

**Position Announcement for ESL Teacher**  
**Board of Education of Baoying County,**  
**Jiangsu Province, China**

**Position**

1. Title: ESL Teacher (for elementary to middle/high schools)
2. Length of Employment: 10 months, starting in fall semester of late August or early September (contract renewable upon consent of both parties)
3. Positions available: multiple
4. Employer: Board of Education, Baoying County, Jiangsu Province, China

**Job Description**

1. Responsibilities
  - a. Provide teaching in spoken English, listening and reading to students in schools from upper elementary grades up to high school; teaching in spoken English and basic writing to middle school students.
  - b. Provide training, if needed, in spoken English to teachers of English in elementary and middle schools.
  - c. Some limited training activities in the county's student center when necessary
2. Work Days and Hours
  - a. Monday to Friday in general (or sometimes, Tuesday to Saturday if training is to be organized for teachers of English on Saturdays)
  - b. 18-20 class periods per week (40 minutes per class for elementary schools, and 45 for middle schools)
3. Work Time Structure
  - a. English teaching classes in elementary and middle schools in the city. It is possible to rotate between schools (with a stay in each for a few weeks going to another school).
  - b. Participation in some activities in the County Student Center or Teachers Salon (e.g., seminar on teaching methodology)

**Salary and Benefits**

1. monthly salary: 6,000-8,000 CNY Chinese yuan (commensurate with qualifications) (The average monthly pay for the local teachers is about 2,800 CNY)
2. round-trip international airline tickets for 10-month contract; one-way international airline tickets if the contract is less than 10 months.
3. Free housing accommodation, with separate bedroom, living room, kitchen, bathroom, with AC (also used as heater for winter), TV, telephone, internet, washing machine, and necessary furniture (see pictures below)
4. Full subsidies for utilities (gas, water, electricity)
5. Travel package of 2,400 CNY per year with 10-month contract, and 1,200 CNY for less than 10-month contract (extra money in addition to the salary)
6. Medical benefits (the same as for the local teachers)
7. Paid vacations during Chinese New Year (often about 3 weeks in February)
8. Pick-up at the closest international airport (Nanjing or Shanghai)

**Candidate Qualifications**

1. speakers of English as native language, with clear and standard pronunciation
2. holder of at least a bachelor's degree
3. previous work experience of two years or more, with some teaching experience preferred