

## VTPE Model Fidelity Components

Fidelity Component	Fidelity elements	Comments
Dual customer design	<ol style="list-style-type: none"> <li>1. Employment staff negotiate directly with employers</li> <li>2. Regular contact between employment staff and employers participating in VTPE</li> <li>3. Business Account Manager role focuses on employer outreach, not VR caseload</li> </ol>	Instrument to be completed by ICI staff during site visits to replication site
VTPE is a team approach with emphasis on rapid engagement.	<ol style="list-style-type: none"> <li>4. Jobsville or equivalent regular team meetings focused on communication and coordination between employment staff and VR counselors</li> <li>5. Entire team credit for successful rehab closure</li> <li>6. Consumers meet with employment specialists close to time of IPE signing</li> <li>7. Several, very specific work experience or related consumer options</li> </ol>	<p>Instrument to be completed by ICI staff during site visits to replication site</p> <p>Short web-based survey questionnaire of VR staff engaged with VTPE, or qualitative interviews</p> <p>Compare time of IPE signing to first contact with VTPE</p>
Focus on high risk or difficult to place consumers	<ol style="list-style-type: none"> <li>8. Option for consumers with high risk for employment failure due to lack of work history, criminal justice, mental illness, multiple disabilities, or co-existing risk factors</li> </ol>	Review of demographic and descriptive data from VR replication site on VTPE consumers
Mechanism for set-asides or training offset funds for consumers in VTPE	<ol style="list-style-type: none"> <li>9. Funds for VTPE training offset separate from VR counselor case management funds, so that funds do not “compete” with other perceived VR needs</li> </ol>	Method for reducing risks for employer by funding the work experience through VR. This may vary by replication site. Variations will be described through qualitative methods (e.g., written description)
Liability and workers’ compensation insurance for trainees	<ol style="list-style-type: none"> <li>10. Mechanism for providing liability and worker comp for trainees in lieu of employer need to provide the same, or equivalent method of liability coverage</li> </ol>	Method for reducing risks for employer by assumption of insurance costs by VR or state agencies. This may vary by replication site. Variations will be described through qualitative methods (e.g., written description)