

Cody Cook

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| EDUCATION | Ph.D in Economics, Stanford GSB <i>Fields: Urban, Public, Industrial Organization, Labor</i> Ph.D Minor in Computer Science, Stanford University B.A. in Economics, University of Chicago | Expected 2024 Expected 2024 2015 |
| REFERENCES | Rebecca Diamond (co-primary) diamondr@stanford.edu Lanier Benkard lanierb@stanford.edu | Matthew Gentzkow (co-primary) gentzkow@stanford.edu Paul Oyer pauloyer@stanford.edu |
| JOB MARKET PAPER | Where to Build Affordable Housing? The Effects of Location on Tenant Welfare and Segregation with Pearl Z. Li and Ariel J. Binder (<i>Draft coming soon</i>) <i>Abstract.</i> How does the location of affordable housing affect who benefits from assistance and broader social objectives, such as racial and economic integration in a city? Using administrative data on households living in units funded by the Low-Income Housing Tax Credit (LIHTC), we first show that LIHTC developments built in more affluent, ‘high-opportunity’ neighborhoods house tenants that are higher income, have more education, grew up in richer families, and are less likely to be Black or Hispanic. To quantify the welfare effects of siting, we develop and estimate a residential choice model in which households choose from both market-rate and affordable housing options, where the latter is priced below market and so must be rationed. We find that moving a new development to a higher opportunity neighborhood increases aggregate household surplus, but transfers surplus from Black/Hispanic households to non-Black/Hispanic households. This transfer is primarily due to a ‘crowd out’ effect: households that will only apply for units in high-opportunity neighborhoods crowd out other households willing to apply anywhere. Furthermore, while LIHTC developments built in high-opportunity neighborhoods reduce racial segregation, the magnitude is dampened by increased demand from white households. Policy levers available post-construction—such as lowering the income limits used for means-testing—have only limited effects, highlighting the importance of the initial choice of where to build affordable housing. | |
| PUBLICATIONS | The Gender Earnings Gap in the Gig Economy: Evidence from over a Million Rideshare Drivers with Rebecca Diamond, Jonathan Hall, John List, and Paul Oyer <i>Review of Economic Studies</i> , Volume 88, Issue 5, October 2021, Pages 2210-2238 <i>Abstract.</i> The growth of the gig economy generates worker flexibility that, some have speculated, will favor women. We explore this by examining labor supply choices and earnings among more than a million rideshare drivers on Uber in the U.S. We document a roughly 7% gender earnings gap amongst drivers. We show that this gap can be entirely attributed to three factors: experience on the platform (learning-by-doing), preferences over where to work (driven largely by where drivers live and, to a lesser extent, safety), and preferences for driving speed. We do not find that men and women are differentially | |

affected by a taste for specific hours, a return to within-week work intensity, or customer discrimination. Our results suggest that there is no reason to expect the gig economy to close gender differences. Even in the absence of discrimination and in flexible labor markets, women's relatively high opportunity cost of non-paid work time and gender-based differences in preferences and constraints can sustain a gender pay gap.

Older Workers and the Gig Economy

with Rebecca Diamond and Paul Oyer

AEA Papers and Proceedings, 109: 372-376. 2019

Abstract. One way for older workers to ease into retirement is to move to the gig economy, where they can freely choose hours and intensity of work. We look at the age/wage profiles of workers in the traditional labor market and of Uber drivers. While the move to the gig economy generates flexibility, it also moves pay closer to a spot market where individuals earn (presumably) their marginal product. Earnings for workers in traditional jobs increase steeply with age, while Uber earnings are steadily declining after age forty. This highlights the tradeoff between flexible work arrangements and earnings.

WORKING PAPERS **Heterogeneous Preferences for Neighborhood Amenities: Evidence from GPS Data**

May 2023

Revise and resubmit, *Review of Economics and Statistics*

Abstract. I study how preferences for neighborhood amenities vary by income. Using data on over 150 million visits to restaurants, shops, personal services, and entertainment places, I estimate a model of demand for amenities. I find that higher and lower-income urban residents have heterogeneous preferences for individual establishments, which often vary systematically along observable dimensions such as category, brand, and price level. Using the location and estimated quality of each establishment, I construct an aggregate Neighborhood Amenity Quality Index (NAQI) that measures the value of each neighborhood's overall access to amenities. Despite the heterogeneity in establishment-level preferences, neighborhood-level preferences exhibit a strong positive correlation; higher and lower-income residents generally agree on the quality of a neighborhood's overall access to amenities. Densely populated neighborhoods close to the urban core have especially high-quality access to amenities. Conditional on population density, neighborhoods with better amenity access tend to be richer, more educated, and have more expensive rents.

Urban Mobility and the Experienced Isolation of Students and Adults

with Lindsey Currier and Edward Glaeser. July 2023

Conditionally accepted, *Nature Cities*

Abstract. Cities provide access to stores, public amenities and other people, but that access may provide less benefit for lower-income and younger urbanites who lack money and means of easy mobility. Using detailed GPS location data, we measure the urban mobility and experienced racial and economic isolation of the young and the disadvantaged. We find that students in major metropolitan areas experience more racial and income isolation, spend more time at home, stay closer to home when they do leave, and visit fewer restaurants and retail establishments than adults. Looking across levels of income, students from higher-income families visit more amenities, spend more time outside of the home, and explore more unique locations than low-income students. Combining a number of measures into an index of urban mobility, we find that, conditional on income, urban mobility is positively correlated with home neighborhood characteristics such as distance from the urban core, car ownership, and social capital.

Socioeconomic Network Heterogeneity and Pandemic Policy Response

with Mohammad Akhbarpour, Aude Marzuoli, Simon Mongey, Abhishek Nagaraj, Matteo Saccarola, Pietro Tebaldi, Shoshana Vasserman, and Hanbin Yang. June 2020. *NBER Working Paper No. 27374*

Abstract. We develop and implement a heterogeneous-agents network-based empirical model to analyze alternative policies during a pandemic outbreak. We combine several data sources, including information on individuals' mobility and encounters across metropolitan areas, information on health records for millions of individuals, and information on the possibility to be productive while working from home. This rich combination of data sources allows us to build a framework in which the severity of a disease outbreak varies across locations and industries, and across individuals who differ by age, occupation, and preexisting health conditions. We use this framework to analyze the impact of different social distancing policies in the context of the COVID-19 outbreaks across US metropolitan areas. Our results highlight how outcomes vary across areas in relation to the underlying heterogeneity in population density, social network structures, population health, and employment characteristics. We find that policies by which individuals who can work from home continue to do so, or in which schools and firms alternate schedules across different groups of students and employees, can be effective in limiting the health and healthcare costs of the pandemic outbreak while also reducing employment losses.

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| WORK IN PROGRESS | Value Pricing or Lexus Lanes? Winners and Losers from Dynamic Toll Pricing with Pearl Z. Li | |
| TEACHING EXPERIENCE | TA for Paul Oyer, <i>Economics of Labor: Strategy, Policy, & the Future of Work</i> TA for Paul Oyer, <i>Big Data, Strategic Decisions</i> | 2023 2019, 2020 |
| RELEVANT POSITIONS | Research Assistant for Rebecca Diamond Data Scientist at Uber Associate at TGG Group Research Assistant for Brent Neiman and Austan Goolsbee | 2018-2021 2016-2018 2015-2016 2012-2015 |
| AWARDS & FELLOWSHIPS | George P. Shultz Dissertation Support Fund Google Cloud Platform Research Grant The Reid W. Dennis Fellowship Fund, Stanford University The John and Barbara Packard Fellowship Fund, Stanford University Joy and Don Ankeny Family Fellowship Fund, Stanford University Jaedicke Family Fellowship, Stanford University Robert J. and Doreen D. Marshall Scholarship, Stanford University NSF GRFP Honorable Mention David S. Hu Award for Excellence in Economics, University of Chicago Odyssey Scholar, University of Chicago Jeff Metcalf Fellowship, University of Chicago | 2022 2022 2021 2020 2019 2018 2018 2018, 2020 2015 2011-2015 2013 |
| REFEREEING | Journal of Political Economy, Journal of Public Economics, AEJ: Applied, Journal of Human Resources | |

OTHER

Data clearance: Special Sworn Status

Languages: English (native), Spanish (fluent)

Citizenship: USA