

June 6, 2022

To Whom It May Concern:

I am writing to offer my strongest support for and endorsement of Mr. Cole Ternes. I have known Cole for over a year, beginning as a student worker in my office since May of 2021. Seemingly since day one, he has contributed significantly to the School of Engineering. I am confident that he would also quickly become similarly indispensable for your organization. I recommend him without reservation.

Cole possesses a number of characteristics that have made him a key team member. His attention to detail allowed him to support the tracking of the thousands of deliveries coming into the new Swenson Hall of Engineering when we opened our doors in June of 2021. That summer was busy and exhausting, but never chaotic, in part because of the role Cole played in helping to manage receiving and distribution activities.

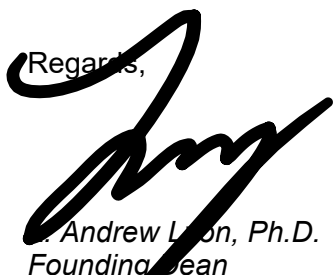
Later that summer, I asked him to revise/update my master database of department chairs and deans across the country, so that we would be prepared with appropriate mailing lists for fall semester communications. He dug into that project with dedication and intensity, filling out a highly detailed database of nearly 300 individuals. The real test of the quality of his work? There were zero bounced/returned emails from my first mass distribution. That was a great outcome...

Whereas that project may seem trivial, it turns out that the various organizations of universities across the country, and the locations of the required data, are quite varied. In some cases, Cole had to do some serious web sleuthing in order to identify the appropriate people to be entered into the database. This is the kind of persistence, creativity, and problem solving ability that he displays in all he does. I think you will see evidence of this in the project work he shared in his resume, as well.

Cole is an outstanding communicator, and he pairs that with an attitude that always allows him to move forward. His positivity is infectious, and has made him a widely respected member of my team and of our school. Please know that if I could find a way to keep him here at Chapman, I would certainly do so.

If you have any questions regarding, Cole's qualities or qualifications, please don't hesitate to reach out. I would love to chat.

Regards,



Dr. Andrew Lyon, Ph.D.
Founding Dean
Fowler School of Engineering