

# Collin Hover

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WEB

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PHONE

## 10X ENGINEERING

CTO/VP/TECHDIRECTOR/CULTURECHAMP/  
FULLSTACK/MULTIPLAYER/GAMEPLAY/  
AI/AUTOMATION/DEVOPS/PRODUCT/

### EXPERIENCE

2024 — NOW

**Studio Lead & CTO** at Stealth Startup

Director of product and technology. Deep R&D in AI-assisted workflows.  
Shipped infrastructure + 3 products and achieved \$1mm GGR / mo in 2 years.

2022 — 2024

**CTO** at Counterplay Games

Technology strategy, direction, R&D, and culture champion. Directed technology for 99% of AAA title Armatus and shipped 4 games to UEFN platform with 2mm+ players.

2021 — 2023

**VP of Engineering** at Counterplay Games

Engineering hiring, allocation, and growth frameworks. Established culture of high autonomy + minimal overhead. Scaled globally distributed team to 20 engineers.

2021 — 2022

**Director of DevOps and Automation** at Counterplay Games

Multiplayer + automation frameworks focused on company velocity.  
AWS/PC/EGS/Steam/Playstation/Xbox integrations and automation.

2020 — 2022

**Technical Director** at Counterplay Games

Responsible for planning and execution of all technical work across all projects.  
Lead team of 3 engineers responsible for securing \$70mm for project Armatus.

2017 — 2020

**Principal Engineer** at Counterplay Games

Shipped AAA title Godfall in 3 years with 6 engineers + indie title Duelyst in 2 years with 4 engineers. Responsible architect for multiple project codebases, all multiplayer/netcode, combat, and 60% of code written.

### EDUCATION

2012

**MFA** in Visual Communication

2009

**BFA** in Visual Communication

### SKILLS

#### CONCEPTS

Product & Tech Direction  
Org Scaling (+Distributed)  
High Autonomy Culture  
Multiplayer/user  
UI/UX  
AI-assisted Workflows  
Gameplay/Game Feel

#### LANGUAGES/PLATFORMS

C++  
Typescript / Javascript  
HTML / CSS  
WebGL / OpenGL / D3D  
Steam / EGS / EOS  
AWS / Cloudflare  
Playstation / Xbox

#### SOFTWARE

AI / GPT / LLM / Diffusion  
Unreal Engine 4 & 5  
Git / Perforce / Plastic  
Visual Studio / VS Code / Rider  
Adobe Design Suite  
MSOffice / Google Workspace  
Win / Mac / Linux