



# The US—Japan Business Leadership Institute on Youth Disability Employment WEBINAR SERIES

## Education at Work: How can Experiential Learning Programs Help Students with Disabilities Prepare for Employment?

### Webinar #3

**US (EST) Time:** 2 September 2021, 8pm-9:30pm  
**Japan Time:** 3 September 2021, 9am-10:30am

The panel will investigate what is necessary for internship and experiential learning programs to effectively prepare college students with disabilities for employment with an emphasis on practical and professional training. Panelists will discuss cultural differences (US-Japan) around the concept of internship, as well as barriers to entry for college students with disabilities. The panel discussion will also address the roles of academic administrators and businesses in making sure that experiential learning programs are accessible for diverse students.

**The webinars are free and open to public.  
Registration is required.**

#### For more information:

**Dr. Heike Boeltzig-Brown**  
Project Director  
[Heike.Boeltzig-brown@umb.edu](mailto:Heike.Boeltzig-brown@umb.edu)

**Saori Kusumoto**  
Project Coordinator  
[Saori.Kusumoto@umb.edu](mailto:Saori.Kusumoto@umb.edu)

We will provide the following accommodations for this webinar:

- English and Japanese interpretation
- English and Japanese Live captions (CART)
- American sign language and Japanese sign language

Please contact us if you need additional accessibility accommodations to fully participate in this webinar.

**Register:** [https://communityinclusion.zoom.us/webinar/register/WN\\_iXYRJJIYQ-qldtbIX6iXoA](https://communityinclusion.zoom.us/webinar/register/WN_iXYRJJIYQ-qldtbIX6iXoA)

The project is funded by the U.S. Embassy Tokyo.



Institute for Community Inclusion at UMass Boston



## MODERATOR

### Nancy Ngou

***Associate Partner, EY Strategy & Consulting Co., Ltd***

Nancy Ngou is an Associate Partner with EY Strategy & Consulting Corporation. Nancy has over 37 years of combined leadership, business operations, and practical human resources (HR) experience. Nancy founded EY America's Hiring & Enabling People with Disabilities effort in 2004. She also developed a Diverse Abilities @ Work training to support EY clients in Japan in creating an inclusive workplace. Nancy serves on the Board of the American Chamber of Commerce in Japan (ACCJ), providing leadership and guidance on diversity, inclusion, and other issues. She has published on disability employment and similar topics in Bloomberg Businessweek and in ACCJ's signature publication. She has also presented on the benefits of hiring people with disabilities at International Labor Organization (ILO)-sponsored events.



## PANELISTS

### Masashi Oikawa

***Program Manager, Accessibility Research, IBM Research - Tokyo***

Masashi Oikawa is a Program Manager with IBM Research - Tokyo, where he incorporates new technology into business development. Specifically, Masashi integrates innovative technology with employment modeling to develop best practices in disability employment and community access. Masashi manages IBM Japan's flagship internship program for people with disabilities called "Access Blue." He also represents IBM Japan on the Accessibility Consortium of Enterprises (ACE), a membership group of over 30 Japanese companies with the mission to establish a new model for employment of people with disabilities. Prior to joining IBM, Masashi worked for a major consulting firm and an information technology (IT) hardware manufacturer. Masashi has in-depth knowledge of accessibility and diversity, and extensive experience working overseas.



### Mary Barrows

***Senior Director for Learning Strategies and Student Success, Northeastern University***

Mary Barrows is the Senior Director for Learning Strategies and Student Success at Northeastern University. She is responsible for ensuring students with disabilities have integrated, inclusive access to curricular and co-curricular university programs and services. Mary oversees the Disability Resource Center, the Learning Disabilities Program, and Student Athletic Support Services. She has presented on a variety of topics related to disability and learning in post-secondary environments, including new student orientation and transition to college for students with disabilities. As Northeastern University has embarked on its global expansion, Mary represents the university's Disability Resource Center at all domestic and international campuses.



## **Kyle Droz**

### ***Director, Disability Resource Center, Northeastern University***

Kyle Droz is the Director of the Disability Resource Center (DRC) at Northeastern University. Kyle provides strategic leadership to ensure Northeastern University is an accessible, equitable, and inclusive learning and living environment for all students with disabilities. Under Kyle's direction, the DRC provides services using a student developmental approach. A student development approach considers the complexity of students' learning, growth, and development in post-secondary education. This approach helps facilitate student retention and graduation. Kyle manages the Center's financial, human, and technology resources and advises university constituents and partners on accommodating and supporting students with disabilities.



## **Yuki Shimazu**

### ***Section Leader, Recruitment Team, Global Human Resources Dept., HORIBA, Ltd***

Yuki Shimazu is a Section Leader in the Global Human Resources (HR) Department's Recruitment Team at HORIBA. The HORIBA Group leads the development of analytical and measurement systems throughout the world. At HORIBA, Yuki was initially responsible for the hiring of both college graduates and mid-career personnel. In his current role, he oversees the HORIBA Group's college graduate hiring in Japan including HORIBA's internship program, and promotes disability hiring. In addition to his work at HORIBA, Yuki plans seminars, internship programs, and networking events for the Accessibility Consortium of Enterprises (ACE) of which HORIBA is a member. ACE helps students with disabilities prepare for their careers. Prior to joining HORIBA, Yuki worked in corporate sales at a major Japanese HR company assisting with the companies' hiring processes.

