



November 5th, 2018

Paula Van Camp
603 Waterford View Ct.
St. Louis, MO 63021

Dear Paula,

Congratulations! This letter confirms the verbal offer of employment made to you for a Design Engineer internship within our Automation group in our Off-Highway division. Your compensation will be \$19.00/hour paid bi-weekly. You are eligible for overtime for all hours worked over 40 in a week. Overtime hours must be approved by your supervisor.

This offer is contingent upon your completion of the on-line application, proprietary information and confidentiality agreement, code of conduct, internet, anti-bribery and harassment agreements, reference and background check and pre-employment physical and drug screen. Please sign this offer letter and return to me at your earliest convenience. Closer to your start date, I will contact you to schedule your physical and drug screen. Also, please forward to me a copy of your current transcripts from Marquette University.

Your start date will be on or around May 28th, 2019. On your first day, please bring proof of eligibility to work in the United States. A list of acceptable documents is enclosed.

Paula, we are excited about having you join the Husco team. We are confident that your personal and professional growth objectives can be achieved in the Husco environment.

Sincerely,

A handwritten signature in black ink, appearing to read "JC", is written over a horizontal line.

Jessica Cain
Talent Development Manager

Accepted – Paula Van Camp

Date