



LEC Meeting Minutes

10-23-2018

Opening

- Obligation and Welcome
- Motion for approval of September's and Weekend's minutes – not enough youth to make a motion

Standing Reports

Chief

Chief	• Jeromy Hafer –
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Program

VC Program	• Walter Waholek –
Inductions	<ul style="list-style-type: none">• Garrett Witherington –• Alicia Tryon (Ordeal)- 60 new Ordeal, did trail maintenance. Ordeal surveys sent out• Liam Lynch (Brotherhood) – new brotherhood, redid gravel and mud on trail
Vigil	• Matt McGovern – annual Vigil at Hart, first time there since 2000. 6 new Vigil members. Thank you to everyone who contributed to the working and preparing for the Vigil. Next year's Vigil will be at the Second Spring Service at Resica over at Firestone
AIA	• Austin Groeber – absent
Fellowship	• Seth Arinsberg – great fall fellowship. 238 members there, plus the 60 new Ordeals. A lot of great service and the German theme went well. Budget report for Dinner will be out soon.
Service	• Aaron Liebel – absent

Administration

VC Admin	• Aidan Campbell –
History	• Joe Gulian -
Camp Promotions	• Liam Lynch – brochures will be sent out to promote camp. Phone-a-thon survey will be conducted, meetings with units will be arranged. Themes: Jurassic Falls and Medieval Musser

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Unit Elections	<ul style="list-style-type: none"> George Lipchok – there have been 6 new UEs in since LEC bringing us up to about 75%. If there is no election for a unit, put it in the form. There will be no UE training this year, but info to come.
OA Troop Rep	<ul style="list-style-type: none"> Josh Sirken – add troop rep info into Google Forms
Lodge Operations/Lodge Rework	<ul style="list-style-type: none"> Luke Cihak – approved Rules and Procedures changes. Had Lodge Officer's luncheon. Congrats to all our new officers that were elected. Nominations close Oct. 31, meeting will be Nov. 3. All chapter chief should be there or should have a chapter representative.
Leadership Development	<ul style="list-style-type: none"> Luke Clancy – Sept. 29 was LodgeMaster training was a success. Slideshow from training will be available. Dec 7-9 will be the LLD at Delmont. Chairmen and officers, including Ch. Officers, should be there. If you want to help, contact Luke or Mark Chilluti

Chapters

VC Chapters	<ul style="list-style-type: none"> Michael Calliagas –
Baden Powell	<ul style="list-style-type: none"> 12 youth and 2 adults at meeting. Election next month, 3 chief candidates. 4 ordeal, 1 adult brotherhood. Need a new adviser.
Conestoga	<ul style="list-style-type: none"> 9 youth 3 adults, getting ready for officer elections
Constellation	<ul style="list-style-type: none"> 24 people at Fellowship, most we've had out in a while. Had 3 more UEs. Marian Tribute house, will be having a high adventure seminar and officer elections. Sold all 100 patches, making \$500 for the Lodge, hoping to come up with new ideas and events for chapter and Lodge
Continental	<ul style="list-style-type: none"> 3 youth 2 adults. UE done, already planning next year's. Officer elections are coming up
General Nash	<ul style="list-style-type: none"> 10 youth at last meeting
Lafayette	<ul style="list-style-type: none"> 8 youth and 2 adults, talked about district Klondike and opened officer nominations
Minquas	<ul style="list-style-type: none"> absent
Northern	<ul style="list-style-type: none"> absent
Roosevelt	<ul style="list-style-type: none"> 3 ordeals, 1 brotherhood. 3 youth and 6 adults at last meeting. Had good showing at memorabilia, started taking nominations for officers. New Chapter Adviser: Bob Deck, Steve Leopold is still Assoc. Adviser.
Triune	<ul style="list-style-type: none"> 1 brotherhood, 1 youth at last meeting. Attended Mt. Moriah.
Washington	<ul style="list-style-type: none"> 28 members at meeting, attended memorabilia show. 8 youth 5 adults, opened officer nominations

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Secretary

Secretary	<ul style="list-style-type: none">• Gary Hodge –
Communications	<ul style="list-style-type: none">• Joe Gullian – at Fall Fellowship, had people taking pictures for social media, got a lot of photos to advertise the Lodge
Membership	<ul style="list-style-type: none">• Lee Faden – currently have 1497, 270 down from last year. Have 10 weeks before end of the year to get people who haven't paid dues to pay. If you need a list of people who haven't paid, sent an email to Lee Faden to get that list and start calling those people. If we keep dropping like this, we will no longer be a Lodge, dramatic, but it's the truth.

Treasure

Treasure	<ul style="list-style-type: none">• Anthony Glass – weekend \$3315, mainly from new toothpick and pencil holders. Memorabilia show was pretty good, thank you to everyone who helped, we made \$1600 on properties. Sold about ½ of all the new glasses at the weekend.
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Unfinished Business

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New Business

- Tabled from this meeting
 - Approval of minutes from September and weekend
 - Anthony's proposed properties
 - Dues change
 - May have a special vote through email
- Anthony Glass – new properties
 - New standard flap proposed
 - Designs will be posted on Slack
 - Any questions, comments, concerns, or design-change ideas, email them to Anthony Glass
 - Start a series of old standard flaps on toothpick holders to sell at dinner
 - more will be added in a series-type manner

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- starting with the F-1 and move on from there.
- May have a special display case for the set.
- LEC fleeces
 - Will change designs slightly
 - Will have 3 designs/colors
 - Will still have approved LEC logo
 - Fleece will later be opened to general members without LEC logo
 - Can have “branded” turtle on the back
 - Perhaps Lodge logo on front
 - Will also have a vest and polo for just LEC members
 - We will need to meet a quota before we can order these
 - If the minimum pre-orders aren’t met, money will be returned
- Looking to change the fee structure for dues
 - Dues are currently \$15, after Jan. 31 is \$5 late fee
 - Looking to change working of dues to \$20, but get a \$5 discount if paying before Jan. 31
 - McGovern – should we raise dues to meet the increased fees from national?
 - Currently, profit from Fellowship weekend would be what we need to pay those fees
 - Lee – it might be easier to get the extra fee by having the early-bird discount than getting the \$5 late fee.
 - About 1100 pay by Jan. 31, about 300-350 who pay after
 - McGovern – if majority pay before, new members get included after, so the Lodge won’t benefit since most won’t pay the raised rate
 - Greg Slocum – dues fee was not intended to offset national’s fee. It would probably be better to offset the fee through donations and property sales then raising dues if we are losing members
 - Gutterman – we are no longer to able to charge reinstatement fee, only annual dues fee
 - We lose about \$3000 a year by covering the fees without raising dues

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- Luke Clancy – could we section off part of the revenue from weekends to cover the fees instead of having to raise dues?
- Currently, 1400 members, 207 who haven't paid
- Dave King – promote the fact that they get a good value by paying those dues
- Paul Bowman - Memorabilia show review
 - Total income: \$3675.75
 - Total Expenses: \$1926.73
 - Had 8 vendors who couldn't come because there wasn't enough space
 - Could've got 10-15 more tables
 - Event overall was successful
 - Revenue will go to NOAC and Jambo camperships
 - A portion of the memorabilia properties profit came from the memorabilia flaps
 - May add more aspects to appeal to youth
 - Had 53 walk-ins, not including about 40+ youth
 - Will incorporate history committee into it
 - Will hopefully have the same weekend next year, but a new location
 - Patch-trading was very successful
 - Friday vs Saturday attendance
 - Friday was a lot better than Saturday
 - But still helps with vendors to have both days, but most left early on Saturday
 - Any ideas for next year's? Talk to Paul Bowman
- SSC for Fellowship weekend
 - Start
 - promoting Saturday's games on Friday night
 - a messenger to campsites
 - promote in weekend packet
 - video of all games available at lunch
 - show teaser of next weekend's theme to be shown on Sunday
 - teaser, flyer, something to hand out
 - add decorations to chapter sites, not just dining hall
 - having a bigger festivity for everyone on Saturday after the Ordeal ceremonies

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- did this in 2017, was not as successful as we wanted
 - need variation in activities for the night, but a central area to do it – but also need people to staff all these different activities
- having a show on Saturday night or big game(s) for everyone
 - be creative, like at a Conclave
 - entertain people during the social
- Unami Lodge YouTube channel
 - Market weekends
 - Get people excited
 - Doesn't need to be high quality, just entertaining
- Create a participation award for weekend
 - Maybe a pin that fits into the weekend patch
 - Maybe market it to new members to keep from the same people always getting it
 - Change some of the requirements based on weekend's theme
- Take class photos for Ordeal and Brotherhood classes
 - Market it
- Increasing price or Ordeal
 - If we cut inductions from Fall Fellowship, incorporate the cost of the weekend into the Ordeal fee so they can come to the Fellowship weekend for free
- Stop
 - Trying to spread all the games around
 - Condense to one area with better lighting and run multiples so more people can play
 - Doing year-long themes
 - Get repetitive
 - Want it to be fresh weekend every time
 - Just using camp's sports equipment
 - Buy stuff relevant to the theme
 - If people have things to bring/donate, take that
 - Doing service at Fall Fellowship
 - Should be for fellowship, not service
 - Many other lodges don't do service
 - Offering inductions at fellowship weekend



- Many other lodges don't this
- It's not fun for ordeal members to see everyone have fun and not be able to talk
- We can run chapter-based ordeals so they can then attend the fellowship weekend
- Continue
 - Having Chapter Chiefs pick up Ordeal candidates after service projects
 - Taking advantage of the theme
 - Making sure people know what they're expecting so they can incorporate themselves into the themes
 - Chapter corners (though they weren't at the last weekend)
 - Perhaps a shorter version
 - Incorporate it into something that's already planned
 - Maybe in the free time Ordeals have in the middle of the day
 - Chapter meeting half hour before colors
 - Better job at cleaning up after ourselves, because last time was not very good
 - Please keep this in mind
 - Voting procedures
 - Done well enough, but a little weird having everyone leave and come back
 - Rules and Procedures change had to be approved first, so it was a little different than what it will be in future years
 - Voting procedure is in an appendix, so we can change it if we want at a LEC
 - Photos for candidates was pretty good
 - Possible idea: Candidate info sheet to help voters get to know candidate
 - Better delineation between MC and who is running election procedures or can't be weekend MC and run for officer because of unfair advantage of more visibility
 - should be Lodge Operations chair or someone on that committee



Announcements/For the Good of the Lodge

- McGovern – Vigil committee is opening nominations early this year. Updating the form and hoping to have it up by Nov. 1 to prepare for Spring Service 2 Vigil weekend. Start thinking of those you think are worthy of the Vigil Honor and get their info. Talk to Dennis, Lee, or Matt to get any info you need. More thorough info provides a better understanding of their worthiness so that person and what they do has a better chance to shine
 - Make sure you look at what needs to be reported on the form before you start filling it out
 - Will provide a separate list of all questions so that you can have a better view of everything needed
 - Will only be accepting online nominations
- Andrew Greer – How effective is the summer camp Ordeal?
 - Staff is pretty busy and can make it a little impersonal
 - Info is made available, so we need to market it to them better instead of counting on them to come to us
 - Anthony Glass - have seen plenty of people come back
 - Michael Calligas – a lot of troops just do it at summer camp, so we need to put a little more effort into getting them back
 - Jeromy – trying to promote it better
 - Luke Clancy – maybe close camp for a weekend and condense the Ordeals to one event during the summer to get them ready for Fall Fellowship

Minutes

Lodge Chief	<ul style="list-style-type: none">• Jeromy Hafer – congrats to new officers and Vigil members. Next meeting, we will hopefully have all the youth we need to actual conduct business, so look out for reminders about the meeting. Please promote the next LEC, because we need to get stuff done.
Lodge Adviser	<ul style="list-style-type: none">• Dennis Abernethy – only 8 days left for awards and recs, please nominate people. Same goes for the Vigil, we want more youth to be nominated. Adults and youth, please nominate people! Congrats to our new 2019 officers, invites will be sent to all the selected chairmen.

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Staff Adviser	<ul style="list-style-type: none">John Bickel – thank you to everyone who was at the Fall Fellowship and everyone who has helped in anything scout-related this fall. We just need to make sure we clean up better after we are done with our activities, we need to set the gold-standard. But the work we did was great and have a good impact.
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Attendance

In Person	
Virtual	Luke Cihak, Aidan Campbell, Ron Pleis, Eoghan Pleis