BIO/WHO AM I?

* 1996-2006 Network Engineer *(recovering)*

* 2006-2011 Security Analyst/Engineer

* 2011-2014 Security Architect

* 2014-2022 Director of Security & IR

* 2022-2024 CISO/BISO-Americas field

* 2024-Current Consulting CISO





Financial Institution

Financial Institution

Global Consulting Firm

Analytics/Large Retailer

Security/Compliance Vendor

CBTS



Secrets Revealed: Launching a Successful DevSecOps Program



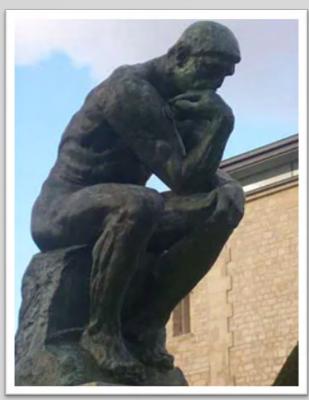
AGENDA

- 1.) Goals
- 2.) Engagement Strategy
- 3.) Highlights
- 4.) Success Patterns
- 5.) How SBOM Shapes Next Steps



DevSecOps, WHAT DOES GOOD LOOK LIKE?







A successful blend of IT operations and security enabling developers to deliver products for the business in a secure manner.



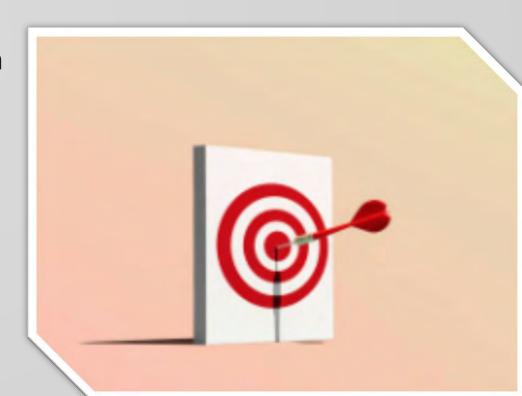
GOALS FOR DEVELOPERS

- *Frictionless
- *Secure coding **IS** code quality
- Prevent rework before deployment
- Continue to deliver stable & secure products
- Patterns easily transition to cloud
- What can be **Automated?** (Now & Future)



GOALS FOR SECURITY

- *Decrease application attack surface
- Mitigate the chances of breaches & outages with this emphasis on code quality
- Use a "bend but don't break" security approach
- Automate, Automate, Automate



GOALS FOR IT OPERATIONS

- Oaily operations work not interrupted
- **Empowerment** focus
- **Upskill** opportunity
- Automate, Automate, Automate



2.) ENGAGAMENT STRATEGY

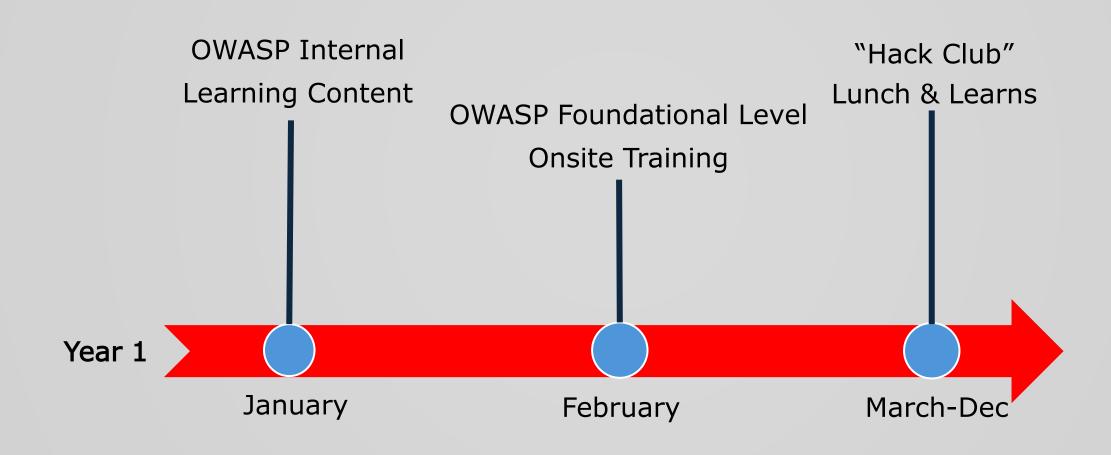
> Engineering Management Alignment > Education/Outreach > Matrixed Teams

ENGINEERING MANAGEMENT ALIGNMENT

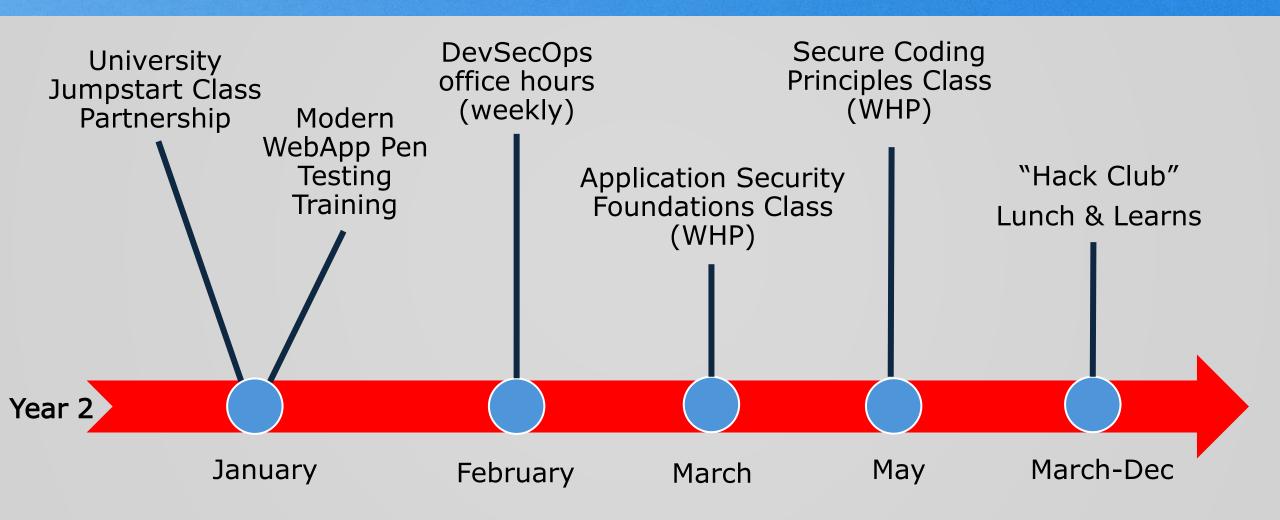
- "We don't have time for this DevSecOps initiative." (Priority)
- "We don't have money for this new initiative."
- We don't know how to do this effectively & efficiently".



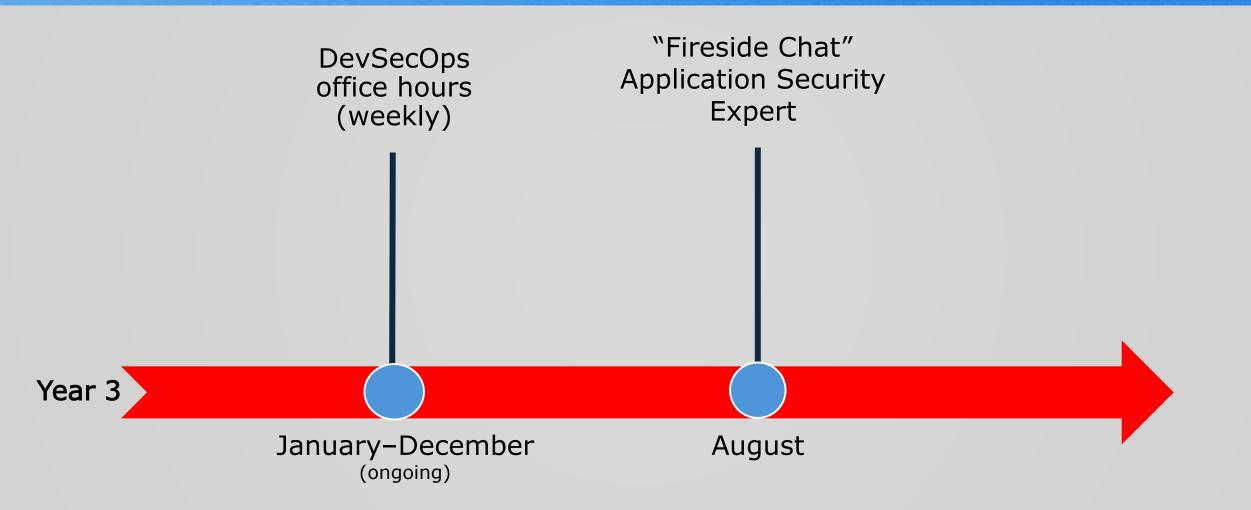
EDUCATION APPROACH - YEAR 1



EDUCATION APPROACH - YEAR 2



EDUCATION APPROACH – YEAR 3

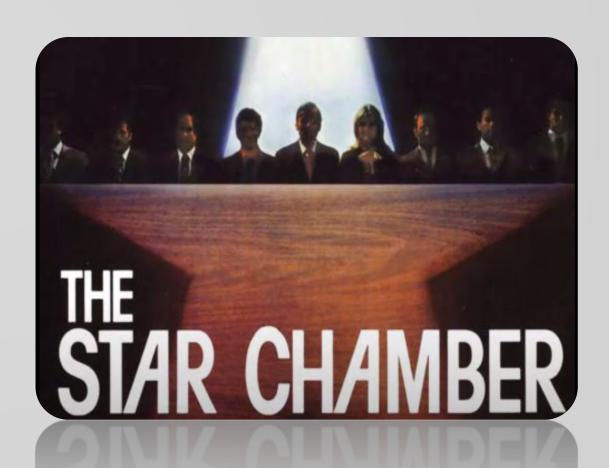


MATRIXED TEAMS

Mission Statement:

Drive security throughout the development and CI/CD process by leveraging Star Chamber's diverse **skills** and **perspectives** to achieve mutual agreed outcomes for the business.

- Star Chamber Members:
 - Engineering
 - Developer Services
 - SREs
 - Platform
 - Security



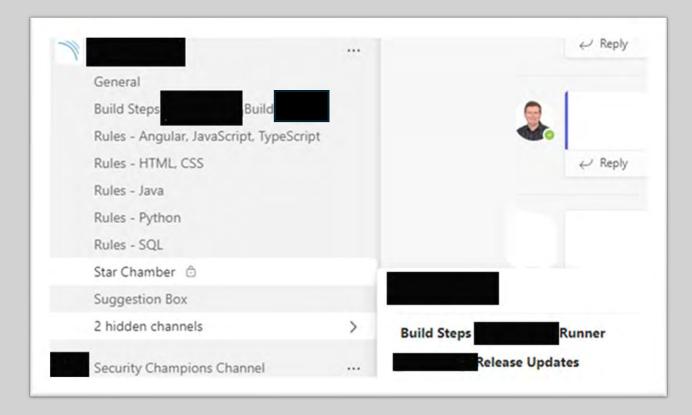
MATRIXED TEAMS

Security Champions Program
 Role: To "champion" security concepts throughout their respective dev

workstreams



Facilitated expedited feedback



- **Developer Services**
 - Enrich established "Paved Road" patterns w/ these secure coding principles
 - Leveraged "office hours" to cross pollinate for learning opportunities

3.) PROGRAM HIGHLIGHTS



HIGHLIGHTS - YEAR 1

- O Decreased Application Attack Surface
 - Influenced RGA/MC dev. programs to adhere to SAST tooling compiling breaker feature
 - Result: 100% organization's #1 Revenue Generating Application July Year 1
 - Result: >90% organization's #2 Revenue Generating Application Nov Year 1
- Increased Code Quality
 - Helped deliver stable offerings to customers & upstream company
 - SAST Dashboard Metrics
- Matured Processes
 - Automatic exception process completed Aug Year 1
 - DevSecOps roadmap validated by 3rd party
 Sept Year 1

HIGHLIGHTS - SAST DASHBOARD



HIGHLIGHTS - YEAR 2

- Process Improvement
 - Complier breaker compliance for all dev stream programs (operationalized:Q1 Year 2)
 - Added security evaluation points into the CI/CD pipeline
 - DAST solution researched & tested Q1 Year 2

- ✓ SAST "Hot Spot Champions" Q1 Year 2
 - Empowered selected developers to review & fix findings:
 - o status of code smells
 - o issues & security hotspots identified in their teams' code

4.) SUCCESS PATTERNS



SUCCESS PATTERNS: NON-TECHNICAL - 1

- Partnering, Listening, Partnering, Asking Questions, Listening etc.
 - Reoccurring meetings with ALL engineering leadership (monthly/weekly)
 - *"Secure code is a form of code quality."
 - Seamless experience delivered to developers

- Training/Outreach
 - Web App Pen testing training → OK
 - Monthly Hack Club meetings & ILMS → Better
 - *Secure Coding training→ Best Approach!

SUCCESS PATTERNS: NON-TECHNICAL - 2

- Secret Sauce"
 - Matrixed working groups Star Chamber; Security Champions; DevSecOps Office Hours
 - Word-Marketing "Security Assessment/Evaluations Points" vs. "Security Toll Gates
 - Training dollars Sourced by Security
 - Measure Sentiment Gauge & Report program value

- Manager/Leader Pro-Tips:
 - #1 Recognize developers via employee internal recognition mechanisms
 - #2 Enrich recognition write-up w/ company values + company mission statement
 - #3 Calibration: highlight key developers' contributions to this security space

SUCCESS PATTERNS: TECHNICAL

- Static Code Analysis Solution
 - Low cost point/low entry point for CI/CD pipeline integration & adoption
 - Purchased by Security
 - Administered by Platform team
- Metrics
 - Dashboard: DevSecOps program value clearly articulated delivered by near real-time status
 - Instant self feedback led to application remediations
- Frictionless Experience Delivered
 - Leveraged existing ITSM/Asset Management application automated & timed ability to document exceptions to get "code out the door" to meet business goals (*Always be mindful of your organization's risk tolerance w/ exceptions!)
 - Feedback quickly provided via DevSecOps "office hours"; SAST Teams channel; Dev Services "office hours"

5.) NEXT STEPS > SBOM & DevSecOps

SBOM, WHAT IS IT?

Software Bill Of Materials- A structure list of components, libraries, and modules used in a build

Goal: automated job built into the existing CI/CD pipeline tooling & process

Attribute	SPDX	© CycloneDX
Author Name	(2.8) Creator:	metadata/authors/a uthor
Timestamp	(2.9) Created:	metadata/timestamp
Supplier Name	(3.5) PackageSupplier:	Supplier publisher
Component Name	(3.1) PackageName:	năme
Version String	(3.3) PackageVersion:	version
Component Hash	(3.10) PackageChecksum: (3.9) PackageVerificat ionCode:	Hash "alg"
Unique Identifier	(2.5) SPDX Document Namespace (3.2) SPDXID:	bom/serialNumber component/bom-ref
Relationship	(7.1) Relationship: DESCRIBES CONTAINS	(Inherent in nested assembly/subassemb ly and/or dependency graphs)

DRIVING FORCES FOR SBOM ADOPTION

- Executive Order on SBOM
- Secure software supply chain
- Upstream customer expectations



Administration

BRIEFING ROOM

Executive Order on Improving the Nation's Cybersecurity

MAY 12, 2021 . PRESIDENTIAL ACTIONS

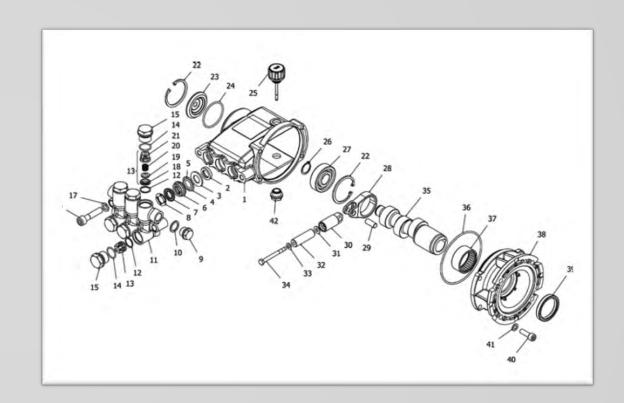
By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:





PREVENT ISSUES WITH SBOM

- Identify all software assets
- Oetect vulnerabilities early and often
- Provide transparency to customers & internal teams
- Provide insights to engineering teams

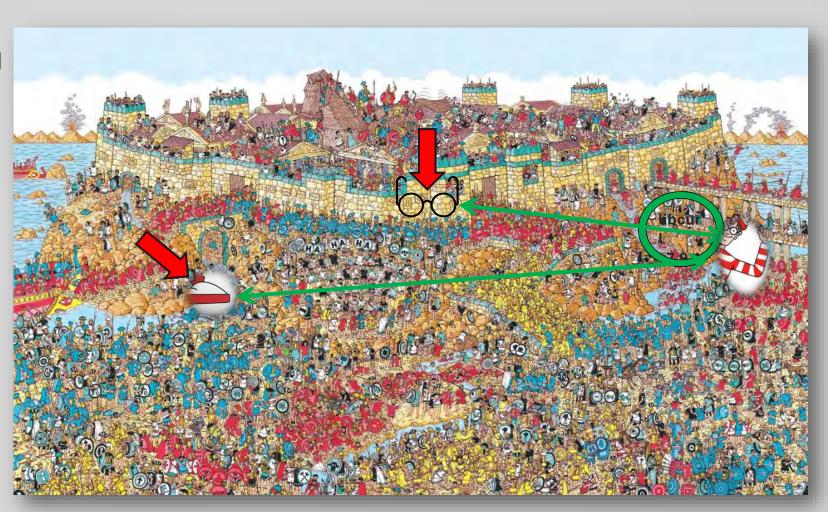


HOW CAN THIS WORK IN REALITY?

- ✓ CVE-2023-38545 cURL & libcurl
- ✓ CVE-2023-38546 libcurl

SBOM IS THE CHEAT CODE





7 KEY TAKEAWAYS

- 1.) Identify & Remove Adoption Barriers
- 2.) Collaboration Centric
- 3.) "Word-Marketing"
- 4.) Training/Outreach
- 5.) Program Value Advertising
- 6.) Program Improvement Beyond "What Good Looks Like."
- 7.) Document & Action "Your Future List"



Thank You



Josh Hankins, Consulting CISO - CBTS CISSP | GPCS | GMON | GMOB

LinkedIn Contact

