

# Simplified version of Hsiao 2024

Collin Wardius

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Individual  $i$  with county of origin  $j(i)$  and age group  $k(i)$ . There is some schooling shock  $\epsilon$  and choose education  $e$  (some school, completed high school, some college) to maximize utility.

$$u_{jk}(\epsilon) = \max_e \left\{ \overbrace{\bar{v}_{jk}(e)}^{\text{labor utility}} - \underbrace{c_{jk}(e, \epsilon)}_{\text{education costs}} \right\} \quad (1)$$

$$\bar{v}_{jk}(e) = \mathbb{E}[v_{jk}(e, \epsilon) \mid e], \quad c_{jk}(e, \epsilon) = e\tau_{jk}^e \epsilon \quad (2)$$

In the second stage, the individual considers locations  $l$ . They take education  $e$  as given and realize skill shocks  $\epsilon = \{\epsilon_l\}$  across locations. They choose a destination to maximize labor utility:

$$v_{jk}(e, \epsilon) = \max_l \{v_{jkl}(e, \epsilon_l)\} \quad (3)$$

Labor utility is modeled in the following way:

$$v_{jkl}(e, \epsilon) = \frac{a_l w_{jkl}(e, \epsilon_l)}{\tau_{jkl}^m}, \quad w_{jkl}(e, \epsilon_l) = r_l h_{jkl}(e, \epsilon_l), \quad h_{jkl}(e, \epsilon_l) = e^\eta s_{jkl} \epsilon_l \quad (4)$$

Wages depend on the wage rates  $r_l$  per unit of human capital  $h_{jkl}$ . Human capital increases with education  $e$  subject to decreasing marginal returns  $\eta < 1$ . Human capital also increases in skill  $s_{jkl}$  and skill shock  $\epsilon_l$ . The skill shocks follow the Frechet distribution:

$$F(\epsilon_1, \dots, \epsilon_L) = \exp\left\{-\sum_l \epsilon_l^{-\theta}\right\} \quad (5)$$

A high value of the Frechet parameter  $\theta$  implies low skill dispersion. Migration costs are  $\tau_{jkl}^m$  which are all the moving costs associated with moving away from home.

We can define how good a location is based on it's features other than idiosyncratic tastes by the following measure:

$$\tilde{v}_{jkl} = \frac{a_l r_l s_{jkl}}{\tau_{jkl}^m}, \quad MA_{jk} = \sum_l \tilde{v}_{jkl}^\theta \quad (6)$$

The reason for the weighting is as follows: when  $\theta$  is high, there is relatively little skill dispersion, therefore the best locations will win out as locations with better fundamentals get more weight. The opposite happens when  $\theta$  is small as there is more dispersion in skill and some people idiosyncratically like some locations worse or better.

$$\bar{e}_{jk} = \mathbb{E}[e] = \left( \frac{\gamma \eta M A_{jk}^{\frac{1}{\theta}}}{\tau_{jk}^e} \right)^{\frac{1}{1-\eta}} \bar{\epsilon} \quad (7)$$

$$\bar{w}_{jkl} = \mathbb{E}[w \mid \text{choose } l] = \left( \frac{\gamma \tau_{jkl}^m M A_{jk}^{\frac{1}{\theta}}}{a_l} \right) \left( \frac{\bar{e}_{jk}}{\bar{\epsilon}} \right)^\eta \tilde{e} \quad (8)$$

Then, we have the migration equation:

$$\bar{m}_{jkl} = \mathbb{P}[\tilde{v}_{jkl}\epsilon_l \geq \tilde{v}_{jkl'}\epsilon_{l'} \text{ for all } l'] = \frac{\tilde{v}_{jkl}^\theta}{\sum_{l'} \tilde{v}_{jkl'}^\theta} \quad (9)$$

On the production side, we have national production given by  $Y$ , which sums across locations. Perfectly competitive firms produce with human capital  $H_l$  subject to productivity  $A_l$  and production elasticity  $\kappa$ . The production function determines demand for human capital.

$$Y = \sum_l Y_l, \quad Y_l = A_l H_l^\kappa \quad (10)$$

Since firms are perfect competitors, they will equate the wage rate to the marginal product: