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## Common Questions

26 questions

Categories

1 Tell me about yourself.

2 What is your greatest strength?

3 What is your greatest weakness?

4 Why should we hire you?

5 Why do you want to work here?

6 Tell me about a time you showed leadership.

7 Tell me about a time you were successful on a team.

8 What would your co-workers say about you?

9 Why do you want to leave your current role?

10 Describe your most challenging project.

11 Tell me about something you've accomplished that you are proud of.

12 Can you explain your employment gap?

13 What are your salary expectations?

14 What do you like to do outside of work?

15 Tell me about a time you had to manage conflicting priorities.

16 Where do you see yourself in 5 years?

17 Describe your leadership style.

18 Tell me about a time you failed or made a mistake.

19 Tell me about a time you worked with a difficult person.

20 Tell me about a time you had to persuade someone.

21 Tell me about a time you disagreed with someone.

22 Tell me about a time you created a goal and achieved it.

23 Tell me about a time you surpassed people's expectations.

24 Tell me about a time you had to handle pressure.

25 Tell me about a time you had to learn something quickly.

26 Do you have any questions for me?

## Where do you see yourself in 5 years?

Practice and get feedback

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## Overview

Employers want to determine how serious you are about your career and whether your goals match the goals for this job. Employers don't expect you to offer up a specific title you want. Instead, they want to know what you hope to accomplish.

PREMIUM

## Sample answers

## Sample answer 1

By Linda Raynier CPA, CA, Career Strategist  
446,952 views · Includes video

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## Sample answer 2

By Business Development Manager Professional  
362,793 views

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## Sample answer 3

By Regional Sales Manager Professional  
304,048 views

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## Sample answer 4

By Brand Marketing Manager Professional  
259,914 views

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## Answer framework



## How to approach this question

By Linda Raynier CPA, CA, Career Strategist  
2 mins · 180,614 views

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The key to answering this question is to focus on what you can give to the employers or the role. Here are three tips:

## Break the time into chunks.

Let them know what you might do in each two-to-three year period. This helps the interviewer to visualize and see what you're describing. Take them through what you plan to do in the first few years and how you plan to take it up a notch in the years after that.

## Talk about how your goals will help them.

Paint a vivid picture about the value that you plan to deliver within each of those two-to-three year chunks that you described.

## Avoid talking about job titles.

Resist the urge to tell them about what you want your position to be in two, three, or five years because that can come off as overly presumptuous.

See less

## Tips

- Break the answer down in two to three year chunks.
- Focus on what you can give, rather than what you can get.
- Don't bring up a specific job title that you want to move into one day.
- Make it specific to this particular company and position.

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