

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF  
CALIFORNIA

Case #: 4:19-cv-07123-PJH

Plntf Exhibit No. PTX-0323

Date Admitted: \_\_\_\_\_

By: \_\_\_\_\_

Kelly Collins, Deputy Clerk

## Document Produced in Native Format

First	Last Name	Emp ID	RSU Expense to Meta, for work performed in 2019 by relevant employee	Comments
John	Altenmueller	120848	\$57,438.55	
Mohammad	Ali	234066	\$27,383.88	
Mingsong	Bi	145684	\$191,104.49	
Lander	Brandt	440200	\$0.00	
Alexa Hyland	Combs	184310	\$20,658.46	
Carlos	DeLeon	225064	\$50,553.24	
Xi	Deng	170847	\$406,906.40	
Meng	Zhang	157935	\$762,982.32	
Aashin	Gautam	120352	\$124,121.64	
Saish	Gersappa	203160	\$190,156.80	
Claudiu	Gheorghe	103039	\$566,705.31	
Andrew	Herter	287446	\$0.00	
Nasrin	Jaleel	185550	\$41,852.97	
Aby	John	230624	\$91,128.94	
Andrey	Labunets	122015	\$45,746.94	
Igor	Milyakov	206732	\$269,498.81	
Cortney	Padua	144545	\$44,769.28	
Jesus Barcons	Palau	164204	\$238,026.13	
Constantine	Pavlas	185714	\$7,682.80	
Drew	Robinson	162228	\$30,509.17	"Andrew"
Chris	Rohlf	306149	\$0.00	"Christopher"
Wael	Salloum	183618	\$411,959.96	
Michael	Scott	221008	\$103,903.10	
Jon	Sheller	137286	\$616,420.42	"Jonanthan"
Roger	Shen	158416	\$225,101.35	"Yichao"
Aravind	Thangavel	166311	\$36,523.63	
Brendon	Tiszka	213690	\$35,867.25	
Ke	Wang	140309	\$146,397.53	
YuanYuan	Wang	122316	\$859,133.10	
Andy	Yang	233942	\$361,400.09	"Yan"
Tom	Cohen	215863 (UK employee)	\$24,412.37	
Otto	Ebeling	116417 (UK employee)	\$98,258.59	
Ibrahim	Mohamed	156894 (UK employee)	\$138,172.66	
			\$6,224,776.18	Total

The amount of RSU compensation cost recognized at any date is at least equal to the portion of the Grant Date fair value of the award that is legally vested at that date (floor concept). No expense is recognized before the Grant Date occurs. Meta recognizes expense for the RSU awards on a straight-line basis from the Grant Date until the vest date of the grant. That is, expense for the RSUs is the greater of straight-line recognition and the floor concept.

Fair value of RSU grants is calculated as the closing price of META stock on grant date. Vesting schedules may differ.