

## Non-Disclosure Agreement

This (non-Disclosure) agreement ("Agreement") is made between

First party: Clear Engineering Consultant Company.

Employee:

Employee ID:

The parties agree as follow:

1. Confidential information means information by the discloser or its affiliates to the receiver in relation to the purpose (defined below), which is identified as confidential, or which can reasonably be considered confidential due to its nature or the circumstances surrounding disclosure.
2. The second party agrees that CLEAR Company retains all rights to confidential information and no license is implied by the conveying of confidential information hereunder. The confidential information is disclosed "as is" and no representation, warranty, or any other obligation with respect to the accuracy of the confidential information is provided by the discloser or its affiliates.
3. The second party agrees to use confidential information solely in the service of the current or expected relation between the two parties and not for any objectives other than what is allowed by this agreement.
4. The second party to use the confidential information solely for the purpose, and to disclose the confidential information solely to their, employees, directors, agent or third-party contractors who have a need to know the confidential information and are under a substantially similar obligation to keep information confidential. The third party shall exercise a reasonable degree of care to protect confidential information from unauthorized disclosure.
5. The second party acknowledges that the disclosing of confidential information in a manner not authorized by this agreement may cause irreparable damage that could not be fully remedied by monetary damages. Each party agrees that the other party may specifically enforce this agreement and may seek injunctive or other equitable relief as may be necessary or appropriate.
6. The obligations of confidentiality will continue for a period of ten (10) years from the date of disclosing confidential information.

Employee:

Employee ID:

Date:

Signature:

General Manager:

Arch Abdulelah Alharbi

Clear Engineering Consultants

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