



Classical education requires teachers who are trained in academic disciplines (literature, history, sciences, mathematics, music etc.) and not just in elementary or secondary education.

Naturally, classical school teachers love to spend time with children; they are kind hearted, and they know how to manage a classroom, but they should also have the ability and desire to shape the character of their students through modeling and teaching moral virtue.

Columbus Classical Academy seeks to maintain a faculty that is academically gifted and in full pursuit of intellectual interests and virtuous lives built on the existence of truth, goodness, and beauty.

Music Teacher – Lower & Upper School Grades K-8

This is a salaried, exempt position with a 10-month work schedule with varying daily hours that coincide with the Music schedule of the K-8 students. Salary will be set annually on a performance-based schedule. The Music teacher will report to the Academic Dean.

Position Overview

This is an instructional position with the responsibility of establishing music as a vital living experience in the life of each child – both as part of the liberal arts tradition and the fine arts tradition. The teacher is expected to understand and demonstrate effective student instruction and assessment to maximize educational achievement for all students, and work collaboratively to ensure a working and learning climate for all students that is safe, secure and respectful.

The Music teacher's essential duties and responsibilities are as follows:

- Demonstrate an understanding of and commitment to classical education and its mission and philosophy of CCA, and consistently develop, foster, and advance these concepts in students
- Demonstrate an understanding and mastery of central concepts, tools of inquiry, and structure of music education, effectively transmit this knowledge to students, and make the subject matter meaningful to students
- Guide students to enjoy, appreciate, and interpret music in their daily lives
- Encourage and assist students to acquire skills in music through a series of sequential experiences using the Hillsdale K-12 Program Guide for content
- Develop and implement a grade-level strategic planning system including course lesson plans by closely utilizing the scope and sequence in the Hillsdale K-12 Program Guide under the leadership of the Academic Dean
- Work as a teammate integrating and coordinating music topics with other subject areas in the curriculum per the Hillsdale K-12 Program Guide
- Plan, prepare, and present two concerts per year, Christmas and Spring
- Evaluate student performance in music and maintain students' grades



- Assist the Academic Dean and staff in organizing, caring for, and performing inventory of music materials and equipment
- Demonstrate respect for students, colleagues, administrators, and parents
- Model and reinforce good judgment, self-discipline, and responsibility
- Establish and maintain a safe and secure classroom environment
- Manage student misconduct promptly and resolving conflict and crises effectively
- Use classroom processes that support effective teaching and learning and manage time effectively
- Perform other related duties as required

Qualifications

A Columbus Classical Academy Music teacher shall be a knowledgeable, responsible individual who is an effective communicator, problem solver, and self-directed, lifelong learner. This teacher interacts joyfully and meaningfully with students, parents, and colleagues.

Further qualifications for candidates include:

- Bachelor's degree or higher from an accredited college or university in music or minor in music with relevant and demonstrable experience in music
- Ability to demonstrate, uphold, and promote in daily interactions a commitment to Columbus Classical Academy's mission and the moral character and civic virtue CCA embodies

Additionally, strong candidates will:

- Understand the tenets of classical, liberal arts education

Application Process

Applicants must submit the following in a single email to Mrs. Sarah Spaulding, Academic Dean: sspaulding@columbusclassical.org including:

- Cover letter that includes how you learned about Columbus Classical Academy and your part-time salary requirements
- Statement of your educational philosophy in 500 words or fewer
- Resume/curriculum vitae
- Three professional (or academic, if a recent graduate) references including email address and phone number for each reference

Compensation, Benefits, & Hiring



Pay is competitive and commensurate with experience and qualifications. Benefits offered for full-time employees include health benefits, 403(b), paid vacation, personal days, and paid holidays. Children will receive enrollment priority if a parent is a full-time employee at the time of enrollment. All employees will be required to pass background checks.

Columbus Classical Academy does not unlawfully discriminate in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, biological sex, age, national origin (ancestry), disability, military status, or for any other unlawful discriminatory reason.