

Explore VR

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ATLAS

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Institute for Community Inclusion
University of Massachusetts Boston

AGENCY KEY CHARACTERISTICS

Vocational Rehabilitation	
Designated State Unit (DSU)	Indiana Bureau of Rehabilitation Services (BRS)
Designated State Agency	Indiana Division of Disability and Rehabilitative Services (DDRS)
Type of DSA	Other
Nature of DSU Director Position	Appointment
DSU merge / consolidate with another agency after 2005	No
American Indian VR Services / Section 121 Project	None
Mental Health	
Reporting agency	Indiana Family and Social Services Administration, Division of Mental Health and Addiction
MH agency merge / consolidate with another agency after 2005	No
Number of administrative offices	1
Welfare	
Reporting agency	Indiana Family and Social Services Administration
Welfare agency merge / consolidate with another agency after 2005	No
Number of field offices	
• Local / community level	26
• County level	93
• Regional level	0
• State level	0
Number of administrative offices	
• Local / community level	0
• County level	0
• Regional level	10
• State level	1
Community Rehabilitation Providers Survey	
Included in final sample	98
Survey respondents	36
Response rate	36.7%

LOCATION OF STATE PROGRAMS

Programs under DSA (DDRS)

- Disability Determination Services (DDS)
- Intellectual and Developmental Disabilities (IDD)

Programs under other state units or entities

- Welfare / Temporary Assistance for Needy Families (TANF)
- Higher Education
- Primary and Secondary Education incl. Special Education
- State Labor / Workforce Development System
- State agency for aging / seniors
- Substance Abuse
- Medicaid

Programs under DSU (BRS)

- Assistive Technology (AT) State Grant Program
- Independent Living Services for Older Individuals who are Blind
- Independent Living State Grants
- Randolph Sheppard Vending Facility Program
- Supported Employment State Grants

STAFFING

Vocational Rehabilitation	
Program staff FTEs	
AT State Grant Program	0
Disability Determination Services (DDS)	0
Independent Living State Grants	1.25
Supported Employment State Grants	0
Randolph Sheppard Vending Facility Program	5
VR Services / Basic Supports Grants	326
Welfare / Temporary Assistance for Needy Families (TANF)	0
Work Incentives and Planning (WIPA)	0
Specialized Staff FTEs	
Benefits Counseling	0
Blind / Visual Impairments	20
Business Employment Representatives / Placement Specialists	3
Deaf / Hard of Hearing	23
Ex-Offenders / Corrections / Probation	0
Higher Education	0
Intellectual and Developmental Disabilities (IDD)	0
Mental Health (MH)	0
Rehabilitation Technicians / Paraprofessionals	0
Rural Population / Farmers	0
Substance Abuse	0
Teachers of Mobility	0
Transition / Special Education	0
Vocational Evaluators	0
Welfare / Temporary Assistance for Needy Families (TANF)	0
Workers' Compensation	0
Mental Health	
Total staff employed by Mental Health agency (full time and part time)	2,120
Specialized Staff:	
Vocational/ Employment Specialist	0
Community integration specialist	0
Welfare	
Total staff employed by Welfare agency (full time and part time)	1,783
Specialized Staff:	
Cash Assistance Specialist	8
Disability Specialist	0
Employment / Vocational Specialist	168 contracted
Housing / Homeless Coordinator	0
TANF Administration Specialist	1

VR CORE ORGANIZATIONAL FUNCTIONS

VR Primary Decision Making Authority:

Human Resources		DSU
#s of staff	Indiana State Personnel Department	
Types of staff / staff classification		DSU-BRS
Recruitment		DSU-BRS
Hiring	Indiana State Personnel Department	
Staff training		DSU-BRS
Staff promotion		DSU-BRS
Staff performance incl. disciplinary actions		DSU-BRS
Management Information Systems (MIS)		DSU
Location of space		DSU-BRS
Equipment (types, cost, use)	Indiana Office of Technology	
MIS hardware and software	Indiana Office of Technology	
Data analysis and use		DSU-BRS
Infrastructure		DSU-BRS
Policy		
Development and implementation of organizational change based on planning / evaluation		DSU-BRS
Policy development / modification		DSU-BRS
Policy implementation		DSU-BRS
Strategic Planning, Program Evaluation and Quality Assurance		
Planning		DSU-BRS
Program evaluation		DSU-BRS
Quality assurance		DSU-BRS
Service Delivery		
Purchasing and contracting services primary decision maker		DSU-BRS
Decisions on types of CRPs and vendors		DSU-BRS
Approval of CRPs and vendors		DSU-BRS
Rates for CRPs and vendors		DSU-BRS
Methods of service delivery used by CRPs and vendors		DSU-BRS
Methods of billing and reporting used by CRPs and vendors	Other state unit or entity	

BUDGET

VR Budget and Finance Decision Making Authority	
Utilization of funds	DSU-BRS
Policies and procedures	DSU-BRS
Allocation of fiscal resources	DSU-BRS
VR Grants received in past 5 years	
Medicaid Infrastructure Grant	Yes
Work Incentives Planning and Assistance (WIPA) Grant	No
Other federal grants – HHS Traumatic Brain Injury, RSA Training Grant; MIG	Yes
Other state / local grants	No
Other grants	No
VR income received from other sources in past 5 years	
Contracts	No
Fees for services (i.e. Workers' Compensation)	No
Interagency funding	No
Other public source – SSA/VR Reimbursement	Yes
Other private source	No
Sources funding MH agency	
Community MH Block Grant	Yes
Medicaid	Yes
State Funds	Yes
Other SAMHSA Grants – Data Infrastructure Grant, Access to Recovery	Yes
Other Federal Grants – CMS Demonstration Grant for PRTF Diversion	Yes
Sources funding Welfare agency	
Performance Bonuses	No
State Appropriation	Yes
TANF Grant	Yes
Other State Grants - Medicaid Burial, Child Care Licensing Fees	Yes
Other Federal Grants – CCDF, Medicaid, SNAP, SSBG, RCAP, Refugee Transitional Assistance Grant	Yes

VR STRATEGIC PLANNING, PROGRAM EVALUATION, and QUALITY ASSURANCE

Structured strategic planning process	No
Written strategic plan	Yes
Major quality management (QA) process in past 5 years	No

CLIENT SERVICES

Total number of clients served by Mental Health agency and its contractors: 122,000

Individuals receiving MH services as well as services from another state agency:

State agency	Receive services?	Total N receiving services
State Vocational Rehabilitation	Yes	Data not collected
State Welfare Agency	Yes	60,000
State IDD Agency	Yes	Data not collected
Department of Labor	Yes	Data not collected
Department of Corrections	Yes	Data not collected
State Veteran's Administration	Yes	Data not collected
Office for Refugee and Immigrants	Yes	Data not collected

Employment service settings provided by MH agency

Competitive employment with time-limited supports	No
Individual supported employment services	No
Self-employment services	No
Facility-based work services	No
Transitional employment services	No
Time-limited paid work experiences	No

Welfare agency client services

Emergency Aid to Elderly, Disabled, and Children (EAEDC)	No
Emergency Assistance (Homelessness and Housing)	No
General Assistance/General Relief	No
Supplemental Nutrition Assistance Program (SNAP)	Yes
• Employment Service Program within SNAP	Yes
Temporary Assistance for Needy Families (TANF)	Yes
• Employment Service Program within TANF	Yes

Employment services and TANF recipient information

Assigned work participation rate within TANF	11.3%
Actual reported participation rate within TANF	18.8%
% of people receiving benefits from TANF with a disability	9.3%
% of people receiving benefits from TANF with mental illness	Data not collected

INTERAGENCY PARTNERSHIPS

	VR	MH	Welfare
Formally Coordinate Service Delivery	X		
Formally Coordinate Employment Extended Services		X	
Share Physical Space			X
Jointly Fund Programs			
Jointly Fund Staff			
Jointly Fund Customers			
Formally Share Data			
Formally Share CRP Certification Process			
Formally Share CRP Monitoring Process			
Formally Share CRP Rate Setting			