

# Support for the Spotify model

No matter your approach to scaling agile, we're here to help.

**The Spotify model is a people-driven, autonomous framework for scaling agile while emphasizing the importance of culture and network.**

This methodology uses Squads, Tribes, Chapters, and Guilds – the foundation of which is the Squad, which acts like a Scrum team. The Squad self-organizes and determines the best way to work, from Scrum sprints, to Kanban, to a hybrid approach. The Squad is single-product and single-project focused.

A product owner prioritizes and manages the backlog for the Squad while an agile coach works with them to accelerate transformation. A Tribe is a group of Squads that are working on a common area. The Tribe is co-located with the Squad and limited to 100 people. Chapters are part of a Squad and are a group of team members working together. Last is the Guild, a group of people with shared interests.

## How Jira Align supports the Spotify model



### Tribes, Chapters & Guilds

Full support for all of the networking constructs included in the Spotify model including Squads and Chapter-based skill sets.



### Roadmaps

Create and communicate a shared vision at the team and team-of-teams (Program) level for what the organization will build and release over time.



### Risks

Manage and reduce risk by improving visibility and driving mitigations with risk management models like ROAM.



### Team visibility

Maintain the connection to your current Jira or other team tools and manage the data at the team-of-teams level.



### Team rooms

Bring teams together for meetings and chats while you monitor team progress at the sprint level, connecting it to strategy.



### Unified work tree

Get an overview of all work items in a PI and a drill-down hierarchy of progress at each work item level, by strategy, across teams.



### Team meetings

Plan, execute, and track work in online ceremonies with a live view of how everyone is doing and where you are blocked.



### Kanban

Visualize the work flowing through the system while limiting work in progress so the system matches its capacity.



### Dependencies

Reduce delays with dependency management and see the results of better coordination and work across teams.



### Lean UX/UI

Stakeholders vote on the design of a Lean use case tied to personas and experience maps.



### Forecasting

Allocate epics, features, or capabilities among teams and achieve a good fit within the release.



### Story maps

Organize your product backlog and frame the user journey as it is tied to execution.

**“Holy cow. This is the product we need. I can really see it in terms of how scaling agile is supposed to be and what we can really do to connect our overall strategy to what the teams are doing.”**

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