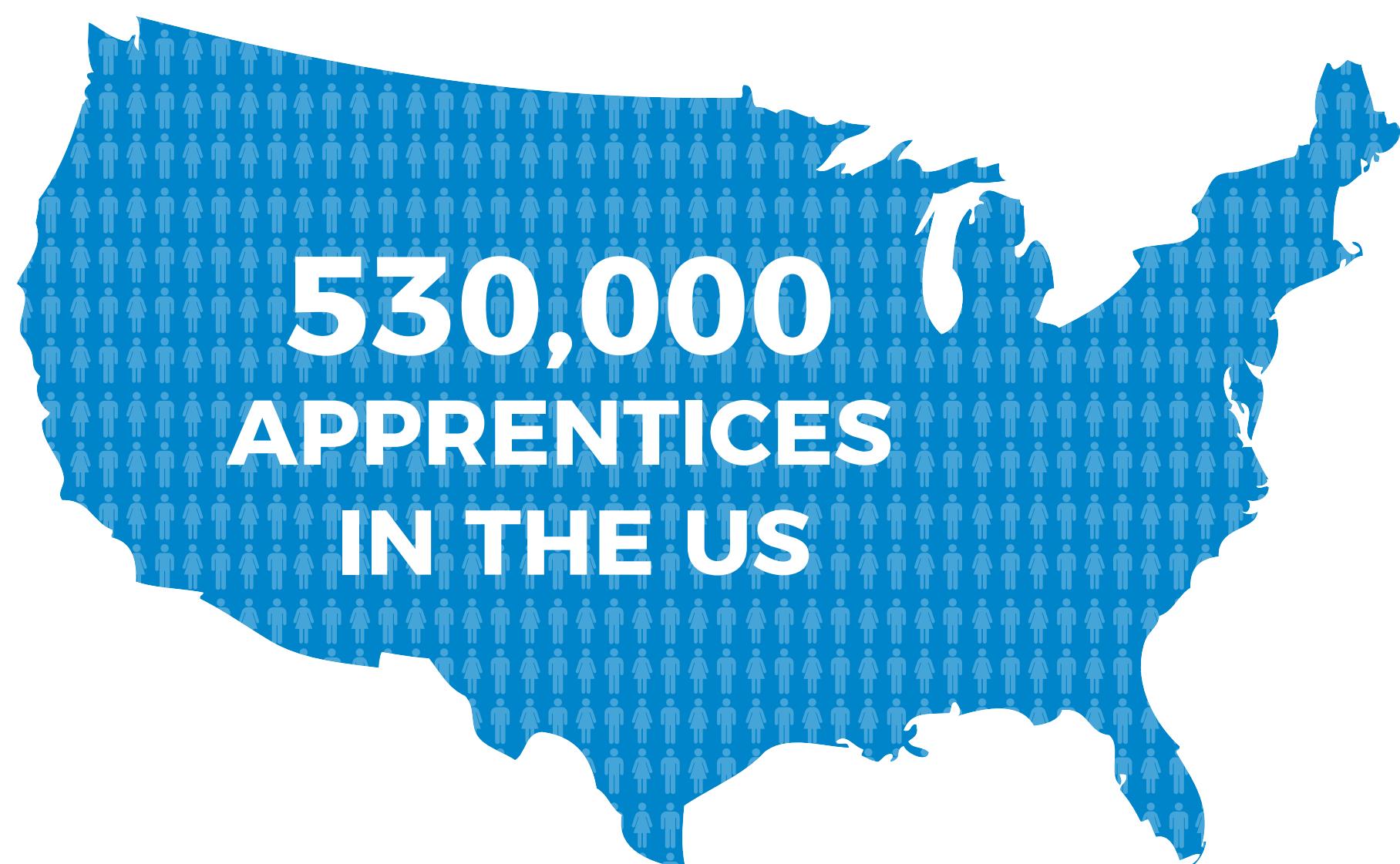


# REGISTERED APPRENTICESHIP

Providing workers with jobs and training since 1937

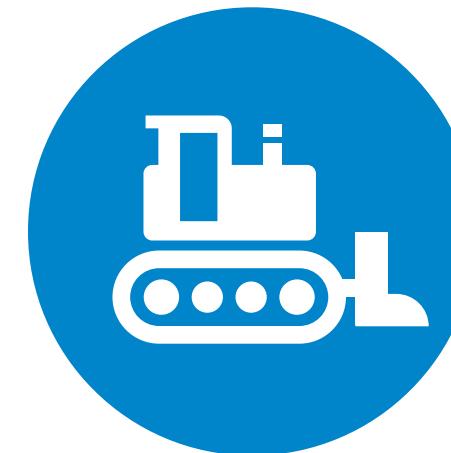
## REGISTERED APPRENTICESHIP HAS SIGNIFICANT IMPACT AND REACH

Apprentices in a wide range of industries such as:

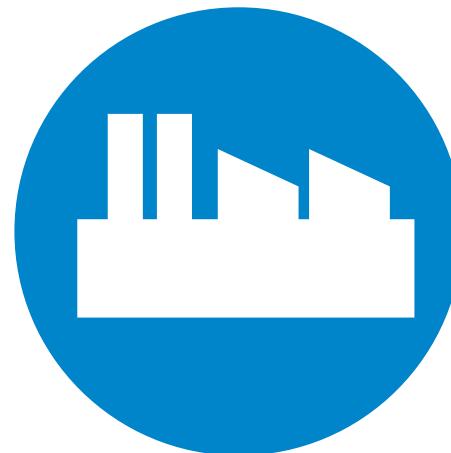


**530,000 APPRENTICES IN THE US**

CONSTRUCTION



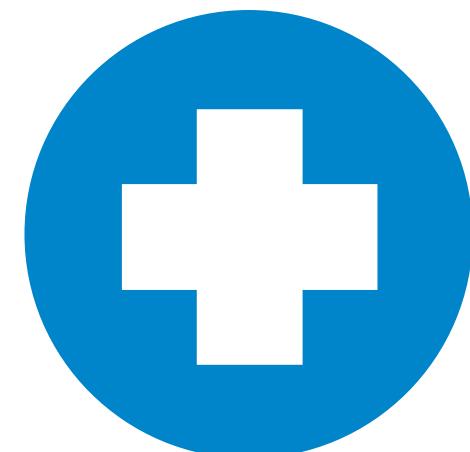
MANUFACTURING



IT



HEALTH CARE



TRANSPORTATION



## REGISTERED APPRENTICESHIP GETS RESULTS:

INDIVIDUAL OUTCOMES:

**\$300,000+**



Lifetime Earning Advantage

COMPANIES REPORT

**40% up to 50%**

rate of return on their Apprenticeship Programs

PUBLIC BENEFITS:

**\$1**

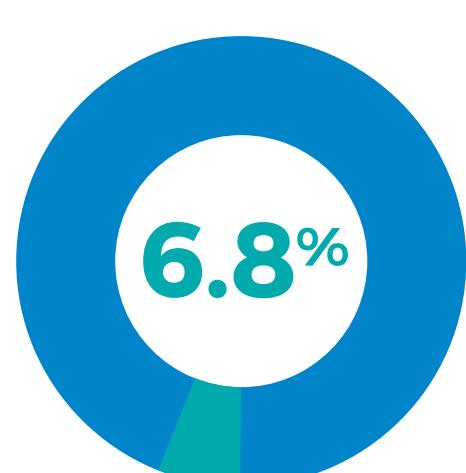
=

**\$28**

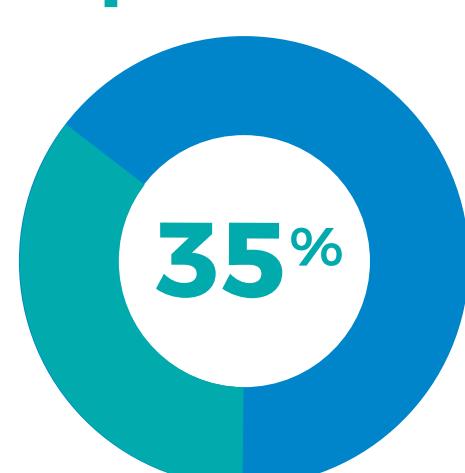
for every \$1 invested by government, \$28 back

### WHO APPRENTICES ARE:

Women



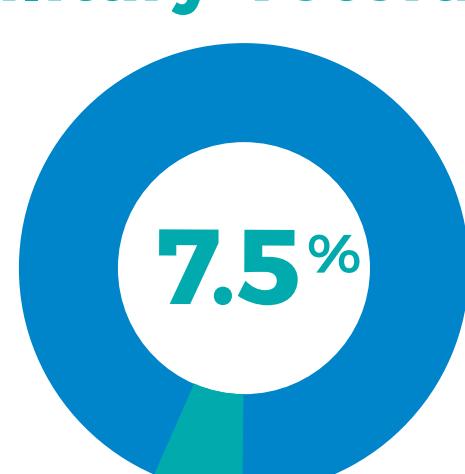
People of Color



Average Age



Military Veterans



### WHAT REGISTERED APPRENTICESHIP IS:

Employer/Business Involvement



On the Job Training



Related Instruction



Rewards for Skill Gains



National Credential

### VR AGENCY ROLES IN APPRENTICESHIP:

RECRUITMENT

PARTNERSHIPS

FUNDING



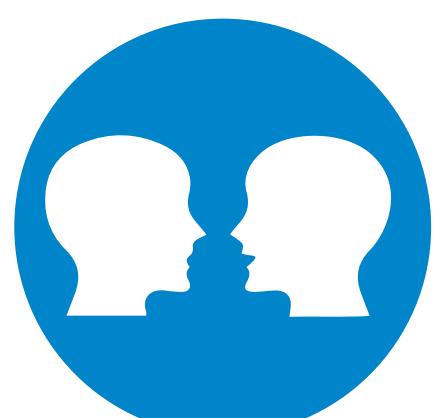
### CHALLENGES TO HELPING PEOPLE WITH DISABILITIES ACCESS REGISTERED APPRENTICESHIP



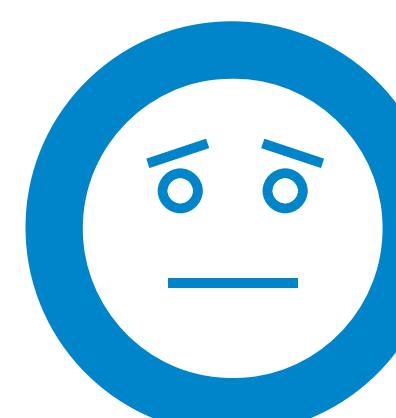
Lack of awareness among state VR of RA programs



VR clients may feel college pathway careers are preferable to RA-related careers



Engaging other state agencies involved in RA programs



Effort to get some employers on board

VR agencies and their partners can continue working together to overcome these challenges and use this effective strategy for VR clients

## RESOURCES



US Department of Labor's Office of Apprenticeship:  
<https://www.dol.gov/apprenticeship>

ExploreVR

JD-VRTAC COP - Paid Work Experiences: Internships, Pre-Apprenticeships and Registered Apprenticeships:  
<http://www.explorevr.org/content/jd-vrtac-communities-practice>



JOB'S FOR THE FUTURE  
JFF's Center for Apprenticeship and Work-Based Learning:  
<center4apprenticeship.jff.org>