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Agenda

- Legislation
- IPC Design Principles
- Data Management Principles
- Data Management at Waterloo

Data Management in Ontario Higher Education

- The Office of the Information and Privacy Commissioner (IPC) is responsible for ensuring compliance with Ontario's access and privacy laws. https://www.ipc.on.ca
- Freedom of Information and Protection of Privacy Act (FIPPA), R.S.O. 1990, c. F.31



Privacy 101

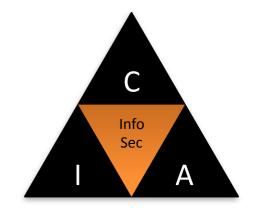
- Information Privacy is the right of an individual to exercise control over the collection, use, disclosure and retention of his or her personal information, including his or her student records.
- It is a legal matter.
- It is not an IT matter.
- Privacy ≠ Secrecy



Privacy Principles

- 1 Accountability
- 2 Identifying Purposes
- 3 Consent
- 4 Limiting Collection
- 5 Limiting Use, Disclosure and Retention
- 6 Accuracy
- 7 Safeguards
- 8 Openness
- 9 Individual Access
- 10 Challenging Compliance

No Privacy without Security



- Information Security CIA Triad:
 - Confidentiality restricted access is enforced and maintained as expected.
 - Integrity assurance information can be trusted.
 - Availability access is possible when required.



Access 101

- Underlying Concept:
 - Citizens need information to take part in democratic process.
 - Information should be shared widely to those who need access (while respecting privacy and confidentiality).
 - Individual Privacy is a core value to the public.



Access 101 (cont'd)

- Through Freedom of Information (FOI) Requests, the public has a right to access records in an institution's custody or control unless:
 - an exemption applies; or
 - it is determined that the request is frivolous or vexatious; or
 - the information is excluded from Legislation.



Access 101 (cont'd)

- Must sever and release non-exempt portions and provide reasons for exemption.
- Directory of Records required to list all available records and personal information banks.
- All decisions made can be reviewed by the Information & Privacy Commissioner (IPC).

Routine Disclosure

"In the spirit of the Act, unless there is a statutory requirement or reason not to release the information, routine disclosure should become the norm."

Information/Privacy Commissioner Guidelines on Routine Disclosure

Hot Side Hot Cool Side Crisp



Hot Side Hot Confidential Cool Side Crisp Public



IPC: Privacy by Design (PbD)

- 1. **Proactive** not Reactive; **Preventative** not Remedial
- 2. Privacy as the **Default Setting**
- 3. Privacy **Embedded** into Design
- 4. Full Functionality **Positive-Sum**, not Zero-Sum
- 5. End-to-End Security Full Lifecycle Protection
- 6. Visibility and Transparency Keep it Open
- 7. Respect for User Privacy Keep it User-Centric



IPC: Access by Design (AbD)

- 1. **Proactive**, not Reactive
- 2. Access **Embedded** into Design
- 3. Openness and Transparency = **Accountability**
- 4. Fosters Collaboration
- 5. Enhances Efficient Government
- 6. Makes Access Truly Accessible
- 7. Increases **Quality** of Information



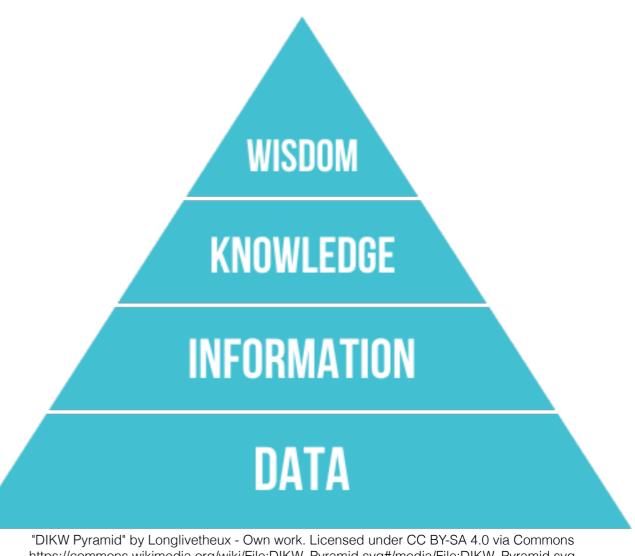
Summary

- We are in control and custody of information.
- Some of that information is confidential.
- Some of that information is public.
- The IPC recommends public information should be subject to routine disclosure.
- The IPC provides design principles (PbD, AbD) to guide us as we design business processes and technology.

DIKW

Data, Information, Knowledge, Wisdom

- **Data** Facts without context.
- **Information** Data "in formation", data in context.
- Knowledge Information in context. The ability to answer questions based on information; to know how something happens.
- Wisdom Being able to act (based on knowledge) to amplify positive/dampen negative outcomes.

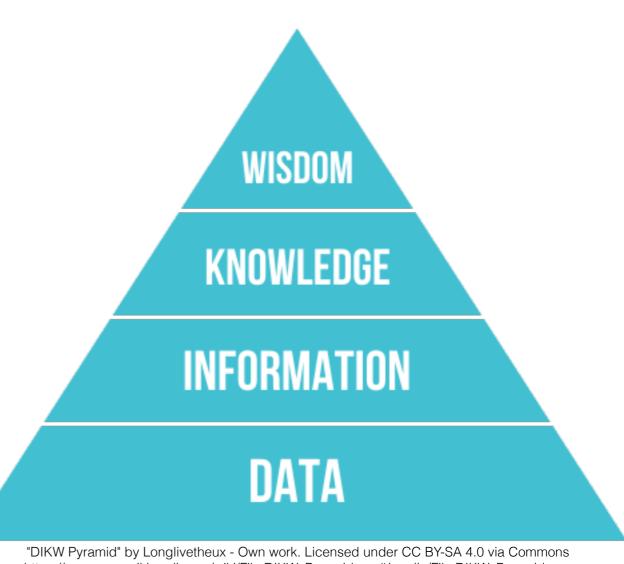


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DIKW

Data, Information, Knowledge, Wisdom

- **Data** 24
- Information Temperature in office: 24°C
- Knowledge The air conditioner should prevent the temperature from rising over 21°C
- Wisdom The air conditioner requires maintenance.



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Data Management

- DAMA DMBOK
 - Data Governance
 - Data Architecture Management
 - Data Development
 - Data Operations Management
 - Data Security Management
 - Reference and Master Data Management
 - Data Warehousing and Business Intelligence
 - Document and Content Management
 - Meta-data Management
 - Data Quality Management



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Data Management

- Data Governance planning, supervision and control over data management and use
- Data Architecture Management connection of data to the larger Enterprise Architecture strategy
- Data Development analysis, design, building, testing, deployment and maintenance
- Database Operations Management support for structured physical data assets
- Data Security Management ensuring privacy, confidentiality and appropriate access

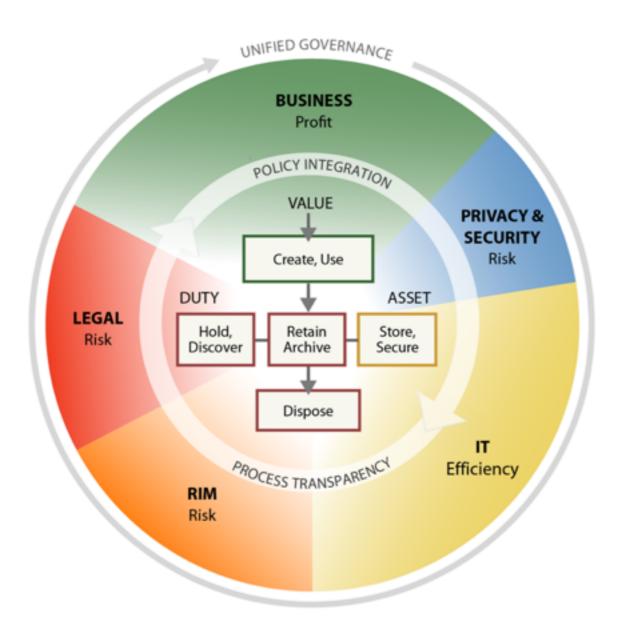
Data Management

- Reference & Master Data Management managing golden versions and replicas
- Data Warehousing & Business Intelligence Management enabling access to decision support data for reporting and analysis
- Document & Content Management storing, protecting, indexing and enabling access to data found in unstructured sources (electronic files and physical records)
- Meta Data Management integrating, controlling and delivering meta data
- Data Quality Management defining, monitoring and improving data quality

Governance

Information Governance Reference Model (IGRM)

Linking duty + value to information asset = efficient, effective management



Duty: Legal obligation for specific information

Value: Utility or business purpose of specific information

Asset: Specific container of information

- Core "Business" Data
 - Finance
 - Human Resources
 - Student Information
 - Research
 Information

- Core "Business" Data
 - Finance
 - Human Resources
 - Student Information
 - Research
 Information

- Other Data
 - Research Data
 - On People
 - Corporate
 Partner Owned
 - Healthcare Data

- Core "Business" Data
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 Information

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Confidential

Public

Data Management at Waterloo

OLTP

Online Transaction Processing

ODS

Operational Data Stores

OLAP

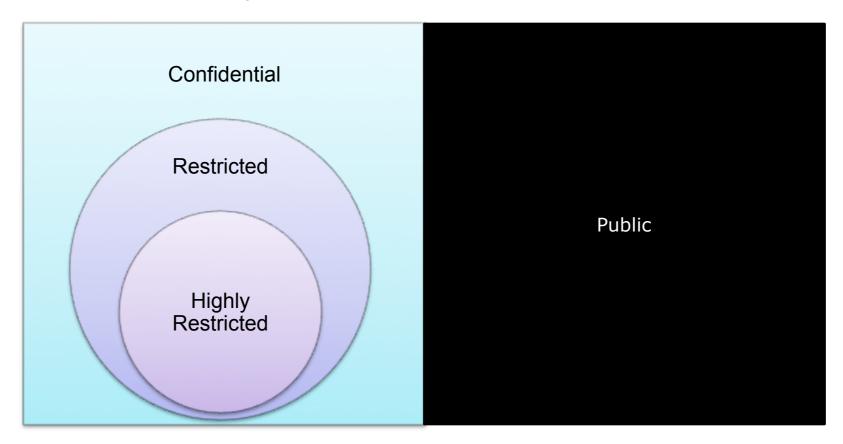
Online Analytical Processing

Business Data

- Strengths
- Weaknesses
- Opportunities
- Threats

Waterloo Strengths

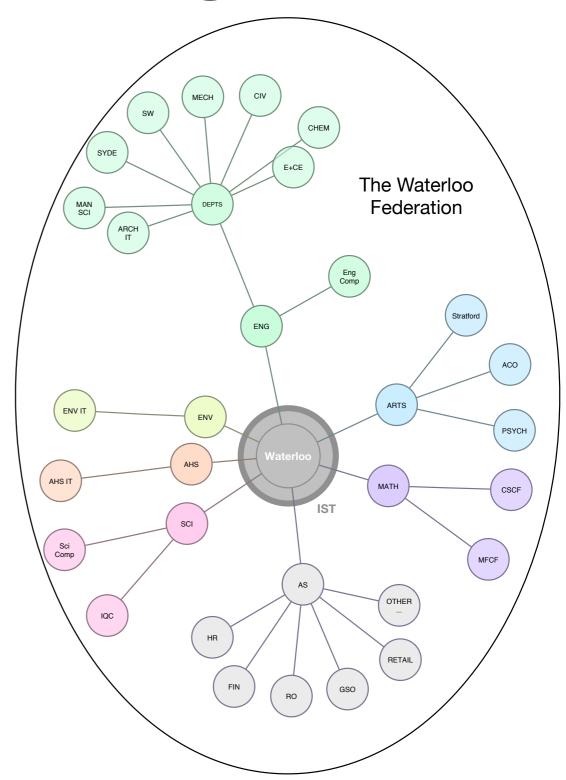
- Policy 8 Information Security
 - Roles + Responsibilities (Steward >> Custodian >> User)
 - Information Security Classifications



https://uwaterloo.ca/secretariat-general-counsel/policies-procedures-guidelines/policy-8

Waterloo Strengths

- Decentralized
- Federated Organization



Waterloo Strengths

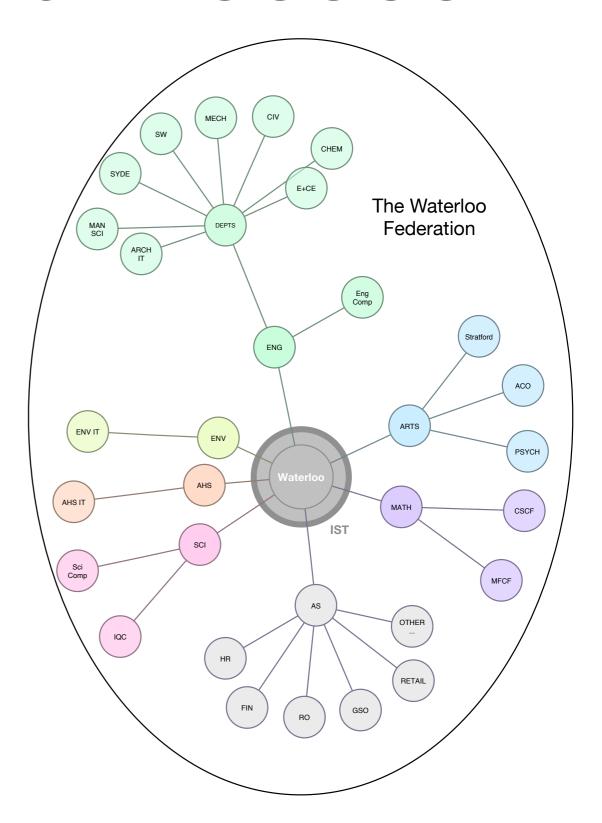
- Statement on Information Management
 - Information is "Vital Asset"
 - Recognize information's part in governance, administration, service planning and delivery, and performance management of University.

Waterloo Weaknesses

- Policy 8 Information Security
- AND ...
 - Policy 11 University Risk Management
 - Policy 12 Records Management
 - Policy 13 Archives
 - Policy 19 Access to and Release of Student Information
 - Others?

Waterloo Weaknesses

- Decentralized
- Federated Organization



Waterloo Opportunities

- EDM Council (http://edmcouncil.org) Membership
 - Financial firms really care about their data.
 - Data Management Capability Assessment Model (DCAM) provides tool to measure state.
 - Not a perfect fit for Higher Ed, but we are using their tools as a starting point.

Waterloo Opportunities

 Innovation in the Decentralized Areas brings multiple tools onto campus.











Waterloo Threats

- Multiple tools in distributed use lead to nonstandard results.
 - NEED: Solid shared data warehousing.
 - NEED: Documented metadata + taxonomies.
- Often times data is 'copied' into local spreadsheets. "It's easier."
- We need rock solid data to make decisions.

Questions + Answers

 Or discussion... how do your organizations deal with data management?

Thank you!

Injury Time: Enterprise Architecture

Business
Information
Applications
Technology