Compass
by Codurance

The Codurance Compass

Thank you for taking the time to complete the Codurance Compass. Software Craftsmanship is at the heart of Codurance, and these values and the practices that flow from them are how we can continuously deliver great software. Now we have taken these same values and used them to assess the answers you gave and provide some practical advice you can take away and apply in your own organisation.

This report is divided into five categories that we believe capture the essence of an effective software delivery organisation. The categories are summarised on the next page, and then we drill deeper into each one in turn. Hopefully, in the detailed analysis of each category, you will be able to recognise elements of the current situation at your organisation and be able to find some actionable suggestions which you can use to improve.

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Your Assessment

Organisational Maturity

Effective software teams consist of aligned stakeholders contributing to the delivery effort from the beginning. They produce well-designed systems that are easy to change and evolve over time. They are focused on the highest value features and can repeatedly deliver effectively across multiple projects.

Continuous Delivery

Good software teams are able to regularly and reliably release valuable product increments. They make use of highly automated processes and feedback loops that allow problems to be found and corrected easily.

People & Culture

Transparency is a prerequisite to good decision making. It builds trust within teams. A culture of learning, along with defined career paths, increases staff retention and helps to drive recruitment.

Effective Team

Strong teams use XP practices to ensure low defect rates and to drive flexibility in changing circumstances. Sustainable pace stops delivery pressure from driving down quality, and leads to better staff retention.

Technical Practices

Teams with a broad range of experiences and backgrounds provide a range of perspectives and increase the likelihood of innovation. Strong, autonomous teams collaborate well - they can cover for each other and are resilient when key members are not available.