

Pay Classes

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Base Template

- **Full-Time**
 - Salary
 - Incremental
 - Base
 - Min: £25,000
 - Max: £37,500
 - Annual Increment: £2,500
 - Max: £50,000
 - Static
 - Min: £25,000
 - Max: £100,000
 - Profit Sharing
 - Max: £50,000
 - Enterprise
 - Amount: 0.015%
 - Divisional
 - Amount
 - Enterprise: 0.01%
 - Division: TBD
- **Contractor**
 - Hourly Rate
 - Min: £12.50
 - Max: £25
- **Recharge Profit Margin**
 - Internal: 15%
 - External: 25%

Class 1

Grade P

- Salary: Incremental
- Modifier: 0.5

Grade 1

- Salary: Incremental
- Modifier: 1

Grade 2

- Salary: Incremental
- Modifier: 2

Grade 3

- Salary: Incremental
- Modifier: 3.8

Grade 4

- Salary: Incremental
- Modifier: 4

Grade 5

- Salary: Incremental
- Modifier: 5.5

Grade 6

- Salary: Static
- Modifier: 6
- Annual Bonus: 30%
- Profit Sharing
 - Max: £1,000,000

Grade 7

- Salary: Static
- Modifier: 10
- Annual Bonus: 50%
- Profit Sharing
 - Max: £5,000,000

Grade 8

- Salary: Static
- Modifier: 20
- Annual Bonus: 50%
- Profit Sharing
 - Max: £20,000,000

Grade 9

- Salary: Static
- Modifier: 40
- Annual Bonus: 50%
- Profit Sharing
 - Max: £50,000,000