

Supporting Families in Massachusetts



Today's Agenda

- © Creating a National Vision: The Supporting Families Movement
- Implementing the Vision: Charting the LifeCourse Framework and Tools
- © Coordinating our Work:
 - * The National Community of Practice for Supporting Families
 - * The Massachusetts Community of Practice for Supporting Families
- Opportunities for Learning and Involvement



Creating a National Vision:

The Supporting Families Movement



How it began...

"NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD; INDEED, IT'S THE ONLY THING THAT EVER HAS."

-MARGARET MEAD



Supporting Families

GOAL



Individual

Will achieve self-determination, interdependence, productivity, integration, and inclusion in all facets of community life

Families

Will be supported in ways that maximize their capacity, strengths, and unique abilities to best nurture, love, and support the individual to achieve their goal



Recognizing that individuals exist within a family system

DISCOVERY AND NAVIGATION

Knowledge & Skills

CONNECTING AND NETWORKING

Mental Health & Self-Efficacy

GOODS AND SERVICES

Day-to-Day & Caregiving/Supports

National Agenda on Family Support at Wingspread Conference Center (2011)













Core Belief:
All people and their families have the right to live, love, work, play and pursue their life aspirations in their community.











Vision for Supporting Families

COMMUNITY

FAMILY

PERSON

Everyone exists within the context of family and community



Person in relation to Traditional Disability Services



Integrated Services and Supports within context of person, family and community



Type of Change that is Needed

Transitional Change

- "Retooling" the system
- Mergers, reorganizations, etc
- Creating new services and systems to replace the traditional one

Transformation Change

- Fundamental reordering of thinking, beliefs, culture
- Turns assumptions inside out
- Favors co-creative partnerships

Adapted from Creating Blue Space, Hanns Meissner, 2013



How Can We Create that Transformational Change?



Implementing the Vision:

Charting the LifeCourse Framework and Tools

Helping us put our beliefs into action



What is Charting the LifeCourse??

Guiding Framework (Values, Beliefs, Thinking)

Guides thinking and problem-solving

Practices
(Turning Beliefs into action

Specific Area (policy, procedure, practices) to enhance or change

Tools and Resources (Hands-on materials)

Training Materials
Planning & Problem-solving
Tools and Strategies



Thinking that Guides
the Framework

LifeCourseTheorySocialCapital
Person-CenteredPractices
Socio-ecologicalModel
Family-CenteredPractices
PublicHealthModel

CommunityIntegration PublicHealthModel AnticipatoryGuidance Self-Determination

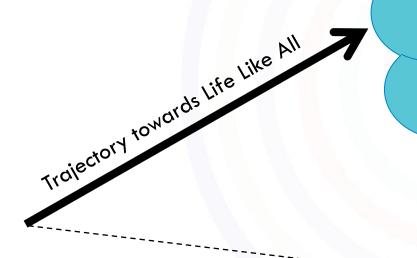


Helping People Define their Vision for a Good Life

The Individual will achieve self-

The Individual will achieve selfdetermination, interdependence, productivity, integration, and inclusion in all facets of community life

Families will be supported in ways that maximize their capacity, strengths, and unique abilities to best nurture, love, and support all individual members to achieve their goals





Vision of What I Don't Want





Helping People Plan for Different Facets and Stages of Life

Pediatrician, Families and Friends, Faith based

IDEA Part C, Parents as Teachers, Health, Headstart

School, Special Education, Health, Recreation

Vocational Rehab, Health, Employment, College, Military

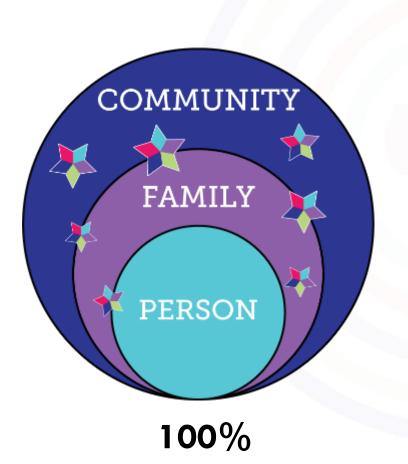
Disability Services, Health, Housing, College, Careers

Retirement, Aging System, Health





Helping People Identify and Use All Kinds of Supports



Personal Strengths & Assets resources, skills, abilities characteristics

i-pad/smart phone apps, remote monitoring, cognitive accessibility,

Adaptive equipment

Relationships family, friends, neighbors, coworkers, church members, community members

Community Based

school, businesses, church faith based, parks & rec, public transportation

Eligibility Specific

DDS services, Special Ed, Medicaid, Voc Rehab, Food Stamps, Section 8



Connecting the dots...

National agenda for supporting families created a vision

Charting the LifeCourse Framework and Tools was created to help apply that vision

National Community of Practice for Supporting Families helps states support each other in working toward that vision



Coordinating Our Work to Support Families:

The Community of Practice for Supporting Families



What is a Community of Practice?

Supporting Families:

What we care about

Community:

Who cares about it

Practice:

What and how we do things together about it



What We Care About...

Supporting Families

COMMUNITY

FAMILY

PERSON

Everyone exists within the context of family and community



Traditional
Disability Services

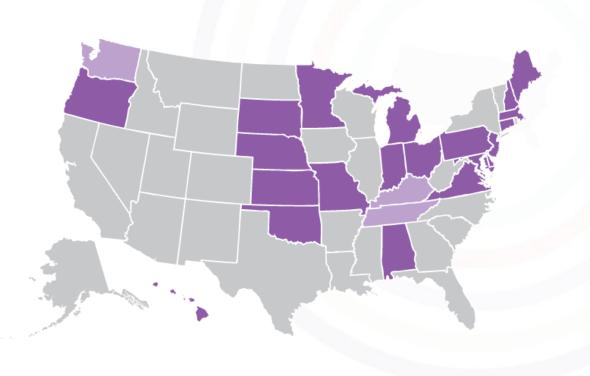


Integrated Services and Supports within context of person, family and community



Who Cares About It...

National CoP State Members



Alabama

Connecticut

DC

Delaware

Hawaii

Indiana

Kansas

Maine

Maryland

Massachusetts

Michigan

Minnesota

Missouri

New Hampshire

New Jersey

Ohio

Oklahoma

Oregon

Pennsylvania

South Dakota

Virginia



What We Do Together...

The National CoP Provides a structure for State CoPs to drive policy, practice, and system transformation to support the person within the context of their family and their community.





Supporting Families in Massachusetts

Activities of our state's Community of Practice



Why We Joined the CoP: A Shared Mission

DDS Mission

To create, in partnership with others, innovative and genuine opportunities for individuals with intellectual and developmental disabilities to participate fully in their communities and meaningfully engage as valued members.

Supporting Families Core Belief

All people and their families have the right to live, love, work, play and pursue their life aspirations in their community.





Vision for MA Community of Practice for Supporting Families

To create innovation and transformation that enhances supports to individuals in the context of their family and community.

We do this by using CtLC framework and principles to:

- Support existing priorities for system change
- Influence policy, practice, and procedure
- Empower families and their professional supporters to think differently and have different conversations that begin with the person and their family at the center
- Embed CtLC principles into existing planning processes to create a common language and person-centered thinking across agencies



Summary of Activities in MA

Empowering ALL People with Information	Growing Beyond Family Support Programs	Influencing System Change
 LifeCourse in Action series Creating plain language one pagers on services Adapting CtLC tools for self-advocates and families with limited English Increasing direct communication between DDS and families Training self-advocates and diverse families 	 CtLC expanding as a common language among state agencies, schools, families, etc Embedding CtLC in trainings, conferences, strategic planning Training DDS Service Coordinators, providers in CtLC 	 Integrating into new initiatives: Employment/Day RFR, Supportive Tech, LifePlan, etc Creating buy-in and awareness within DDS: operations plan, linking CoP to strategic priorities Creating statewide connections and feedback through Supporting Families Network







How You Can Learn More and Get Involved



To Learn More About...

- Ways you can use Charting the LifeCourse in your life and work
 - * Come to future LifeCourse in Action sessions!
- © Charting the LifeCourse:
 - * <u>Lifecoursetools.com</u> has lots of instructional videos and free downloads
- The National Community of Practice for Supporting Families
 - * supportstofamilies.org has a page for each participating state
- Supporting Families in Massachusetts
 - * https://thearcofmass.org/lifecourse includes short videos and a message from Commissioner Ryder



To Get Involved

- Share your knowledge with other people!
 - * Present at a future LifeCourse in Action session
 - * Share informally with people you know
 - * Use Charting the LifeCourse in your work with other people
- If you are interested in joining our Supporting Families Network, or exploring other opportunities, contact
 - * Ingrid Flory: Ingrid.flory@mass.gov



