Cody Hinz

SOFTWARE ENGINEER

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Profile

Results-driven Full-Stack Developer with a unique background combining high-performance gaming leadership and retail management excellence. Currently pursuing a Computer Science degree while mastering all forms of software engine, demonstrating exceptional ability to quickly adapt to new technologies. Brings a strategic mindset from team leadership experience to development projects, consistently translating complex requirements into efficient, scalable solutions.

Links

Portfolio   LinkedIn   Github

Education

Bachelor's of Computer Science, Fort Hays State University, Hays

December 2024

- Advanced Algorithm Development
- Software Engineering Principles
- Database Systems Architecture
- Full-Stack Development Focus
- Machine Learning Foundations
- Network Security Fundamentals

Business Administration(Minor) , Fort Hays State University , Hays

July 2024

- Strategic Management Principles
- Financial Analysis Skills
- Marketing Strategy Development
- Business Law Fundamentals
- Organizational Leadership
- Operations Management Focus

Masters of Computer Science, Fort Hays State University, Hays
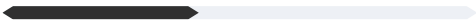
January 2025

- Advanced Systems Design
- Research Methodology
- Distributed Computing Systems
- AI & Deep Learning
- Advanced Software Architecture
- High-Performance Computing
- Cloud Infrastructure Design

Skills

Computer Skills	Adaptability
Communication	Fast Learner
Ability to Work Under Pressure	Ability to Work in a Team
Microsoft Office	MongoDB
React	Node.js
Git	HTML & CSS
SQL	PHP
C++	Python
JavaScript	Java

Languages

Japanese

Employment History

Store Sales Manager, Avail Vapor, Lexington

October 2015 — December 2020

- Promoted from Sales Associate to Management within first three months.
- Recruited, interviewed, hired, trained, coached, and evaluated performance of staff members.
- Provided training on customer service protocols, cash handling procedures, and POS systems
- Maintained detailed records of daily transactions using point-of-sale software.
- Monitored competitor activities by attending trade shows and reading industry publications
- Utilized data analysis techniques to identify trends and optimize product placement
- Developed marketing materials including brochures, fliers, banners
- Increased store revenue by 35% through strategic inventory management and targeted promotions
- Implemented new employee scheduling system that reduced overtime costs by 20%

Shift Leader, Subway, Lexington

June 2013 — October 2015

- Promoted from Sandwich Artist to Shift Leader in first 3 months.
- Orchestrated daily operations for a high-volume quick-service restaurant, managing inventory, staff scheduling, and quality control
- Trained and mentored new team members on food safety protocols, customer service standards, and operational procedures
- Streamlined food prep processes to reduce waste while maintaining product quality and service speed
- Implemented and enforced health and safety standards, maintaining compliance with local regulations
- Resolved customer concerns effectively while maintaining positive customer relationships
- Coordinated with vendors and managed inventory ordering to optimize stock levels and reduce waste