### Cody A. Drolc

Contact	
Information	

Department of Political Science University of Missouri 113 Professional Building Columbia, MO 65211-6030 **∠** cadrolc@mail.missouri.edu

codydrolc.com

github.com/codydrolc

## ACADEMIC POSITIONS

Assistant Professor, University of South Carolina. 2020-Present.

### EDUCATION

PhD, Political Science, University of Missouri. May 2020.

Concentrations: Public Policy and Administration, American Politics

Committee: Lael Keiser (co-chair), Jennifer Selin (co-chair), Jake Haselswerdt, Irma Arteaga Dissertation: Unelected Oversight: The Politics of Government Investigations and Problem Monitoring

BS, magna cum laude, University Scholar, Political Science, Black Hills State University, May 2015.

ICPSR Summer Program in Quantitative Methods of Social Research, University of Michigan, 2017

Bayesian Modeling for the Social Sciences Scaling and Dimensional Analysis

# RESEARCH & TEACHING INTERESTS

Public Management and Administration; Executive and Administrative Politics; Human Resource Management; Government Oversight; Organizational Theory and Behavior; Public Policy and Policy Process; Social Welfare Policy; Advanced Quantitative Methods; Program Evaluation; Policy Implementation; and Intergovernmental Relations

#### **Publications**

2019. "Taking Time (and Space) Seriously: How Scholars Falsely Infer Policy Diffusion from Model Misspecification." (with Christopher Gandrud and Laron K. Williams), *Policy Studies Journal* 

### Manuscripts Under Review

"The Importance of Agency and Oversight Capacity in Enhancing Accountability in Policy Implementation" with Lael R. Keiser

- Invited to revise and resubmit at Journal of Public Administration Research and Theory

"Under Pressure: Centralizing Regulation in Response to Presidential Directives" with Jennifer Selin, Hanna Brant, Nicholas Brothers, and Jordan Butcher

"The Impact of Chinese Investments on Public Opinion in Latin America" with Adriana Boersner and Michael Hendricks

### Works In Progress

"Diversity in OIG Monitoring: The Role of Structure, Resources, and Political Environment"

"Watchdogs or Partisan Pawns? Agenda Setting and GAO Oversight"

"Society of Deputies: The Negative Externalities of Coproduction" with Nicholas Brothers

"Politicization and Bureaucratic Resistance to External Oversight"

"Is Oversight Always Effective? Goal Displacement and External Pressure"

"Policy and Support Political Appointees and Careerist Turnover in U.S. Federal Agencies" with Lael R. Keiser, Susan M. Miller, and William G. Resh

### Conference Presentations

"Watchdogs or Partisan Pawns? When Congress Delegates Oversight Authority." Annual Meeting of the American Political Science Association. Washington, D.C. August 2019.

"Improving Implementation: Human Resources and Oversight" with Lael R. Keiser. International Conference on Public Policy. Montreal. June 2019.

"Delegated Oversight and the Politics of Problem Monitoring: The Case of Federal Inspectors General." Public Management Research Conference. Chapel Hill, NC. June 2019.

"Improving Implementation by Increasing Agency and Legislative Capacity: The Case of Social Security Disability Backlogs" with Lael R. Keiser. Public Management Research Conference. Chapel Hill, NC. June 2019.

"Well Advised or Politically Informed? How Congress Directs Program Evaluation and Oversight." Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2019.

"Capacity for Oversight: Backlogs, Pressure, and the Politics of Administrative Responsiveness" with Lael R. Keiser. Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2018.

"The Effect of Political Appointees, Politicking, and Policy Influence on Turnover Intentions" with Lael R. Keiser and Susan M. Miller. Public Management Research Conference. Washington, D.C. June 2017.

"Discontent: Determinants of Wrongdoing Recognition in U.S. Federal Agencies." Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2017.

### INVITED PRESENTATIONS

"Bad Bureaucrats? The Future of Whistleblowing in a Post-Snowden World." University Honors Program Geek Speak Lecture Series, Black Hills State University. March, 2017.

### TEACHING EXPERIENCE

### Instructor

POLSC-1100: American Government, Fall 2019

### Lab Instructor

POLSC-3000: Introduction to Political Research, Fall 2016.

### **Graduate Workshops**

"A Practical Introduction to Measurement and Data Theory." Spring 2018

"Reference Management for Political Science." Fall 2016

### **Guest Lectures**

"Introduction to Indexes and Scale Reliability." Spring 2017 (PhD Course)

"Survey Design and Weighted Data Analysis." Spring 2017 (PhD Course)

"Bureaucracy in a Democratic State: Changes, Challenges, and Controversy." Summer 2016

"Buying Peas: Cultural Elites and Consumption as the New Morality." Spring 2016

"Hanna Arendt's The Origins of Totalitarianism." Fall 2016

### Teaching Assistant

The American Presidency, Jennifer Selin, Spring 2018 African American Politics, Adam Seagrave, Fall 2017 Liberty Justice, and the Common Good, Adam Seagrave, Fall 2017 The American Constitution, Nicholas Drummond, Spring 2016 Liberty, Justice, and the Common Good, Justin Dyer, Fall 2015

AWARDS & SUPPORT

Kinder Institute on Constitutional Democracy Research Grant (\$1,100), University of Missouri, 2018

Scholarship for Public Administration, Public Policy, and Public Affairs (\$3,500), ICPSR Summer Program, 2017

Bryan L. Forbis Award, University of Missouri, Department of Political Science, 2017

Supplemental Graduate Fellowship (\$1000), University of Missouri, Department of Political Science, 2016

Dean L. Yarwood Scholarship for Excellence in Public Policy and Administration, University of Missouri, Department of Political Science, 2016

Excellence in Leadership, Black Hills State University, 2015

SERVICE

Media Editorial Assistant, Political Science Research and Methods, 2017-2019

Graduate Assistant, University of Missouri, Office of Participatory Democracy, Spring 2018

Graduate Student Mentor, University of Missouri, 2018-present

Treasurer, University of Missouri, Graduate Association of Political Scientists, 2016-2017

Reviewer

Journal of Public Administration Research and Theory

Professional Memberships American Political Science Association Midwest Political Science Association International Public Policy Association