aetna°:

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthReformPlanSBC.com or by calling 1-855-586-6960.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network: Individual \$3,750 / Family \$7,500. Out–of–Network: Individual \$7,500 / Family \$15,000. Does not apply in-network to certain office visits, preventive care, urgent care and prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> For specific services?	Yes. For prescription drugs per Member: In-Network \$500 / Out-of Network \$1000. Does not apply in-network to preferred generic drugs. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	Yes. In-Network: Individual \$6,600 / Family \$13,200. Out–of–Network: Individual Unlimited / Family Unlimited.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, penalties for failure to obtain pre-authorization for service and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.aetna.com or call 1-855-586-6960 for a list of in-network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$10 copay/visit, deductible waived	50% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$75 copay/visit, deductible waived	50% coinsurance	none
	Other practitioner office visit	30% coinsurance for Chiropractic care	50% coinsurance for Chiropractic care	none
	Preventive care /screening /immunization	No charge	50% coinsurance	Age and frequency schedules may apply.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	none
	Imaging (CT/PET scans, MRIs)	30% coinsurance after \$250 copay/visit	50% coinsurance	Precertification required for out-of-network (OON) care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition.	Preferred generic drugs (Includes Tier 1A - Value Drugs and Tier 1 Preferred Generic Prescription Drugs)	Copay/prescription: Tier 1A \$5 (retail), \$10 (mail order); Tier 1 \$15 (retail), \$30 (mail order), deductible waived	50% coinsurance (retail & mail order)	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Member pays copay plus the difference between brand and generic when
More information about prescription	Preferred brand drugs	\$45 copay (retail), \$112.50 copay (mail order)	50% coinsurance (retail & mail order)	brand is requested. No charge for preferred generic FDA-approved women's contraceptives in-network. Precertification and step therapy required.
drug coverage is available at	Non-preferred generic/brand drugs	\$75 copay (retail), \$225 copay (mail order)	50% coinsurance (retail & mail order)	and out accords to force.
www.aetna.com/phar macy-insurance/individ uals-families Preferred: 40% coinsurance up to a 30 day supply, 50% coinsurance	50% coinsurance for up to a 30 day supply	none		
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance after \$250 copay/visit	50% coinsurance	none
outpatient surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	none
If you need immediate medical attention	Emergency room services	\$500 copay/visit	Paid same as in-network	Copay waived if admitted. OON emergency room services cost share same as in-network. No coverage for non-emergency care.
	Emergency medical transportation	30% coinsurance	Paid same as in-network	OON services cost share same as in-network.
	Urgent care	\$75 copay/visit, deductible waived	50% coinsurance	No coverage for non-urgent care.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance after \$500 copay/admission	50% coinsurance	Precertification required for out-of-network care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.
	Physician/surgeon fee	30% coinsurance	50% coinsurance	none
	Mental/Behavioral health outpatient services	\$75 copay/visit, deductible waived	50% coinsurance	none
If you have mental health, behavioral	Mental/Behavioral health inpatient services	30% coinsurance after \$500 copay/admission	50% coinsurance	Precertification required for out-of-network care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.
health, or substance abuse needs	Substance use disorder outpatient services	\$75 copay/visit, deductible waived	50% coinsurance	none
	Substance use disorder inpatient services	30% coinsurance after \$500 copay/admission	50% coinsurance	Precertification required for out-of-network care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.
If you are pregnant	Prenatal and postnatal care	Prenatal: No charge; Postnatal: \$250 copay one time copay, deductible waived	50% coinsurance	none
	Delivery and all inpatient services	30% coinsurance after \$500 copay/admission	50% coinsurance	none
	Home health care	30% coinsurance	50% coinsurance	none
recovering or have other special health needs	Rehabilitation services	30% coinsurance	50% coinsurance	Coverage is limited to 60 visits for physical therapy, occupational therapy and speech therapy combined.
	Habilitation services	30% coinsurance	50% coinsurance	Coverage is limited to 60 visits.
	Skilled nursing care	30% coinsurance	50% coinsurance	Coverage is limited to 90 days. Precertification required for out-of-network care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.

Questions: Call 1-855-586-6960 or visit us at www.HealthReformPlanSBC.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.HealthReformPlanSBC.com or call 1-855-586-6960 to request a copy.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out–of–Network Provider	Limitations & Exceptions
	Durable medical equipment	50% coinsurance	50% coinsurance	none
	Hospice service	30% coinsurance	50% coinsurance	Precertification required for out-of-network care. Benefits will be reduced by \$400 per occurrence if precertification not obtained.
	Eye exam	No charge	50% coinsurance	Coverage is limited to 1 exam per calendar year.
If your child needs dental or eye care	Glasses	No charge	50% coinsurance	Coverage is limited to 1 set of frames and 1 set of contact lenses or eyeglass lenses per calendar year.
	Dental check-up	Not covered	Not covered	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture except as form of anesthesia.
- Cosmetic surgery except when medically necessary.
- Dental care (Adult & Child) except accidental injury.
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
- Chiropractic care

- Hearing aids Coverage is limited to one hearing aid per ear.
- Routine eye care (Adult) Coverage is limited to 1 exam per calendar year.

Coverage Period: To Be Determined

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- · You commit fraud
- The insurer stops offering services in the State
- · You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-586-6960. You may also contact your state insurance department at (602) 364-3100, www.azinsurance.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact us by calling the toll free number on your Medical ID Card. You may also contact the Arizona Department of Insurance, (602) 364-3100, <u>www.azinsurance.gov</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-855-586-6960.

如果需要中文的帮助, 请拨打这个号码 1-855-586-6960.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-586-6960.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-586-6960.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.----

Coverage Examples

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

■ Amount owed to providers: \$7,540

Plan pays: \$3,130Patient pays: \$4,410

Sample care costs:

\$2,700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540

Patient pays:

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Deductibles	\$3,750
Copays	\$510
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$4,410

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

Plan pays: \$1,260Patient pays: \$4,140

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$3,750
Copays	\$90
Coinsurance	\$220
Limits or exclusions	\$80
Total	\$4,140

Note: Your plan may have both copays and **coinsurance** for covered services; if so, these examples use copays only. Your costs may be higher.

Coverage Examples

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.