

Policy on Corporate Social Responsibility (CSR)

Effective Date: 27-Aug-2024

Preamble:

Arco Lab, as a wholly owned subsidiary of Strides Pharma Science Limited, aligns with the CSR vision of Strides. We are committed to contributing positively to society by supporting initiatives that enhance health, education, employability, and community well-being. We believe in going beyond compliance and creating lasting, sustainable impact for the communities around us.

Purpose:

This CSR Policy reflects our approach to social responsibility and outlines our commitment to undertake meaningful and responsible initiatives that support inclusive growth and sustainable community development.

Scope:

This Policy applies to all CSR activities undertaken by Arco Lab and is aligned to the provisions laid down under the Companies Act, 2013 and the relevant rules notified by the Ministry of Corporate Affairs (MCA).

CSR Governance:

Our CSR initiatives are guided and reviewed by the CSR Committee of the Board, and implemented in collaboration with the Strides Foundation, registered under Section 12A and 80G of the Income Tax Act.

The Strides Foundation plays a key role in:

- Identifying and designing CSR programs
- Executing projects directly or through qualified partners
- Monitoring project progress and outcomes
- Reporting performance to the Company

Our CSR Objectives:

We aim to:

- Create a positive and measurable impact in the communities around our operations
- Support initiatives that enable sustainable social development
- Maintain high standards of quality and integrity in all CSR efforts

Focus Areas:

Our CSR initiatives primarily focus on:

Area	Focus of Support
Health & Hygiene	Promoting wellness, access to healthcare, sanitation support
Education	Supporting learning opportunities, school engagement, and skill-building
Employability	Enhancing livelihood skills and vocational capabilities
Disaster Management	Relief support and rehabilitation during natural/emergency events



Additionally, the Company may support any activity permitted under Schedule VII of the Companies Act, based on identified needs.

CSR Funding:

In every financial year, Arco Lab dedicates at least 2% of the average net profits of the previous three financial years towards CSR activities, as mandated by law.

Any surplus generated from CSR projects is reinvested back into CSR programs and not treated as company profit.

Monitoring & Reporting:

- Programs are monitored jointly by Arco Lab and Strides Foundation through defined timelines and measurable indicators.
- CSR progress and outcomes are reviewed by the Board periodically.
- CSR performance is disclosed annually in the Company's Annual Report, in accordance with applicable CSR rules.

Arco Lab is committed to building healthier, stronger, and more resilient communities by empowering people and enabling long-term social impact.