# HEATH BLACKMON

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# **ACADEMIC POSITIONS**

2016 – present	Postdoctoral Associate, University of Minnesota; College of Biological Sciences
2015 - 2016	Postdoctoral Associate, University of Minnesota; Goldberg Lab
2013	Graduate Fellow, National Evolutionary Synthesis Center

### **EDUCATION**

2015	Ph.D., Quantitative Biology, University of Texas at Arlington	
	Dissertation: Synthesis and phylogenetic comparative analyses of the causes and consequences of karyotype evolution in arthropods	
	Major Professor: Jeffery Demuth	
2010	B.S., Environmental Science, Oregon State University, Summa Cum Laude	

### **GRANTS**

Awarded			
2016	\$102,000	University of Minnesota Grand Challenges Grant	
		Sex chromosome aneuploidy: reproductive health in humans and domestic animals and driving forces in the evolution of genome architecture	
	\$46,000	BARD Postdoctoral Fellowship – Declined	
		The evolutionary dynamics of ploidy evolution in plants	
2013	\$23,000	NESCent Graduate Fellowship The Tree of Sex: A comprehensive synthesis of sex determination systems and their evolution in invertebrates	

### PEER REVIEWED PUBLICATIONS

Blackmon H., Ross L, Bachtrog D. Sex determination, sex chromosomes and karyotype evolution in insects. – *Journal of Heredity* (in press)
 Blackmon, H. and J.P. Demuth. An information-theoretic approach to estimating

the composite genetic effects contributing to variation among generation means: moving beyond the joint-scaling test for line cross analysis. – *Evolution* 70:2 420-432.

Ross, L. and **H. Blackmon.** Sex Determination. In R. Kliman (Ed.) *Encyclopedia of Evolutionary Biology.* 81-88 Elsevier Academic Press. doi:10.1016/B978-0-12-800049-6.00146-3

Richard Adams; **H. Blackmon**; J. Reyes-Velasco; D. Schield; D. Card; A. Andrew; N. Waynewood; T. Castoe. Microsatellite landscape evolutionary dynamics across 450 million years of vertebrate genome evolution. *Genome* 59:5, 295-310- Editor's choice.

Blackmon, H., N. Hardy, L. Ross. The evolutionary dynamics of haplodiploidy: genome architecture and haploid viability. *Evolution* 69:11 2971-2978.

**Blackmon, H.**, and J. P. Demuth. The fragile Y hypothesis: Y chromosome aneuploidy as a selective pressure in sex chromosome and meiotic mechanism evolution. *Bioessays* 37:9 942-950.

**Blackmon, H.**, and J. P. Demuth. Coleoptera Karyotype Database. *The Coleopterists Bulletin* 69:1 174-175.

Ross, L., **H. Blackmon**, P. Lorite, V. Gokhman, and N. Hardy. Recombination, chromosome number and eusociality in the Hymenoptera. *Journal of Evolutionary Biology* 28:1 105-116.

**Blackmon, H.**, and J. P. Demuth. Genomic origins of insect sex chromosomes. *Current Opinion in Insect Science* 7 45-50. – recommended by Faculty of 1000.

Blackmon, H., and J. P. Demuth. Estimating tempo and mode of Y chromosome turnover: explaining Y chromosome loss with the fragile Y hypothesis. *Genetics* 197:2 561-572.

Streicher, J. W., T. J. Devitt, C. S. Goldberg, J. H. Malone, **H. Blackmon**, and M. K. Fujita. Diversification and asymmetrical gene flow across time and space: lineage sorting and hybridization in polytypic barking frogs. *Molecular Ecology* 23:13 3273-3291.

Tree of Sex Consortium; T. Ashman, D. Bachtrog, **H. Blackmon**, E.E. Goldberg, M.W. Hahn, M. Kirkpatrick, J. Kitano, J.E. Mank, I. Mayrose, R. Ming, S.P. Otto, C.L. Peichel, M.W. Pennell, N. Perrin, L. Ross, N. Valenzuela, and J.C. Vamosi. Tree of Sex: A database of sexual systems. *Nature Scientific Data* 1:140015. – responsible for 11,526 invertebrate records and all figures.

2012 **Blackmon, H.**, and J. P. Demuth. Ring Species and Speciation. *Encyclopedia of Life Science*. www.els.net.

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#### SOFTWARE AND DATABASES

R Packages chromevolR: Probabilistic models of chromosome and ploidy evolution

github.com/coleoguy/chromevolR

SAGA: Software for the Analysis of Genetic Architecture.

github.com/coleoguy/SAGA

EvobiR: Evolutionary biology analysis in R.

github.com/coleoguy/EvobiR

Databases Coleoptera Karyotype Database.

uta.edu/karyodb/

Tree of Sex Database – responsible for invertebrates

treeofsex.org

Pedagogy Popgensim: Wright-Fisher Simulator – undergraduate lab exercise

github.com/coleoguy/popgensim

# **PRESENTATIONS** (T - talk P - poster)

2016	Evolution Conference joint meeting of SSE, SSB, & ASN. Texas. – P
2016	Tel Aviv University, Department of Plant Biology, Israel – T
2015	American Genetics Association: President's Symposium, Bainbridge Island – T
	University of Minnesota Postdoctoral Symposium. – P
2014	Arthropod Genomics Conference, Notre Dame, Indiana. 2014 – P
	University of Texas at Arlington, Genome Biology Group. 2014 – T
2013	University of Texas at Austin, Department of Population Biology T
2012	Evolution Conference joint meeting of SSE, SSB, & ASN. Canada. – P
2011	Evolution Conference joint meeting of SSE, SSB, & ASN. Oklahoma. – P

### AWARDS AND MINOR GRANTS

2016	Outstanding poster presentation University of Minnesota postdoctoral seminar
2014	Learning Community Grant - University of Texas at Arlington - \$500
	Writing Fellowship - University of Texas at Arlington – \$6,726
2013	Excellence in Teaching Award - University of Texas at Arlington - \$500
	Eck Institute for Global Health Travel Grant – \$600
2012	NESCent Working Group Travel Funds – \$2,300
	Department Travel Grant – \$1,125
2010-2015	Carrizo Oil and Gas Doctoral Student Fellowship – \$10,000
	STEM Fellowship – \$104,000
2010	The Utley Graduate Fellowship - \$2,000

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# ADDITIONAL TRAINING

2016	Software Carpentry Instructor Training
2015	CIRTL Associate level certification in STEM teaching
2014	Bark Beetle Academy – University of Florida
2012	Bodega Phylogenetics Workshop - University of California Davis

### OTHER PUBLICATIONS

2010 – 2016	Coleopterists Corner - blog. 100+ posts. 3,000+ views/month
2014	Blackmon, H. Coleoptera Karyotypes: The evolution of sex chromosomes and
	chromosome number. Newsletter of the Ontario Entomological Society 19(2) 19–21

# TEACHING EXPERIENCE

(U – undergraduate G – graduate) Average student evaluation 4.5/5

Developed curricula and primary instructor			
2013	Introduction to R for Biologists	G 12 students	
2011	Entomology Laboratory	U 60 students	
Teaching assistant			
2016	Biostatistics	U 60 students	
2014	Bioinformatics	G 21 students	
Laboratory instructor			
2014-2015	Anatomy and Physiology I	U 96 students	
2014	Anatomy and Physiology II	U 72 students	
2013-2015	Research Methods	U 76 students	
2012	Zoology	U 46 students	
2010	Introductory Biology (majors)	U 72 students	
Guest lectures			
2016	Measurement error in comparative analyses	G 6 students	
2015	Reproducible research in R	G 15 students	
2014	Phyloinformatics	G 21 students	
2012	Graphing in R	G 21 students	
2011	Ancestral State Reconstruction	G 14 students	
2011	Evolution and Ecology of Insects	U 191 students	

### PROFESSIONAL MEMBERSHIPS

Genetics Society of America; Society for the Study of Evolution, American Genetics Association; Coleopterists Society; American Society of Naturalists; American Association for the Advancement of Science

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## JOURNAL REVIEW

Annals of the New York Academy of Sciences; Axios; European Journal of Entomology; Evolution; Genome Biology and Evolution; Heredity; International Journal of Gynecology and Obstetrics Research; Journal of Heredity; Myrmecological News; Proceedings of the Royal Society B; Zoological Science

## University and Community Service

2016 – present	Genetics Society of America Board of directors – postdoctoral representative		
2015 – present	Organize and facilitate the EvolTwin group (evolution group in the Twin Cities)		
2010 – present	Elementary and Middle School Hands on Science Programs:		
	Scientific Inference - Fossils and Skeletons:	213 students	
	Insects Adaptation:	69 students	
2016	Grant review for Phi Sigma Biological Sciences Honor Society		
	Software Carpentry Instructor: Reproducible research in R - 4 hour module		
2015	Software Carpentry Class at University of Texas at Arlington; assistant		
	Organized and led learning community – Primary literature in undergraduate		
	biology		
2014	Formed and moderated foundations of evolutionary biology graduate study group		
2012	Session Moderator for ACES conference		
	Faculty search committee — graduate student re	epresentative	
2011	Judge for Undergraduate Research Posters at LSAM Conference		

### REFERENCES

Emma Goldberg Assistant Professor University of Minnesota Jeffery Demuth Associate Professor University of Texas at Arlington

Yaniv Brandvain Assistant Professor University Minnesota

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