## Pay Statement

This is a statement of earnings and deductions. This pay statement is non-negotiable.

| EXL                                      |              |             |                            |             |                             |                                       |                    |            |            |             |
|--|--------------|-------------|----------------------------|-------------|-----------------------------|---------------------------------------|--------------------|------------|------------|-------------|
| NOT CHOOSE.                              |              |             |                            |             |                             |                                       | 5 6 4              |            |            |             |
| Exlservice.Com, LLC<br>10 Exchange Place |              |             |                            |             |                             |                                       | Pay Statement      | 00/04/0040 |            |             |
| 22nd Flr                                 |              |             |                            |             |                             |                                       | Period Start Date  | 08/01/2018 |            |             |
| Jersey City, NJ 07302                    |              |             |                            |             |                             |                                       | Period End Date    | 08/15/2018 |            |             |
| 201-748-4708                             |              |             |                            |             |                             |                                       | Pay Date           | 08/15/2018 |            |             |
|  |              |             |                            |             |                             |                                       | Document           | 170893     |            |             |
|  |              |             |                            |             |                             |                                       | Net Pay            | \$2,742.75 |            |             |
| Pay Details                              |              |             |                            |             |                             |                                       |                    |            |            |             |
| Liang Zhao                               |              | Employee    | 1246                       | 25          | Pay Group                   | EXL Semi                              | Federal Income Tax | (          | S 2        | 2           |
| 2030 Hudson St.                          | Number       |             |                            | Location    | New Jersey                  | NJ State Income Tax (Residence)       |                    | B 2        | 2          |             |
| Apt.#937 SSN                             |              | SSN         | XXXXXXXX                   |             | Department                  | 812395 -                              | NJ State Income Ta | ax (Work)  | В 2        | 2           |
| Fort Lee, NJ 07024                       |              | Job         |                            | Assistant   |                             | 8123951                               |                    |            |            |             |
| USA                                      |              |             | Manager Pay Rate \$38.4615 |             | LOB                         | 311 -<br>Transformation<br>DA Service |                    |            |            |             |
|  |              |             |                            |             |                             |                                       |                    |            |            |             |
|  |              | Pay Freque  | ncy Sem                    | -Monthly    | Ma Paul                     |                                       |                    |            |            |             |
|  |              |             |                            |             | Vertical                    | 0 - Unspecified                       |                    |            |            |             |
|  |              |             |                            |             | Novatime                    |                                       |                    |            |            |             |
| Earnings                                 |              |             |                            |             | Deductions                  | 3                                     |                    |            |            |             |
| Pay Type                                 | Hours        | Pay Rate    | Current                    | YTD         |                             |                                       |                    | Emplo      | yee        |             |
| GTL                                      | 0.0000       | \$0.0000    | \$0.90                     | \$6.30      | Deduction                   |                                       | -Тах               | Current    |            | YTD \$      |
| Joining Bonus                            | 0.0000       | \$0.0000    | \$0.00                     | \$3,000.00  | 401K%                       | Yes                                   |                    | \$0.00     |            | \$100.00    |
| Regular                                  | 86.6667      | \$38.4615   | \$3,333.33                 | \$36,060.60 | GTL                         | No                                    |                    | \$0.90     |            | \$6.30      |
|  |              |             |                            |             | GTL Basic Life              | Yes                                   |                    | \$0.00     |            | \$0.00      |
|  |              |             |                            |             | Aetna HSA                   | Yes                                   |                    | \$81.02    |            | \$567.14    |
| Total Hours                              | 86.6667      |             |                            |             | Taxes                       |                                       |                    |            |            |             |
|  |              |             |                            |             | Taxes Current               |                                       |                    |            |            | YTD \$      |
|  |              |             |                            |             | Federal Incom               | е Тах                                 |                    | \$436.52   |            | \$5,376.91  |
|  |              |             |                            |             | NJ Disability E             | mployee                               |                    | \$0.00     |            | \$64.00     |
|  |              |             |                            |             | NJ State Family             | y Leave Ins                           |                    | \$0.00     |            | \$30.33     |
|  |              |             |                            |             | NJ State Incon              | ne Tax                                |                    | \$73.04    |            | \$839.02    |
|  |              |             |                            |             | NJ Unemployr                | ment Employee                         |                    | \$0.00     |            | \$128.91    |
|  |              |             |                            |             | NJ Workforce                | Dev Employee                          |                    | \$0.00     |            | \$14.36     |
| Paid Time Off                            |              |             |                            |             | Net Pay Dis                 | stribution                            |                    |            |            |             |
|  |              |             |                            |             | Account Number Account Type |                                       |                    |            | Amoun      |             |
|  |              |             | xxx                        |             | xxxxx8987                   |                                       | Checking           |            | \$2,742.75 |             |
|  |              |             |                            |             | Total                       |                                       |                    |            |            | \$2,742.75  |
| Pay Summary                              |              |             |                            |             |                             |                                       |                    |            |            |             |
|  |              | Gross       |                            | FIT Taxable | e Wages                     | Taxes                                 | Ded                | uctions    |            | Net Pay     |
| Current                                  |              | \$3,334.23  |                            |             | \$3,253.21                  | \$509.56                              |                    | \$81.92    |            | \$2,742.75  |
| YTD                                      |              | \$39,066.90 |                            | \$          | 38,399.76                   | \$6,453.53                            |                    | \$673.44   |            | \$31,939.93 |
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