THE PROBLEM
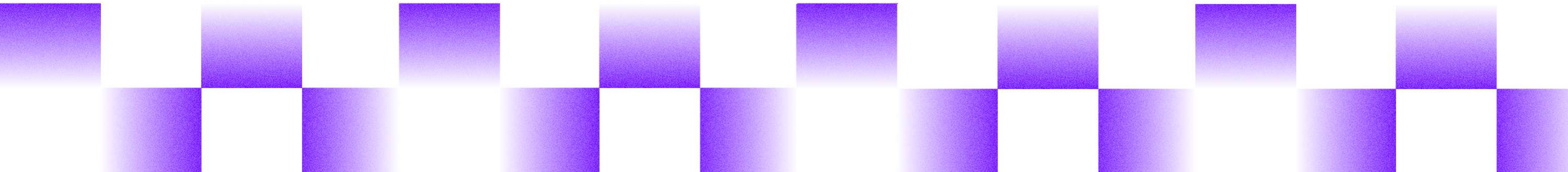
👀 Not every CV gets equal attention, making hiring unfair

❓ Your recruiters spend 80% of their time with the wrong candidates

💰 Screening interviews takes up more than 60% of the hiring lifecycle

👥 Hiring speed is limited by human capacity, requiring more recruiters

Meet Talvin AI

Talvin, our voice AI Recruitment Agent, streamlines hiring by interviewing 100s of candidates in hours instead of weeks. It provides deep insights beyond resumes, helping you make faster decisions while improving hiring efficiency.

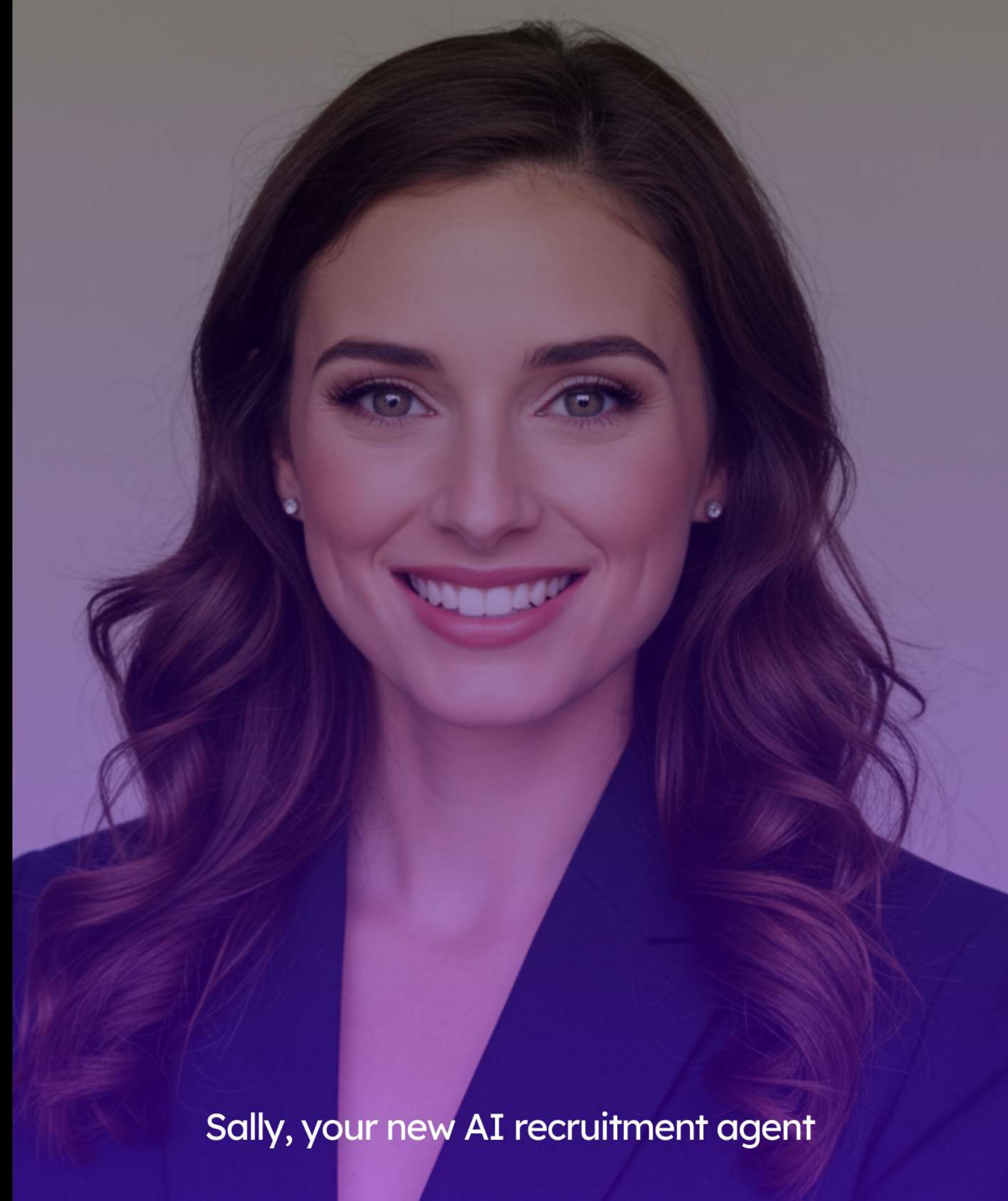Trusted by global enterprises to publicly listed comapnies

Sally, your new AI recruitment agent

How it works?
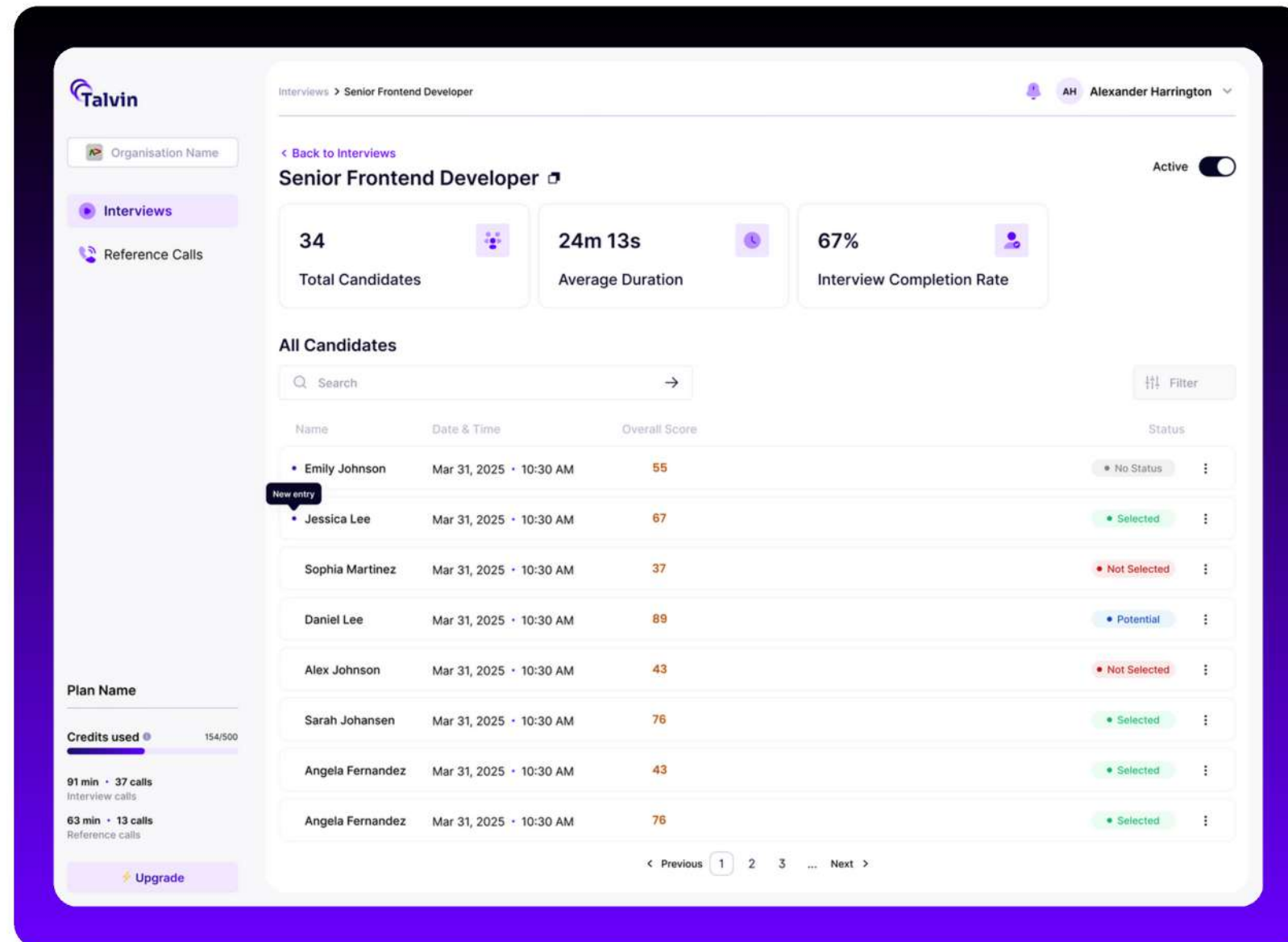
1. Candidates chat (video) with our AI

Based on the questions defined by you.

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2. Talvin scores skills & soft traits

Our AI agent will generate intelligent insights.

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3. You get a ranked list with insights.

Quick view on who fits your requirement.

2. AI Voice Agent Conduct Interview →

1. Interview Setup ↘

👋 **Ready to Start Your Interview?**
Software Engineer Interview

🕐 3 mins or less   🏢 Organisation Name

🤖 Hi, I'm Sally - your AI interviewer.
I'll be asking you a few short questions about your experience, skills, and how you solve problems. Ready?

This interview assesses your software engineering expertise and experience in product development, focusing on technical skills, project accomplishments, and problem-solving abilities in a professional setting.

Before We Begin

🎤 Make sure your mic is on   👀 Sit in a quiet space

📑 Tab switching will be recorded

Don't worry — we'll guide you every step of the way.

Enter your name
First Name   Last Name

Enter your email address
Email Address

Exit   I'm Ready

Powered by 🎙️Talvin

Create an Interview
Step 1 of 2

Interview Name
Name of interview here

Select an Interviewer

Explorer Sally   Empathetic Bob

Number of Questions
Enter no of questions

Duration (Max 15 Minutes)
Enter the duration   mins

Objective of Interview
Mention objective here

Upload any documents related to the interview.

⬆
Drag & drop files or Browse
Supported formats: PDF (Max 15 MB)

Create questions myself   ✦ Generate questions

---

3. Generate Insights →

🎙️Talvin

Interviews › Senior Frontend Developer › Emily Johnson   🎤 AH Alexander Harrington ⌄

🏢 Organisation Name

‹ Back to Summary

Emily Johnson
emily.johnson@gmail.com

● Potential ⌄   Schedule Reference Call   ⋮

🔘 Interviews
📞 Reference Calls

55 Overall Score
Feedback: Emily demonstrated a solid understanding of technical concepts but lacked depth in some answers. Her problem-solving approach was structured, though she could have expanded on specific examples and trade-offs made during implementation.

5/10 Communication
Feedback: She communicated ideas clearly, but at times lacked confidence when explaining complex topics. Strong grasp of fundamentals, but responses could benefit from more concise structuring.

Interview Date Mar 31, 2025   Interview Time 10:30 AM   Duration 29 Minutes

Summary
Emily showcased a good grasp of front-end development principles, particularly in React and TypeScript. She was able to walk through her decision-making process when addressing UI bugs and performance issues.

While her communication was generally clear, a few responses lacked technical depth. With mentorship, she has strong potential to grow into a senior role.

▶ 06:06 ────────●───────   28:32   1.0x ⌄ ⬇

Plan Name

Credits used ⓘ   154/500

91 min · 37 calls
Interview calls

63 min · 13 calls
Reference calls

⚡ Upgrade

Interview Transcript | Question Summary | Reference Call List

🤖 AI Interviewer
Tell me about a time when you had to collaborate with backend developers on a tight deadline. What was your approach?

EJ Emily Johnson
In my previous role, we had just two weeks to ship a dashboard feature. I aligned early with the backend team, created a shared API contract in Postman, and did parallel development using mocked data. It helped us meet the deadline efficiently."

🤖 AI Interviewer
Can you explain how you handled performance optimization in your last project?

EJ Emily Johnson
Sure. One case was a product list page with long render times. I introduced memoization with React.memo, lazy loaded components, and reduced re-renders using a flat list structure. We saw about a 30% performance gain.

Effortless High-Volume Hiring
New vs Old

Aspect	Old Hiring Process	New Hiring Process with Talvin
Screening Time	Takes 7-10 days to manually review a candidate.	AI screens candidates in <24 hours
Reference Checks	65% of hiring delays come from slow reference calls	AI agents complete reference checks 3X faster
Speed to Hire	30-45 days to fill a position	Cut hiring time by 50% with AI automation
Bias & Consistency	42% of recruiters admit unconscious bias	AI ensures 100% objective and structured assessments
Candidate Experience	60% of candidates drop off due to long hiring cycles	Faster process leads to higher offer acceptance rates

Candidates Experience?
Sorted!

★ 4.2/5 Rating from Candidates

- Using Talvin means you can give the chance to more candidates to show what they have, because a CV doesn't tell the whole story

- Faster screening means candidates don't have to wait weeks for a final answer

- With AI being judgment-free, you remove the bias from interviews, and completely data-driven

- Need to interview in other languages? We got you, we support 10+ languages

What we achieved in 12 weeks

First line of code to MVP+ release in 08 weeks (3 Engineers)

Took a fully organic + founder first marketing approach (100+ waitlist)

Signed up 25+ businesses and 15 key pilot accounts

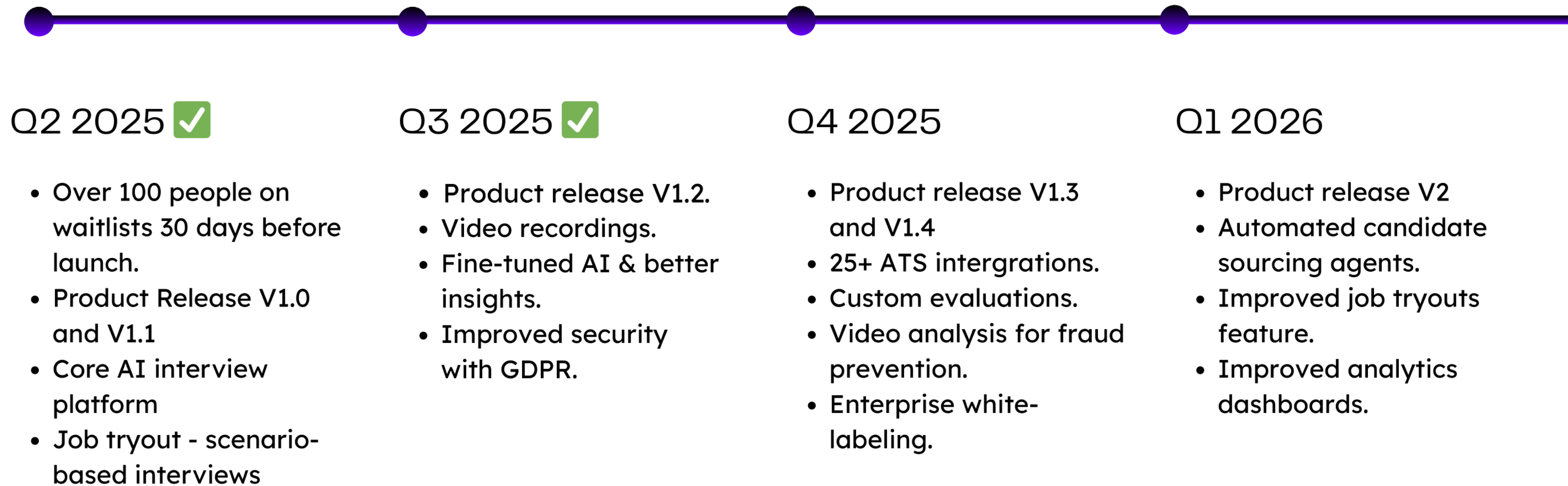Trusted by global enterprises to publicly listed comapnies

Product Timeline

Q2 2025 ✅
- Over 100 people on waitlists 30 days before launch.
- Product Release V1.0 and V1.1
- Core AI interview platform
- Job tryout - scenario-based interviews

Q3 2025 ✅
- Product release V1.2.
- Video recordings.
- Fine-tuned AI & better insights.
- Improved security with GDPR.

Q4 2025
- Product release V1.3 and V1.4
- 25+ ATS intergrations.
- Custom evaluations.
- Video analysis for fraud prevention.
- Enterprise white-labeling.

Q1 2026
- Product release V2
- Automated candidate sourcing agents.
- Improved job tryouts feature.
- Improved analytics dashboards.

Target Market

Segment	Primary Focus & Need	Key Pain Points Addressed
1. Enterprise	Large-scale, high-volume hiring (20+ hires/month) across global teams (Technology, Banking, etc.).	High recruitment costs and inconsistent quality of hires across global offices.
2. Staffing & Recruitment Agencies	High-volume candidate handling for diverse clients, focused on speed and efficiency.	Recruiter productivity challenges, time wasted on repetitive screening, and pressure for quick candidate delivery.
3. Customer-Facing Industries	Multi-location, high-volume frontline hiring (Hospitality, Retail), leveraging "Job Tryouts."	High employee attrition, difficulties assessing real-world customer service skills, and costly poor-fit hires.

The Founder
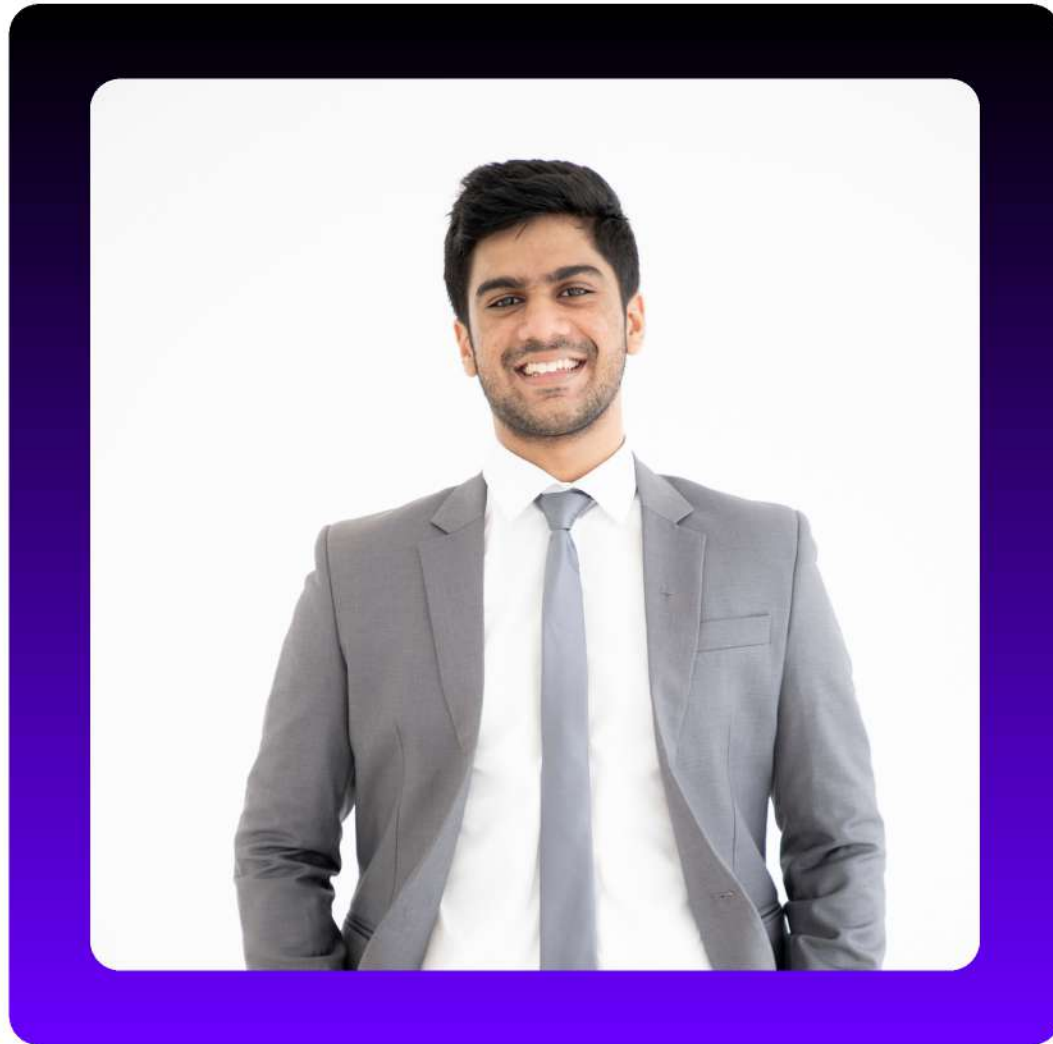
Newan Vinthusa

- During the pandemic, Newan started his first venture (Code94 Labs) when he was 19.

- Having worked with over 135+ customers in 14 different regions, he fully bootstrapped the startup to grow 150%+ YoY.

- Products his team built have collectively raised over $120Mn+ (Karmo / hallo theo)

- Experienced hiring the problem firsthand when doubling his team in 2024.

Strategic Advisor

Sampath Thrimavithana

- 25+ years of experience in the Human Resource and Recruitment Industry.

- Led talent transformation across global organizations, including Virtusa (27,000+ Employees).

- C-suite executive who led HR Transformation & Coaching across 100+ enterprises globally.

Why we WIN!

- Product was born out of a problem we deeply understood and faced, which helped us solve our own hiring crisis for a year before we launched it to the public.

- The founder and strategic advisors bring in the perfect mix of product & domain knowledge expertise to build the right product that solves the right problem.

- Closing large enterprise deals, including a publicly listed bank, in the first 6 months of operations shows strong early signals for product market fit.

- Winning global <u>voice AI hackathons</u> demonstrates how our technology and solution remained competitive from a very early stage, even before we launched the product globally.

Yes, you can be a part of the Revolution!

We are not just building an AI voice assessment tool, we are building a complete ecosystem to create AI powered 10X recruiters.

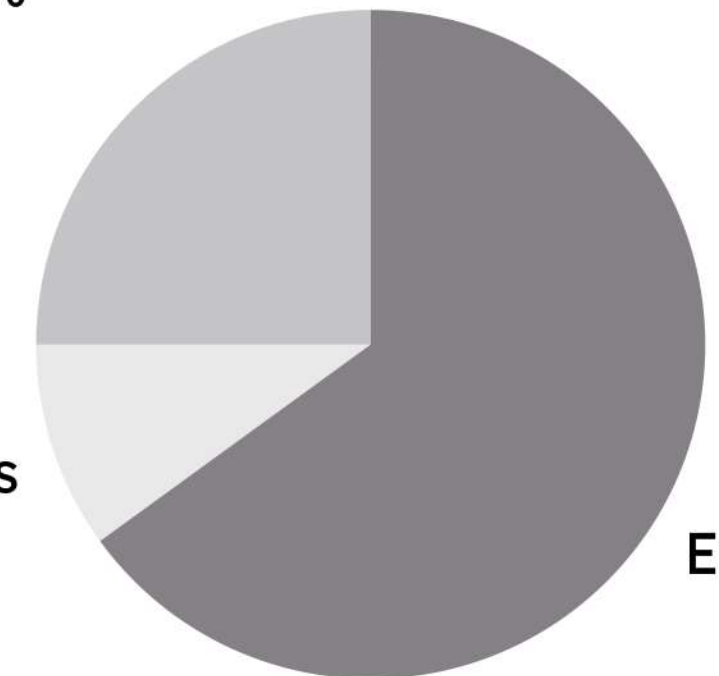We are raising a pre-seed of **$1,000,000 for 10%** of Talvin

*24 Months Runway

INTRESTED? LET'S TALK!

Growth Marketing
25%

Trial Runs
10%

Engineering
65%

LET'S TALK!

BOOK A DEMO →
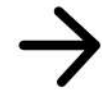
talvin.ai/book-a-demo

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newan@talvin.ai

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