$$\frac{\partial e}{\partial h_{i,j}} = \sum_{k=1}^{n_{i+1}} \frac{\partial s_{i+1,k}}{\partial h_{i,j}} \frac{\partial h_{i+1,k}}{\partial s_{i+1,k}}$$

$$= \sum_{k=1}^{n_{i+1}} w_{j,k}^{i+1} \sigma(s_{i+1,k})(1 - \sigma_{i+1,k})$$