

Common Questions

26 questions

Categories

1 Tell me about yourself.

2 What is your greatest strength?

3 What is your greatest weakness?

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 Tell me about a time you were successful on a team.

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

Tell me about a time you had to learn something quickly.

Practice and get feedback

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Overview

Interviewers want more than a one-time success; they're looking for signs of a well-tested strategy that helps you gather information and put it to use. They also want to know if you feel comfortable with rapid learning.

PREMIUM

Sample answers

Sample answer 1

169,173 views

When I started in my role, I thought I was quite good at Excel. I had told my employer that I knew how to calculate complex formulas, but I quickly discovered that my experience was well behind that of my peers. I didn...

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Sample answer 2

By Business Development Manager Professional

126,133 views

In my role as a new manager, I was given a new tele-acquisition channel to manage with little guidance. The channel was brand new to me and my team leader, so we had to get up to speed quickly. I had to learn the...

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Sample answer 3

By Enterprise Program Manager Professional

108,810 views

Due to change in senior leadership, we had to aggressively rethink our approach on the next evolution of cloud technology. I led a company-wide effort to define and execute a strategy to move towards a subscription-based...

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Sample answer 4

By Brand Marketing Manager Professional

92,633 views

As a supply chain executive, I've always wanted to do an assignment abroad, especially in Mexico where the manufacturing scene is exploding with the creation of new factories driven by government tax credits. My curre...

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Answer framework



How to approach past experience questions

By Linda Raynier CPA, CA, Career Strategist

2 mins · 51,761 views

View

Respond to this kind of question with a compelling story that uses the "SAR" framework: situation, action, and results.

Describe the situation.

Talk about the initial events that occurred. What were the problems that you were experiencing? What needed to be solved and what resources did you have--or not have? This is a really key part of the story, so it should be about three to four sentences long.

Get into the action.

Speak about the key milestones that you went through. Tell them what you did to turn the situation around. Don't go into too much detail though. It should only be about two to three sentences, and try to use active verbs, things like "I implemented" or "I persuaded".

Show the results.

Let them know how well things turned out, how the problems were solved and what you may have learned along the way. Try to include a clincher at the end, like dollars saved or improved profitability. It drives home that you did a great thing.

See less

Tips

- Pick a vivid example and show why it was challenging.
- Break down your learning and mastery into three or four distinct steps("First, I . . .").
- Share a tangible result and speak about it with pride.

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