't worked out in the past.
- Share some of the ways you're working on improving.

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