



September 21, 2018

Liang Zhao
Employee ID: 124625

RE: Verification of Employment

To Whom It May Concern:

This is to verify that Mr. Liang Zhao is a Full-time employee of EXL from March 05, 2018 through present as a Consultant II. His current salary per annum is USD \$80000.00 paid on semi-monthly basis.

Please do not hesitate to contact me at the resource below should you have any questions.

Warm Regards,

A handwritten signature in cursive script, appearing to read 'Lana Portnoy'.

Svetlana Portnoy
Assistant Vice President - Human Resources

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Lana.Portnoy@exlservice.com