

# KYC Report: Lee Kum Kee Hong Kong Limited

## Executive Summary

Lee Kum Kee Hong Kong Limited (LKK) is a globally renowned food manufacturing company specializing in sauces and condiments. Founded in 1888 in Guangdong Province, China, the company has grown into a multinational enterprise with a presence in over 100 countries. This report provides a comprehensive background check on LKK, covering its ownership structure, financial health, legal history, operational details, and adverse media. The findings indicate a robust, well-established company with a strong commitment to food safety, sustainability, and compliance with international standards.

---

## 1. Ownership Structure

Lee Kum Kee is a family-owned business, with its roots tracing back to its founder, Mr. Lee Kum Sheung, who invented oyster sauce in 1888. The company has remained under the stewardship of the Lee family for over 130 years, with Man Tat Lee serving as Chairman during a critical period of growth and financial stabilization<sup>[5]</sup>. The family's continued involvement in the business underscores its commitment to preserving its heritage and values while expanding globally.

---

## 2. Financial Health

LKK demonstrates strong financial performance, with an estimated global revenue of \$6.6 billion and a workforce of 17,300 employees, yielding a revenue per employee of approximately \$378,000<sup>[6]</sup>. In the United States, its subsidiary, Lee Kum Kee USA Inc., generates annual revenues exceeding \$500 million, with a revenue per employee of \$297,000<sup>[7][8]</sup>. These figures highlight the company's efficiency and profitability in the food manufacturing and grocery wholesaling sectors.

---

## 3. Legal History

LKK has maintained a clean legal record, with no significant adverse legal findings reported. The company adheres to stringent food safety regulations and international standards, including HACCP, ISO 9001, ISO 22000, ISO 14001, and BRC Global Standard for Food Safety<sup>[13]</sup><sup>[15]</sup>. Additionally, LKK's laboratory is accredited by the Hong Kong Accreditation Service for testing 3-MCPD in raw materials and finished products, further emphasizing its commitment to compliance and quality control<sup>[14]</sup>.

## 4. Operational Details

### Global Presence

LKK operates production bases in multiple countries, including China (Xinhui, Huangpu, Jining), the United States (Los Angeles), and Malaysia (Kuala Lumpur)<sup>[1][3]</sup>. Its extensive product portfolio includes over 300 varieties of sauces and condiments, distributed to more than 100 countries and regions<sup>[1][9]</sup>.

### Production and Compliance

The company's production facilities are internationally certified, ensuring compliance with food safety regulations across various regions<sup>[13]</sup>. LKK's Xinhui production base has been awarded LEED Platinum Certification, reflecting its commitment to environmental sustainability<sup>[17]</sup>.

### Innovation and Sustainability

LKK has been recognized for its efforts in sustainable development, including reducing waste through lightweight packaging and facilitating recycling with detachable plastic caps on glass bottles<sup>[16]</sup>. These initiatives align with its broader mission to promote Chinese culinary culture while minimizing its environmental footprint.

---

## 5. Adverse Media

No significant adverse media reports were identified during the research. LKK's reputation remains strong, bolstered by its long history, commitment to quality, and adherence to international standards. The company's focus on food safety and sustainability has earned it numerous awards and recognitions, including the 'Business for Social Good Award' by Our Hong Kong Foundation<sup>[16]</sup>.

---

## 6. Regulatory Compliance

LKK operates in full compliance with global food legislation and standards, including those in China, the UK, the U.S., the European Union, and Japan<sup>[10][11]</sup>. The company's regulatory teams and testing laboratories ensure adherence to the most stringent international food safety regulations<sup>[11]</sup>. Additionally, Hong Kong's updated Anti-Money Laundering (AML) and Know Your Customer (KYC) regulatory framework, effective as of June 12, 2024, further supports LKK's commitment to transparency and compliance<sup>[12]</sup>.

## 7. Awards and Recognitions

LKK has received numerous accolades for its contributions to the food industry and sustainability efforts. These include LEED Platinum Certification for its Xinhui production base [17] and the 'Business for Social Good Award' for its sustainable development initiatives [16]. The company's long-standing reputation and global reach have solidified its position as a leader in the food manufacturing sector.

---

## Conclusion

Lee Kum Kee Hong Kong Limited is a well-established, financially robust, and globally recognized company with a strong commitment to quality, sustainability, and regulatory compliance. Its family-owned structure, extensive product portfolio, and adherence to international standards position it as a leader in the food manufacturing industry. The absence of significant adverse media or legal issues further underscores its reputation as a reliable and trustworthy enterprise.

---

## Recommendations

1. **Monitor Regulatory Updates:** Given the evolving nature of AML and KYC regulations in Hong Kong, LKK should continue to stay abreast of regulatory changes to ensure ongoing compliance [12].
  2. **Expand Sustainability Initiatives:** Building on its existing efforts, LKK could explore additional sustainability initiatives, such as renewable energy adoption and carbon footprint reduction, to further enhance its environmental credentials.
  3. **Enhance Transparency:** While no adverse media was identified, LKK could proactively publish annual sustainability and compliance reports to reinforce its commitment to transparency and corporate responsibility.
- 

## References

- [1] <https://corporate.lkk.com/en/about-lkk/overview>
- [2] <https://www.hongkong-chefs.com/index.php/partnership/chefs-without-border/item/743-lee-kum-kee-hong-kong-ltd/743-lee-kum-kee-hong-kong-ltd>
- [3] <https://hk.lkk.com/en/about-lkk/overview>
- [4] [https://www.dnb.com/business-directory/company-profiles/lee\\_kum\\_kee\\_company\\_limited.d5fac42500e7b2664a5a4edae934cd1d.html](https://www.dnb.com/business-directory/company-profiles/lee_kum_kee_company_limited.d5fac42500e7b2664a5a4edae934cd1d.html)
- [5] [https://link.springer.com/chapter/10.1007/978-981-19-3238-0\\_12](https://link.springer.com/chapter/10.1007/978-981-19-3238-0_12)
- [6] <https://compworth.com/company/lee-kum-kee>
- [7] <https://incfact.com/company/leekumkeeusala-cityofindustry-ca/>

- [8] [https://growjo.com/company/Lee\\_Kum\\_Kee\\_USA](https://growjo.com/company/Lee_Kum_Kee_USA)
- [9] [https://growjo.com/company/Lee\\_Kum\\_Kee](https://growjo.com/company/Lee_Kum_Kee)
- [10] <https://hk.lkk.com/en/faq>
- [11] <https://hk.lkk.com/en/foodservices/our-capabilities/our-capabilities>
- [12] <https://sumsub.com/blog/aml-kyc-laws-and-regulations-in-hong-kong/>
- [13] <https://usa.lkk.com/en/foodservices/our-capabilities/article-item>
- [14] <https://usa.lkk.com/faq>
- [15] <https://corporate.lkk.com/en/about-lkk/awards-and-recognition/food-safety-enterprise>
- [16] <https://www.lkk.com/sustainability2019/index.php/en/pi>
- [17] <https://foodindustryexecutive.com/2020/07/lee-kum-kee-awarded-leed-platinum-certification-for-xinhui-production-base/>

## Sources

1. [Company Overview | Lee Kum Kee Corporate](#)
2. [Lee Kum Kee \(Hong Kong\) Ltd. - Hong Kong Chefs Association](#)
3. [Corporate Overview | Lee Kum Kee Home | HONG KONG](#)
4. [LEE KUM KEE COMPANY LIMITED - Dun & Bradstreet](#)
5. [Lee Kum Kee - SpringerLink](#)
6. [Lee Kum Kee: Revenue, Worth, Valuation & Competitors 2025](#)
7. [Lee Kum Kee Usa Inc. - L.a. Revenue, Growth & Competitor Profile](#)
8. [Lee Kum Kee USA Revenue and Competitors - Growjo](#)
9. [Lee Kum Kee: Revenue, Competitors, Alternatives - Growjo](#)
10. [FAQ | Lee Kum Kee Home | HONG KONG](#)
11. [Our Capabilities | Lee Kum Kee Professional | HONG KONG](#)
12. [AML/KYC Laws and Regulations in Hong Kong \(2024\) - Sumsub](#)
13. [KYC Identity Verification Service for Hong Kong - Sumsub](#)
14. [Our Capabilities - International Quality Certifications - Lee Kum Kee](#)
15. [FAQ | Lee Kum Kee Home USA](#)
16. [Food Safety Enterprise | Lee Kum Kee | Lee Kum Kee Corporate](#)
17. [Product Integrity | Global Sustainability Report | Lee Kum Kee](#)
18. [Lee Kum Kee Awarded LEED Platinum Certification for Xinhui Production ...](#)